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GENERAL DISCLAIMER

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The material provided in this publication is presented in summary form, is general in nature and is provided for informational purposes only.

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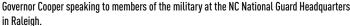
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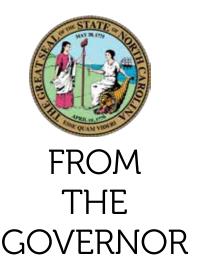
The 2020 Resource Guide is a combination of information compiled from the N.C. Department of Military and Veterans Affairs, the Department of Health and Human Services, the Department of Commerce, and state and federal resources. This is one central location where you can find some of the most frequently accessed resources available to veterans, military service members, and their families. It is not an exhaustive list of all resources or protections available. Please contact NCDMA if you have questions regarding the content or if you need additional assistance.

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and veteran friendly state in the nation extends back even before the country was founded. Since the first Minutemen turned back British forces at Moore's Creek, our state has strived to support the mission of our Armed Forces, and to be the place where veterans come to live, work, and raise their families. As Governor, I understand firsthand the gratitude we owe to the nearly one million service members, guard and reservists, veterans, and their families who call North Carolina home today. That is why my administration is working day in and day out to ensure that these families receive the benefits and respect they have so rightfully earned.

We also understand the importance of the leadership, integrity, and innovation that military veterans bring to our communities and workplaces. As home to some of the largest and most renowned military installations in the world, we know that North Carolina is ground zero for the cutting-edge training and experience that military service provides. When these highly skilled soldiers, sailors, pilots, and marines transition back to civilian life, we want them to continue to call North Carolina home—that's why our state is one of the top 10 destinations for veterans after their service career.

Under the leadership of Secretary Larry D. Hall, the N.C. Department of Military and Veterans Affairs is continuing the effort to keep North Carolina the most military and veteran friendly state in the nation. As a Marine Corps

veteran and son of an army paratrooper, Secretary Hall knows what it means to serve and the impact that service has on the individual and those in their lives. That's why this year alone the N.C. Department of Military and Veterans Affairs has secured nearly \$17 million in retroactive earned benefits to veterans and their families, under the most recent policy changes at the VA.

Each year, Secretary Hall and his staff produce the NCDMVA Resource Guide, a single publication that contains answers for nearly any kind of question a North Carolina veteran or family member might have. From finding a service office to applying for a scholarship, from information on veterans nursing homes or how to start your business, the Resource Guide is designed to directly meet the needs of veterans and their families.

As Governor, it's part of my mission to ensure that every active duty service member, military veteran, and their families know that we respect and value their extraordinary sacrifice and contribution to North Carolina and the United States of America. You're always home in North Carolina.

Tay Cooper

Roy Cooper, *Governor* State of North Carolina



A MESSAGE FROM SECRETARY LARRY D. HALL

N.C. Department of Military and Veterans Affairs

he North Carolina Department of Military and Veterans Affairs is the central state government agency dedicated to serving North Carolina's active duty military service members, veterans, and their families. Since 2015, our staff has been dedicated to providing the highest levels of service to our state's military and veteran community, with a responsiveness and integrity keeping with the principles and values we hold dear as North Carolinians. That's the level of support we know our veterans deserve, and it's in that spirit that we publish this annual Resource Guide, to ensure you and your loved ones have access to the support you've earned.

As a native North Carolinian, proud Marine, and the Secretary of the NCDMVA, I know firsthand the impact that military service can have on an individual and the loved ones in their life. I witnessed this in my own family, growing up the son of a paratrooper on Fort Bragg. I saw from an early age the sacrifices military families make, and learned that military service members, veterans and their families are a part of our community, not a part from the community. Governor Cooper and NCDMVA are working hard every day to strengthen that bond even further.

It is the mission of this State to honor and salute the sacrifices of every mother, father, wife, husband, son, and daughter who has answered the call to service, or is the loved one of a service member. We must be accountable to you for the sacrifices you made in defense of our freedoms. We aim to exceed your expectations, not just meet the bare minimum. In the near future, we know that nearly 1 in 10 North Carolinians will have a background

in military service. Going forward, we will continue to improve delivery of services and access to resources for all of our veterans and their families. Moreover, we are working to bring our Department fully into the 21st century, modernizing the way we serve you, while at the same time making it easier to navigate the process. You answered the call to serve our nation, and now we stand ready to answer the call to serve you,

Yours in Service,

Lany D. Hall

Larry D. Hall, Secretary N.C. Department of Military and Veterans Affairs



n behalf of myself and our entire staff, we would like to thank all of the community partners, cabinet agencies, and other organizations that have contributed to the NCDMVA Resource Guide this year and every year. Every spring, our Department prepares this Resource Guide for NC's military

service members, veterans and their families. 2020 obviously has presented challenges for all of us, but we are grateful to still be able to publish a late-year edition of this book to ensure those families have the assistance they need during these uncertain times.

We don't know how long COVID-19 will continue to impact our lives, but one thing that will never change is our commitment to serving NC's military and veteran community. We look forward to reaching the end of this crisis and facing the challenges that will come, and we look forward to moving our state forward together.

Military service members, veterans and their families are a part of the community, not apart from the community—this Resource Guide is a testament to that. Thank you for your interest in this Guide, and for all you do for the United States and the State of North Carolina.

Warmest Regards, **Angella Dunston**Director of Communications



COVID-19 has had a tremendous impact on our lives. Since the Spring of 2020, this health crisis has transformed the way people all over the world live,

work, and raise their families.
The State of North Carolina is
no exception. As we continue
to confront the daily challenges
posed by this global pandemic,
the NCDMVA remains committed to

providing the best possible service to our veterans, active duty service members and their families.

To that end, when you see this **SYMBOL** in the Resource Guide, it's to highlight a

resource you and your family can utilize during this

public health crisis. As many

families and small businesses are

struggling to cover costs and confront the obstacles created by the pandemic, our Department wants to make it easier to connect you with the information you need now, when it matters most.

We don't know how long COVID-19 will continue to impact our lives, but NCDMVA is dedicated to standing with NC's veterans, active duty members and the community for the long haul.



PROFILE IN LEADERSHIP

General Michael X. Garrett

Commanding General U.S. Army Forces Command



eneral Michael X. Garrett
assumed duties as the 23rd
Commander of United
States Army Forces Command, Fort
Bragg, North Carolina, on 21 March
2019. As Commander of the United
States Army's largest organization,
he commands 215,000 active duty
Soldiers, and 190,000 in the U.S.

Army reserve, while providing training and readiness oversight of the U.S. Army National Guard. In total, the Forces Command team includes 745,000 Soldiers and 96,000 Civilians.

General Garrett has commanded at every level from Company through Army Service Component Command, and led units in combat operations in Iraq and Afghanistan.

A career Infantryman, General
Garrett received his commission in 1984 upon graduating from
Xavier University.

General Garrett is happily married to Lorelei, has two grown children, and is a physical fitness enthusiast.



(left to right) Maj. Gen. Rodney Anderson, Lt. Gen. Walter Gaskin, Sen. Mickey Michaux, Gen. Michael Garrett, and Brig. Gen. Arnold Gordon-Bray



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS

WWW.MILVETS.NC.GOV

MISSION STATEMENT:

The North Carolina Department of Military and Veterans Affairs (NCDMVA) supports both active and reserve uniformed military personnel and their families; military installations and communities; and military veterans and their families in North Carolina. The Department seeks to provide timely and responsive engagement to enhance NC's current military and veteran friendly environment. In addition, the Department also seeks to foster and promote business, technology, transportation, education, economic development, and healthcare for the above communities. Lastly, the Department works to accomplish these services by providing assistance and coordination between the Federal Government, the State of NC, its political subdivisions, and collaborative and supporting agencies.

VISION STATEMENT:

NCDMVA assists transitioning Military Personnel and Veterans as well as their families with receiving the services and benefits they have EARNED. Additionally, NCDMVA coordinates with our bases and facilities to maintain and improve their operational capability as well as the viability of the surrounding communities in light of the BRAC process.

LARRY D. HALL // Secretary NORTH CAROLINA DEPARTMENT OF MILITARY & VETERANS AFFAIRS

MARTIN FALLS // Assistant Secretary NORTH CAROLINA DEPARTMENT OF MILITARY & VETERANS AFFAIRS

CONNECT WITH NCDMVA









DMVA

WWW.MILVETS.NC.GOV
413 N. SALISBURY STREET. RALEIGH NC 27699

STATE OF NORTH CAROLINA VETERANS SERVICE CENTERS

CANTON **VETERANS SERVICE CENTER**

120 Main St Canton, NC 28716 (828) 646-6637

Monday through Friday 8:00AM - 5:00PM

CHARLOTTE **VETERANS SERVICE CENTER**

5500 Executive Center Dr Suite 132 Charlotte, NC 28212 (704) 563-2037 Monday through Friday 8:00AM - 5:00PM

CLEMMONS VETERANS SERVICE CENTER

3802C Clemmons Rd Clemmons, NC 27012 (336) 766-1496 Monday through Friday 8:00AM - 5:00PM

DURHAM VAMC VETERANS SERVICE OFFICE

508 Fulton St Rm B1004 Durham, NC 27701 (919) 286-0411 ext. 6604 Monday through Friday 9:00AM to 3:30PM

ELIZABETH CITY VETERANS SERVICE CENTER

1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (336) 766-1496 Monday through Friday 8:00AM - 4:00PM

FAYETTEVILLE VETERANS SERVICE CENTER

225 Green St Suite 903 Favetteville, NC 28301 (910) 778-5888 Monday through Friday 8:00AM - 5:00PM

FORT BRAGG SOILDIER SUPPORT CENTER

NCDMVA OFFICER

2483 Normandy Drive, Room BB33 Fort Bragg, NC 28307 (910) 908-3482 Monday through Friday 8:00AM - 4:00PM

GARNER VETERANS SERVICE CENTER

315 Bellaris St Garner, NC 27529 (984) 232-7060

3740 Evans St Suite A

Monday through Friday 8:00AM - 5:00PM

GREENVILLE VETERANS SERVICE CENTER

Greenville, NC 27858 (252) 355-9052 Monday through Friday 8:00AM - 5:00PM

HICKORY **VETERANS SERVICE CENTER**

1985 Tate Blvd SE Suite 113 Hickory, NC 28602 (828) 322-6616 Monday through Friday 8:00AM - 5:00PM

KINSTON **VETERANS SERVICE CENTER**

1136 Hwy 268 North Kinston, NC 28504 (252) 522-5050 Monday through Friday 8:00AM to 5:00PM

MORGANTON VETERANS SERVICE CENTER

305 E Union St Suite A35 Morganton, NC 28655 (828) 430-7136 Monday through Friday 8:00AM - 5:00PM

SALISBURY VAMC

NCDMVA OFFICER

1601 Brenner Ave Bldg 6 Salisbury, NC 28144 (704) 638-9000 ext. 16427 Tuesday, Thursday 9:00AM to 3:00PM Closed for lunch 12:00PM to 1:00PM

WILMINGTON **VETERANS SERVICE CENTER**

3205 Randall Pkwy Suite 102 Wilmington, NC 28403 (910) 251-5704 Monday through Friday 9:00AM - 5:00PM

WILSON **VETERANS SERVICE CENTER**

1901 Tarboro St SW Suite 202 Wilson, NC 27893 (910) 251-5704 Monday through Friday 8:00AM - 5:00PM

STATE SERVICE CENTER

251 N Main St Rm 109 Winston-Salem, NC 27155

The State Service Center is the appellate office for the Division of Veterans Affairs. Appeals are initiated by your local State Service Center or County VSO, who contact the office on your behalf.

STATE OF NORTH CAROLINA VETERANS HOMES

BLACK MOUNTAIN STATE VETERANS HOME

62 Lake Eden Rd.
Black Mountain, NC 28711
(828) 257-6800
Monday through Friday 8:00AM - 5:00PM

FAYETTEVILLE STATE VETERANS HOME

214 Cochran Ave
Fayetteville, NC 28301
(910) 822-7228
Monday through Friday 9:00AM - 6:00PM

KINSTON STATE VETERANS HOME

2150 Hull Rd Kinston, NC 28504 (252) 939-8002 Monday through Friday 8:30AM to 5:30PM

SALISBURY STATE VETERANS HOME

1601 Brenner Ave Bldg 10 Salisbury, NC 28144 (704) 638-4200 ext. 2304 Monday through Friday 8:00AM - 5:00PM

KERNERSVILLE STATE VETERANS HOME

Coming 2021

RALEIGH STATE VETERANS HOME Coming 2021







COASTAL CAROLINA STATE VETERANS CEMETERY

110 Montford Point Rd Jacksonville, NC 28541 (910) 347-4550

Regular Hours Monday through Friday 8:00AM to 4:30PM

EASTERN CAROLINA STATE VETERANS CEMETERY

164 Longs Plant Farm Rd Goldsboro, NC 27534 (919) 648-0510

Regular Hours Monday through Friday 8:00AM to 4:30PM

SANDHILLS STATE VETERANS CEMETERY

8220 Bragg Boulevard Fort Bragg, NC 28310

(910) 436-5630

Regular Hours Monday through Friday 8:00AM to 4:30PM

WESTERN CAROLINA STATE CEMETERY

962 Old US Hwy 70 W Black Mountain, NC 28711

(828) 669-0684

Regular Hours Monday through Friday 8:00AM to 4:30PM

COUNTY VETERANS SERVICE OFFICES

ALAMANCE COUNTY

County Office Annex 201 W Elm St Graham, NC 27253 (336) 570-6763

Monday through Friday 8:00AM - 5:00PM

ALEXANDER COUNTY

621 Liledoun Rd Suite 8 Taylorsville, NC 28557

(828) 632-5411

Monday, Tuesday, Thursday, Friday 8:00AM - 5:00PM; Closed Wednesday

BETHLEHEM BRANCH LIBRARY

45 Rink Dam Rd Hickory, NC 27932 (828) 495-1050 Wednesday - 9:00AM - 2:00PM

ALLEGHANY COUNTY

348 S Main St Sparta, NC 27954 (336) 372-4850 Monday through Friday 8:00AM - 5:00PM

ANSON COUNTY

111 N Green St Wadesboro, NC 27701 (704) 694-4418 Monday through Friday 8:30AM - 5:00PM

ASHE COUNTY

150 Government Cir Suite 2100 Jefferson, NC 28054 (336) 846-5575 Monday through Friday 8:00AM - 5:00PM

AVERY COUNTY

175 Linville St Newland, NC 27938 (828) 733-8211 Monday through Wednesday 8:00AM - 4:30PM

BEAUFORT COUNTY

1308 Highland Dr #104 Washington, NC 27839 (252) 946-8016

BERTIE COUNTY

106 Dundee St Suite 201 Windsor, NC 27546 (252) 794-5304 Monday through Friday 8:30AM - 5:00PM

BLADEN COUNTY

301 S Cypress St Elizabethtown, NC 28753 (910) 862-6781 Tuesday through Thursday

8:30AM - 3:00PM

BRUNSWICK COUNTY

10 Referendum Dr NE Bldg F Bolivia, NC 28752 (910) 253-2233 Monday through Friday 8:30AM - 5:00PM

BUNCOMBE COUNTY

40 Coxe Ave FI 7 Asheville, NC 28208 (828) 250-5726 Monday through Friday 8:00AM - 5:00PM

BURKE COUNTY

501 N Green St Morganton, NC 28655 (828) 439-4376 Monday through Thursday 8:30AM- 4:00PM

CABARRUS COUNTY

363 Church St N Suite 180 Concord, NC 28025 (704) 920-2869 Monday through Friday 8:00AM - 5:00PM

CALDWELL COUNTY

905 West Ave NW Lenoir, NC 28645 (828) 757-1345 Monday through Friday 8:00AM - 5:00PM

CAMDEN COUNTY

ELIZABETH CITY VETERANS SERVICE CENTER

1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (252) 331-4741

Camden County is served by the Elizabeth City Veterans Service Center. Please call for an appointment.

CARTERET COUNTY

3710-B John Platt Drive Morehead City, NC 28557 (252) 728-8440 Monday through Friday 8:00AM - 5:00PM

CASWELL COUNTY

Senior Services Center 175 Church St Yanceyville, NC 27379 (984) 232-7060

Caswell County is served by the Garner Veterans Service Center on the First Tuesday & Fourth Wednesday of the Month.

Walk Ins Accepted on a first come first serve basis 11:00AM - 1:00PM

CATAWBA COUNTY

100 Government Dr Newton, NC 28658 (828) 465-8255 Monday through Friday 8:00AM - 5:00PM

CHATHAM COUNTY

W. Chatham Senior Center 964 East St Suite 209 Pittsboro, NC 27312 (919) 545-8334

Pittsboro Office: Tuesday 8:00AM-4:00PM, Wednesday 8:00-9:00AM and 3:00-4:00PM, Thursday 8:00AM-12:00PM

CHATHAM COUNTY

Siler City 112 Village Lake Rd Siler City, NC 27344 (919) 545-8334 Wednesdays 10:00AM - 2:00PM

CHEROKEE COUNTY

75 Peachtree St Murphy, NC 28906 (828) 835-8663 Monday through Friday 8:00AM - 5:00PM

CHOWAN COUNTY

Edenton, NC 27932 (252) 482-1033 Monday and Tuesday 8:00AM - 4:00PM, Wednesday 8:00AM - 11:00AM, Closed Thursday and Friday

305 W Freemason St Suite 1148

CLAY COUNTY

54 Church St Hayesville, NC 28904 (828) 389-3355 Wednesday and Friday 9:00AM - 12:00PM

CLEVELAND COUNTY

311 E Marion St Shelby, NC 28150 (704) 484-4803 Monday through Friday 8:00AM - 5:00PM

COLUMBUS COUNTY

805 Pinckney St Whiteville, NC 28472

(910) 640-6638

Monday, Wednesday, Thursday, Friday 8:30AM - 4:00PM, Closed from 12-1PM

CRAVEN COUNTY

2402 Dr. MLK Jr Blvd New Bern, NC 28562 (252) 636-6611

Monday through Friday 8:00AM - 5:00PM

CUMBERLAND COUNTY

301 E Russell St Fayetteville, NC 28301 (910) 677-2970

Monday through Thursday 8:00AM- 3:00PM;

Friday 8:00AM - 11:30AM

CURRITUCK COUNTY

ELIZABETH CITY STATE VETERANS SERVICE CENTER

1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (252) 331-4741

Currituck County is served by the Elizabeth City Veterans Service Center. Please call for an appointment.

DARE COUNTY

Health & Human Services 107 Exeter St Manteo, NC 27954 (252) 475-5604

Tuesday - Thursday 8:30AM - 2:30PM

DAVIDSON COUNTY

913 N Greensboro St Suite 101 Lexington, NC 27292

(336) 242-2037

Monday through Friday 8:00AM - 4:00PM

DAVIE COUNTY

161 Poplar St Suite 123 Mocksville, NC 27028 (336) 753-6225

Monday through Friday 8:00AM - 4:30PM

DUPLIN COUNTY

169 Mallard St Kenansville, NC 28349 (910) 296-2114

Monday through Friday 8:00AM - 5:00PM **Durham County**

DURHAM COUNTY

Human Services Building 414 E Main St FI 1 Suite 2220 Durham, NC 27701 (919) 560-8387 Monday through Friday 8:30AM - 5:30PM

EASTERN BAND OF CHEROKEE INDIANS

43 John Crowe Hill Road Cherokee, NC 28719 (828) 359-6195 Monday through Friday 8:00AM - 5:00PM

EDGECOMBE COUNTY

Rocky Mount 110 Fountain Park Dr Rocky Mount, NC 27809 (252) 977-3306 ext. 244 Mondays 8:30AM - 3:30PM

201 Saint Andrew St Tarboro, NC 27886 (252) 641-6286

Tuesday through Friday 8:00AM - 5:00PM

FRANKLIN COUNTY

Court House Annex 113 S Main Street Room 103 Louisburg, NC 27549 (919) 496-1939 Monday through Friday 8:00AM - 5:00PM

GASTON COUNTY

965 Roberts Dr Gastonia, NC 28054 (704) 866-3606 Monday through Friday 8:00AM - 5:00PM

GATES COUNTY

EIC Building 931 Main Street Gatesville, NC 27938 (252) 357-1780 Thursdays 1:00PM - 3:00PM or By Appointment

GRAHAM COUNTY

CANTON VETERANS SERVICE CENTER

12 N Main St Robbinsville, NC 28771 (828) 646-6937

Graham County is served by the **Canton Veterans Service Center** on the 1st and 3rd Wednesday of the month 10:00AM - 3:00PM

GRANVILLE COUNTY

107 Lanier St Oxford, NC 27565 (919) 693-1484

Monday through Friday 8:30AM - 3:00PM

GREENE COUNTY

Greene County Office Complex 229 Kingold Blvd Snow Hill, NC 28580 (252) 747-7320

Monday and Tuesday 9:00AM - 1:00PM

GUILFORD COUNTY

1203 Maple St Greensboro, NC 27405 (336) 641-2957

Monday through Friday 8:00AM - 5:00PM

High Point 325 E Russell Ave Rm 145 High Point, NC 27260 (336) 641-7929

Monday through Friday 8:00AM - 5:00PM

HALIFAX COUNTY

26 North King Street Halifax, NC 27839 (252) 583-1688 Monday through Friday 8:30AM - 5:00PM

HARNETT COUNTY

817 S 8th St Lillington, NC 27546 (910) 893-7574 Monday through Friday 8:00AM - 5:00PM; Office Closed 12:00PM - 1:00PM

HAYWOOD COUNTY

215 N Main St Waynesville, NC 28786 (828) 452-6634 Monday through Friday 8:00AM - 5:00PM

HENDERSON COUNTY

1200 Spartanburg Hwy Suite 200 Hendersonville, NC 28792 (828) 697-4817

Monday 8:30AM - 5:00PM, Tuesday and Wednesday 8:30AM - 2:30PM, Thursdays by Appointment

HERTFORD COUNTY

704 N King St Winton, NC 27986 (252) 358-7811 Monday through Friday 8:30AM - 5:00PM, Thursday 8:30AM - 12:00PM

HOKE COUNTY

129 W Elwood Ave Raeford, NC 28376 (910) 875-2147 Monday through Friday 8:00AM - 5:00PM

HYDE COUNTY

1223 Main St Swan Quarter, NC 27885 (252) 926-4383 Mondays and Wednesday 9:00AM - 1:00PM

IREDELL COUNTY

200 S Center St Statesville, NC 28677 (704) 878-3135 Monday through Friday 8:00AM - 5:00PM; Closed Wednesdays

COUNTY VETERANS SERVICE OFFICES (CONTINUED)

IREDELL COUNTY

Mooresville 610 E Center Ave Mooresville, NC 28115 (704) 664-3869 Wednesday 8:00AM - 5:00PM

JACKSON COUNTY

100 County Services Park Sylva, NC 28779 (828) 631-2231 Monday through Friday 8:00AM - 5:00PM

JOHNSTON COUNTY

309 E Market St Smithfield, NC 27577 (919) 989-5067 Monday through Friday 8:00AM - 5:00PM

JONES COUNTY 418 Hwy 58 N Unit D

Trenton, NC 28585 (252) 448-1121 Monday through Wednesday 9:00AM - 5:00PM

LEE COUNTY

Lee County Enrichment Center 1615 South 3rd Street Sanford, NC 27330 (919) 776-0501 ext. 2209 Monday through Friday 8:30AM - 12:30PM

LINCOLN COUNTY

206 Gamble Dr Suite A Lincolnton, NC 28092 (704) 736-8506 Monday through Friday 8:00AM - 5:00PM

LUMBEE TRIBE

204 W 3rd St Pembroke, NC 28372 (910) 522-2210 Call for Appointment

MACON COUNTY

104 E Main St Franklin, NC 28734 (828) 349-2151 Monday through Friday 8:00AM - 12:00PM and 1:00PM-5:00PM

MADISON COUNTY

462 Long Branch Rd Marshall, NC 28753 (828) 649-2722 Monday through Friday Call for an Appointment

MARTIN COUNTY

205 E Main St Williamston, NC 27892 (252) 789-4398 Monday through Friday 8:30AM - 4:30PM

MCDOWELL COUNTY

McDowell County Senior Center 100 Spaulding Rd Marion, NC 28752 (828) 659-0833 Monday through Friday 8:00AM - 4:00PM

MECKLENBURG COUNTY

3205 Freedom Dr Suite 2000 Charlotte, NC 28208 (704) (336) 2102 Monday through Friday 8:30AM - 3:30PM

MITCHELL COUNTY

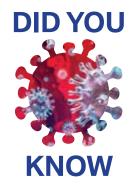
130 Forest Service Dr Bakersville, NC 28705 (828) 688-2200 Monday through Wednesday 8:00AM - 5:00PM

MONTGOMERY COUNTY

219 S Main St Troy, NC 27371 (910) 576-4711 Monday through Friday 8:00AM - 5:00PM

MOORE COUNTY

Moore Co Agricultural Center 707 Pinehurst Avenue Carthage, NC 28327 (910) 947-3257 Monday through Friday 8:00AM - 5:00PM



All of our VSO's are servicing veterans during COVID-19?
Simply call your local office to make an appointment!

NASH COUNTY

1650 Greenfield St. Nashville, NC 27856 (252) 462-2720 Monday through Thursday 8:00AM to 5:00PM No walk-ins after 4:00PM

NEW HANOVER COUNTY

230 Government Center Dr Suite 36 Wilmington, NC 28403 (910) 798-7611/7612 Monday through Friday 8:00AM - 5:00PM

Katie B Hines Senior Center 308 Cape Fear Blvd Carolina Beach, NC 28428 (910) 798-7611/7612 First and Third Thursday of the month, 10:00AM - 12:00PM

NORTHAMPTON COUNTY

9467 Hwy, 305 Jackson, NC 27845 (252) 534-2621 Monday through Friday 8:30AM - 5:00PM

ONSLOW COUNTY

234 NW Corridor Blvd Suite 201 Jacksonville, NC 28540 (910) 347-3309 Monday through Friday 8:00AM - 5:00PM

ORANGE COUNTY

113 Mayo St Hillsborough, NC 27278 (919) 245-2890 Cal for An Appointment

PAMLICO COUNTY

C/O PAMLICO COUNTY DSS 828 Alliance Main St Bayboro, NC 28515 (252) 745-4086 Tuesday through Thursday 10:00AM - 4:00PM, Appointment Recommended

PASQUOTANK COUNTY

Elizabeth City State Veterans Service Center 1023 US 17 South, Suite 2 Elizabeth City, NC 27909 (252) 331-4741

PENDER COUNTY

805 S Walker St Burgaw, NC 28425 (910) 270-5005 Monday through Thursday 9:00AM - 5:00PM

HAMPSTEAD

15060 US Highway 17 N

Suite 107 Hampstead, NC 28433 (910) 270-5005 Mondays through Thursday 8:00AM-4:00PM, by Appointment Only

PEROUIMANS COUNTY

104 Dobbs St Hertford, NC 27944 (252) 426-1796

Mondays 8:00PM - 5:00PM

PERSON COUNTY

87 Semora Rd Roxboro, NC 27573 (336) 599-7484

Monday & Tuesday 8:30-5:00, Wednesday 8:30-12:30

PITT COUNTY

1717 W 5th St Greenville, NC 27834 (252) 902-3090 Monday through Friday 8:00AM - 5:00PM

POLK COUNTY

75 Carmel Ln Columbus, NC 28722 (828) 894-0003 Monday through Friday 8:00AM - 4:30PM

RANDOLPH COUNTY

158 Worth St Asheboro, NC 27203 (336) 318-6909 Monday through Friday 8:00AM - 5:00PM

RICHMOND COUNTY

1401 Fayetteville Rd Rockingham, NC 28379 (910) 997-8232 Monday through Friday 8:00AM - 5:00PM

ROBESON COUNTY

550 North Chestnut Street Lumberton, NC 28358 (910) 671-3070/3071 Monday through Friday 8:15AM - 5:15PM

ROCKINGHAM COUNTY

Rockingham County Center 335 County Home Rd Reidsville, NC 27320 (336) 342-8449 Monday through Friday 8:00AM - 5:00PM

ROWAN COUNTY

1935 Jake Alexander Blvd W Suite A-2 Salisbury, NC 28147 (704) 216-8138 Monday through Friday 8:00AM - 5:00PM

RUTHERFORD COUNTY

303 Fairground Rd Spindale, NC 28160 (828) 287-6185/6064 Monday through Friday 8:00AM - 5:00PM

SAMPSON COUNTY 335 County Complex Rd

Suite 100 Clinton, NC 28328 (910) 592-2862 Monday through Thursday 8:00AM - 5:00PM, Friday Phone Service Only

SCOTLAND COUNTY

507 W Covington St Laurinburg, NC 28353 (910) 277-2597 Monday through Friday 8:00AM - 5:00PM

STANLY COUNTY

1000 N 1st St Suite 6 Albemarle, NC 28001 (704) 986-3694 Monday through Friday 8:30AM - 5:00PM

STOKES COUNTY

1000, N First Street, Suite 6 Danbury, NC 27016 (336) 593-2468 Monday through Wednesday 8:30AM - 5:00PM, Closed between 12:00PM & 1:00PM

SURRY COUNTY

1218 State St Suite 700 Mt. Airy, NC 27030 (336) 783-8820 Monday through Friday 8:15AM - 5:00PM

SWAINE COUNTY ANNEX

Canton Veterans Service Center 101 Mitchell Rd Bryson City, NC 28713 (828) 646-6937

Swaine County is served by the Canton Veterans Service Center. Call any day Monday through Friday for an appointment with VSO, every other Thursday

TRANSYLVANIA COUNTY

106 E Morgan St Rm 237

Brevard, NC 28712
(828) 884-3276
Tuesday and Thursday
8:30AM - 4:00PM;
Monday, Wednesday, and Friday
by appointment only

TYRRELL COUNTY ANNEX

GREENVILLE STATE VETERANS SERVICE CENTER

106 Water Street Columbia, NC 27925 (252) 355-9052

Tyrrell County is served by the Greenville Veterans Service Center.

3rd Wednesday of the month, 10:00AM-2:00PM

UNION COUNTY

407 N Main St Monroe, NC 28112 (704) 283-3807 Monday through Friday 8:00AM - 5:00PM

VANCE COUNTY

Henry A. Dennis Bldg 300 S Garnett St Rm B Henderson, NC 27536 (252) 438-4619

Monday through Friday 8:30AM - 5:00PM

WAKE COUNTY

3000 Falstaff Rd Raleigh, NC 27610 (919) 212-8387 Monday through Friday 8:30AM - 5:15PM Please call for an appointment

WARREN COUNTY

109 S Main St Warrenton, NC 27589 (252) 257-3385 Monday through Friday 8:30AM - 5:00PM

WASHINGTON COUNTY

Plymouth, NC 27962 (252) 799-9764 Wednesday and Thursday 8:30AM - 5:00PM by appointment only

112 Latham Ave

WATAUGA COUNTY

126 Poplar Grove Connector Suite 203 Boone, NC 28607 (828) 265-8065 Monday through Friday 8:00AM - 5:00PM

WAYNE COUNTY

2001 E Ash St Suite D Goldsboro, NC 27533 (919) 731-1490 Monday through Wednesday 8:00AM - 1:00PM

WILKES COUNTY

110 North St Wilkesboro, NC 28697 (336) 651-7327 Monday through Friday 8:30AM - 5:00PM

WILSON COUNTY

1901 Tarboro St SW Suite 202 Wilson, NC 27893 (252) 237-2422 Monday through Friday 8:00AM - 5:00PM

YADKIN COUNTY

101 S State St Rm 103 Yadkinville, NC 27055 (336) 849-7914 Monday through Friday 8:00AM - 5:00PM

YANCEY COUNTY

110 Town Sq Rm 12 Burnsville, NC 28714 (828) 682-1514 Monday and Tuesday 8:00AM - 5:00PM

USDVA MEDICAL FACILITIES

ASHEVILLE VA MEDICAL CENTER

1100 Tunnel Road Asheville, NC 28805 (828) 298-7911

HICKORY CBOC

2440 Century Place SE Hickory, NC 28602 (828) 431-5600

FRANKLIN CBOC

647 Wayah St Franklin, NC 28734 (828) 369-1781

RUTHERFORD COUNTY CBOC

374 Charlotte Road Rutherfordton, NC 28139 (828) 288-2780

DURHAM VA MEDICAL CENTER

508 Fulton Street Durham, NC 27705 (919) 286-0411

BLIND REHABILITATION OUTPATIENT CLINIC

8081 Arco Corporate Drive Raleigh, NC 27617 (919) 286-5235

BRIER CREEK DIALYSIS CLINIC

8081 Arco Corporate Drive Suite 130 Raleigh, NC 27617 (919) 286-5220

GREENVILLE HEALTH CARE CENTER

401 Move Blvd Greenville, NC 27834 (252) 830-2149

DURHAM CLINIC

1824 Hillandale Road Durham, NC 27705 (919) 383-6107

HILLANDALE **ROAD OUTPATIENT CLINICS I & II**

1824 Hillandale Road Durham, NC 27705 (919) 383-6107

Managing Anxiety and Stress





Stay connected with your social support system



Talk with your family and friends

@NCDHHS . #COVID19NC

MOREHEAD CITY CBOC

Get facts from

reliable sources

5420 Highway 70 Morehead City, NC 28557 (252) 240-2349

RALEIGH CBOC

3305 Sungate Blvd Raleigh, NC 27610 (919) 212-0129

RALEIGH II CBOC

3040 Hammond Business Place Suite 105 Raleigh, NC 27603 (919) 899-6259

RALEIGH III CBOC

2600 Atlantic Ave Suite 200 Raleigh, NC 27604 (919) 755-2620

RALEIGH III CLINIC

2600 Atlantic Ave Suite 200 Raleigh, NC 27604 (919) 755-2620

FAYETTEVILLE VA MEDICAL CENTER

2300 Ramsey Street Fayetteville, NC 28301 (910) 488-2120

FAYETTEVILLE DIALYSIS CLINIC

2301 Robeson Street Fayetteville, NC 28305 (910) 483-9727

FAYETTEVILLE HEALTH CARE CENTER

7300 South Raeford Road Fayetteville, NC 28304 (910) 488-2120/(800) 771-6106

FAYETTEVILLE REHABILITATION CLINIC

4101 Raeford Road Suite 100-B Favetteville, NC 28304 (910) 908-2222

BRUNSWICK COUNTY CBOC

18 Doctors Circle (Units 2 & 3) Supply, NC 28462 (910) 754-6141

GOLDSBORO CBOC

2610 Hospital Road Goldsboro, NC 27534 (919) 731-4809

HAMLET CBOC

100 Jefferson Street Hamlet, NC 28345 (910) 582-3536

JACKSONVILLE CBOC

4006 Henderson Drive Jacksonville, NC 28546 (910) 353-6406

ROBESON COUNTY CBOC

139 Three Hunts Drive Pembroke, NC 28372 (910) 272-3220

SANFORD CBOC

3112 Tramway Road Sanford, NC 27332 (919) 775-6160

WILMINGTON HCC

1705 Gardner Road Wilmington, NC 28405 (910) 343-5300

SALISBURY -W.G. (BILL) HEFNER VA MEDICAL CENTER

1601 Brenner Avenue Salisbury, NC 28144 (704) 638-9000

CHARLOTTE CBOC

8601 University East Drive Charlotte, NC 28213 (704) 597-3500

CHARLOTTE HEALTH CARE CENTER

3506 West Tyvola Road Charlotte, NC 28208 (704) 329-1300

KERNERSVILLE HEALTH CARE CENTER

1695 Kernersville Medical Parkway Kernersville, NC 27284 (336) 515-5000

HAMPTON VA MEDICAL CENTER

100 Emancipation Drive Hampton, VA 23667 (757) 722-9961

ALBEMARLE PRIMARY OPC

1845 W City Drive Elizabeth City, NC 27909 (757) 722-9961

CHESAPEAKE CBOC

1987 S Military Hwy Chesapeake, VA 23320 (757) 722-9961

VIRGINIA BEACH CBOC

244 Clearfield Ave Virginia Beach, VA 23462 (757) 722-9961



CHARLOTTE VET CENTER

2114 Ben Craig Drive Suite 300 Charlotte, NC 28262 (704) 549-8025

FAYETTEVILLE VET CENTER

2301 Robeson Street Suite 103 Fayetteville, NC 28305 (910) 488-6252

GREENSBORO VET CENTER

3515 West Market Street Suite 120 Greensboro, NC 27406 (336) 323-2660

GREENVILLE VET CENTER

1021 WH Smith Blvd Suite 100 Greenville, NC 27834 (252) 355-7920

JACKSONVILLE VET CENTER

110A Branchwood Dr Jacksonville, NC 28546 (910) 577-1100

RALEIGH VET CENTER

8851 Ellstree Lane Suite 122 Raleigh, NC 27617 (919) 361-6419

SPINDALE OUTSTATION

303 Fairground Road Spindale, NC 28160 (828) 288-2757

FAYETTEVILLE VET CENTER

2301 Robeson St Suite 103 Fayetteville, NC 28305 (910) 488-6252 800) 771-6106 ext.7701

JACKSONVILLE VET CENTER

110A Branchwood Dr Jacksonville, NC 28345 (910) 577-1100 (877) 927-8387





North Carolina Veterans Facts

7th in the nation with 730,357 Veterans.

6th in the nation with 97,585 Military Retirees.

#2 in Rural Veterans

Combines VA/DOD Retiree Impact on NC economy in 2018: Nearly 9.7 billion

Home to 6 major military Installations (5DOD, 1 DHS) 96,531 Active Duty 21,917 Reserve/National Guard 21,632 Civilian 140,080 Total (source DMDC)

VA Facilities:

4 VA Medical Centers
5 Health Care Centers
14 CBOC's
2 Dialysis Centers
2 Annex's
6 Vet Centers
236,502 Unique Patients
In 2015, SBA reported 11% of
NC businesses were VeteranOwned (87,000 businesses)

Prepared by:

NC Department of Military & Veterans Affairs (www.milvets.nc.gov)

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WINSTON-SALEM REGIONAL OFFICE

Federal Building 251N Main Street Winston-Salem, NC 27155 (800) 827-1000

INTAKE SITE AT CAMP LEJEUNE

Dept of VA - Benefits Delivery at Discharge Camp Lejeune, NC 28547

INTAKE SITE AT CHERRY POINT MCAS

Camp Lejeune Dept of VA -Benefits Delivery at Discharge Camp Lejeune, NC 28547

INTAKE SITE AT FORT BRAGG

Soldier Support Center/ VA Outbase office Fort Bragg, NC 28307

INTAKE SITE AT NEW RIVER MCAS

Camp Lejeune Dept of VA -Benefits Delivery at Discharge Camp Lejeune, NC 28547

INTAKE SITE AT POPE AIR FORCE BASE

Family Support Center Seymour-Johnson AFB, NC 28307

INTAKE SITE AT SEYMOUR JOHNSON AIR FORCE BASE

Family Support Center Seymour-Johnson AFB, NC 27531



NEW BERN NATIONAL CEMETERY

1711 National Avenue New Bern, NC 28560 (252) 637-2912

RALEIGH NATIONAL CEMETERY

501 Rock Quarry Road Raleigh, NC 27610 (252) 637-2912

SALISBURY NATIONAL CEMETERY

501 Statesville Boulevard Salisbury, NC 28144 (704) 636-2661

WILMINGTON NATIONAL CEMETERY

2011 Market Street Wilmington, NC 28403 (910) 815-4877





NCWORKS CAREER CENTERS

ALAMANCE COUNTY

2640 S. Columbine Lane Burlington, NC 27215 **Phone: (336) 570-6800**

Monday-Friday, 8:30 am-5:00 pm ncworks.2300@nccommerce.com

ALEXANDER COUNTY

604 7th Street, SW
Taylorsville, NC 28681 **Phone: (828) 632-4631**W-TH 8:30am-4:30pm

ncworks.8700@nccommerce.com

ALLEGHANY COUNTY

115 D Atwood Street Sparta, NC 28675 **Phone: (336) 372-9675** *M. W 8:00am-5:00pm*

ncworks.6810@nccommerce.com

ANSON COUNTY

114 W. Wades St. Lockhart-Taylor Center Wadesboro, NC 28170 Phone: (704) 694-4418

Monday-Friday, 8:00 am-4:30 pm; Closes the 2nd Friday of each month at 12 noon. ncworks.8900@nccommerce.com

ASHE COUNTY

626 Ashe Central School Road Unit 5 Jefferson, NC 28640

Phone: (336) 982-5627

M-Th 8:00am-5:00pm, F 8:00am-2pm ncworks.9300@nccommerce.com

AVERY COUNTY

428 Pineola Street Newland, NC 28657 **Phone: (828) 766-1385**

M-TH 8:30am-12pm; 1pm-5:00pm;

F 8:30-12pm

ncworks.6600@nccommerce.com

BEAUFORT COUNTY

1502 N. Market Street Washington, NC 27889 **Phone: (252) 940-0900**

M-Th 8:00am-5:00pm, Fr 9:00am-5:00pm; Closes the 2nd Friday of each month

at noon

ncworks.0520@nccommerce.com

BERTIE COUNTY

105 East Granville Street Windsor, NC 27983 **Phone: (252) 794-0799**

Monday-Friday, 8:30 am-5:00 pm - Closed the 2nd Friday of each month at 12 noon ncworks.0521@nccommerce.com

BLADEN COUNTY

401 Mercer Mill Road Elizabethtown, NC 28337 Phone: (910) 862-3255 Monday-Friday, 8:30 am-5:00 pm ncworks.3400@nccommerce.com

BRUNSWICK COUNTY

5300-7 Main Street Shallotte, NC 28470 Phone: (910) 754-6120 Monday-Friday, 8:30 am-5:00 pm ncworks.1800@nccommerce.com

BUNCOMBE COUNTY

48 Grove Street
Asheville, NC 28801
Phone: (828) 251-6200
Monday-Friday, 8:30am - 5:00pm
ncworks.1700@nccommerce.com

BURKE COUNTY

720 East Union Street Morganton, NC 28655 **Phone: (828) 438-6161** *M-TH 8:30-5 F 8:30-12*

ncworks.6100@nccommerce.com

CABARRUS COUNTY

845 North Church Street

Suite 201

Concord, NC 28025 **Phone: (704) 786-3183**

Monday-Friday, 8:00 am-4:30 pm; Closes the 2nd Friday of each month at 12 noon.

ncworks.2800@nccommerce.com

CALDWELL COUNTY

1909 Hickory Blvd SE Lenoir, NC 28645 **Phone: (828) 759-4680**

M-TH: 8:00am-4:30pm, F: 8:00am-noon. ncworks.0560@nccommerce.com

CARTERET COUNTY

309 Commerce Avenue
Morehead City, NC 28557
Phone: (252) 726-7151
Monday-Friday, 8:00 am-5:00 pm
ncworks.6000@nccommerce.com

CASWELL COUNTY

331 Piedmont Drive PO Box 1150 Yanceyville, NC 27379 **Phone: (336)694-5975**

W,TH, 8:30am-12:30pm, 1 -4:30 pm ncworks.4701@nccommerce.com

CATAWBA COUNTY

403 Conover Station, SE Suite C Conover, NC 28613 **Phone: (828) 466-5535**

M-TH 8:00am-4:30pm; F 8:00am-12pm ncworks.4400@nccommerce.com

CHATHAM COUNTY

764 West St.
Pittsboro, NC 27312
Phone: (919) 545-8054

M-F 9:00- 5:00

ncworks.0601@nccommerce.com

CHEROKEE COUNTY

800 US Hwy 64 800 West US Hwy 64 Murphy, NC 28906 **Phone: (828) 837-7407**

Monday-Thursday, 8:30 am-5:00 pm,

Friday 8:30 am - noon.

ncworks.6400@nccommerce.com

CHOWAN COUNTY

118 Blades St, Bldg 3
Edenton, NC 27932
Phone: (252) 482-2195
Tues, Thurs 8:30am - 5:00pm
ncworks.3200@nccommerce.com

CLEVELAND COUNTY

404 E. Marion Street Shelby, NC 28150 **Phone: (704) 480-5414**

M - F 8:30 am-5:00 pm; Closed at 1pm every 2nd & 4th Friday of each month. ncworks.8000@nccommerce.com



works NCWORKS CAREER CENTERS

COLUMBUS COUNTY

4564 Chadbourn Hwv.

Located at Southeastern CC Building A

Whiteville, NC 28472

Phone: (910) 642-7141 261

M-W-TH 8:00am-5:00pm, Tue 8:00am-8pm,

Fri 8:00am-3pm

ncworks.0330@nccommerce.com

CRAVEN COUNTY

3813 Arendell Street

Morehead City, NC 28557

Phone: (252) 514-4828

Monday-Friday, 8:00 am-4:30 pm

ncworks.6500@nccommerce.com

CUMBERLAND COUNTY

414 Ray Avenue

Fayetteville, NC 28301

Phone: (910) 486-1010

M, T, W, F 8:00am-4:30pm, Thurs 8:00am-1pm

ncworks.3500@nccommerce.com

DARE COUNTY

2522 S. Croatan HighwayMilepost 10.5

PO Box 757

Nags Head, NC 27959

Phone: (252) 480-3500

Monday-Friday, 8:30 am-5:00pm

ncworks.6700@nccommerce.com

DAVIDSON COUNTY

220 East 1st Ave.

Suite 10

Lexington, NC 27292

Phone: (336) 242-2065

M-F 8:00am-5:00pm

ncworks.0391@nccommerce.com

211 W. Colonial Drive

Suite 119

Thomasville, NC 27360

Phone: (336) 474-2655

Monday-Friday, 8:00 am-5:00pm

ncworks.0390@nccommerce.com

DAVIE COUNTY

1205 South Salisbury Street

Room #115

Mocksville, NC 27028

Phone: (336) 934-3286

Tuesday 8:00am - 12pm; Thursday 8:00am - 5:00pm; Friday 8:00am - 5:00pm

ncworks.5800@nccommerce.com

DUPLIN COUNTY

192 Magnolia Ext.

Kenansville, NC 28349

Phone: (910) 296-1478

Monday-Friday, 8:30 am-5:00pm

ncworks.4700@nccommerce.com

DURHAM COUNTY

1105 S. Briggs Avenue

Durham, NC 27703

Phone: (919) 560-6880

Monday through Thursday, 8:30 AM until 5:00

PM; Friday 8:30 AM until 1:00 PM

ncworks.3000@nccommerce.com

EDGECOMBE COUNTY

793 Country Club Road

Rocky Mount, NC 27804

Phone: (252) 977-3306

Monday- Friday, 8:30 am-5:00pm, Closed from

12-5 last Thurs. of each month

ncworks.7600@nccommerce.com

FORSYTH COUNTY

2701 University Parkway

Winston Salem, NC 27105

Phone: (336) 464-0520

Monday - Friday 8:00 am - 5:00pm

ncworks.9800@nccommerce.com

GASTON COUNTY

1391 Bessemer City Road

Gastonia, NC 28052

Phone: (704) 853-5328

M-TH 8:00am-4:30pm; F 8:00am-1pm

ncworks.3800@nccommerce.com

GRANVILLE COUNTY

111 Hilltop Village

Oxford, NC 27565

Phone: (919) 693-2686

Monday-Wednesday & Friday,

8:30am-5:00pm;

Thursday, 8:30am - 12:00pm

ncworks.6900@nccommerce.com

GREENE COUNTY

818 Hwy 91 North

Snow Hill, NC 28580

Phone: (252) 747-3434 764

M, W 8:30-5:00pm call for summer hours

ncworks.0401@nccommerce.com

GUILFORD COUNTY

2301 West Meadowview Rd

Greensboro, NC 27407

Phone: (336) 297-9444

Mon, Tues, Thurs 8:30 - 5:00pm Wed 8:30 -

7:00pm, Friday 8:30 - 2:00

ncworks.4000@nccommerce.com

607 Idol Street

High Point, NC 27261

Phone: (336) 882-4141

M,T,TH 8:30am-5:00pm, W 8:30am-7pm,

F 8:30am-2pm

ncworks.4500@nccommerce.com

HALIFAX COUNTY

406 Premier Boulevard

Roanoke Rapids, NC 27870

Phone: (252) 537-4188

Monday-Friday, 8:30 am-5:00pm. Closed from

12-5 last Thurs. of each month

ncworks.7400@nccommerce.com

HARNETT COUNTY

214 W Edgerton Street

Dunn, NC 28334

Phone: (910) 891-2915

Monday-Friday., 8:30 am-5:00pm

ncworks.2900@nccommerce.com

1137 E. Cornelius Harnett Blvd

Lillington, NC 27546

Phone: (910) 814-4042

M-TH 8:00am-5:00pm, Fri 7am-3:30pm, call summer hours

ncworks.0600@nccommerce.com

HAYWOOD COUNTY

1170 North Main Street Waynesville, NC 28786

Phone: (828) 456-6061

Monday-Thursday, 8:30 am-5:00 pm, Friday

8:30 am - noon.

ncworks.9200@nccommerce.com

HENDERSON COUNTY

Blue Ridge Community College

130 Eagles Reach Drive

Continuing Education Building

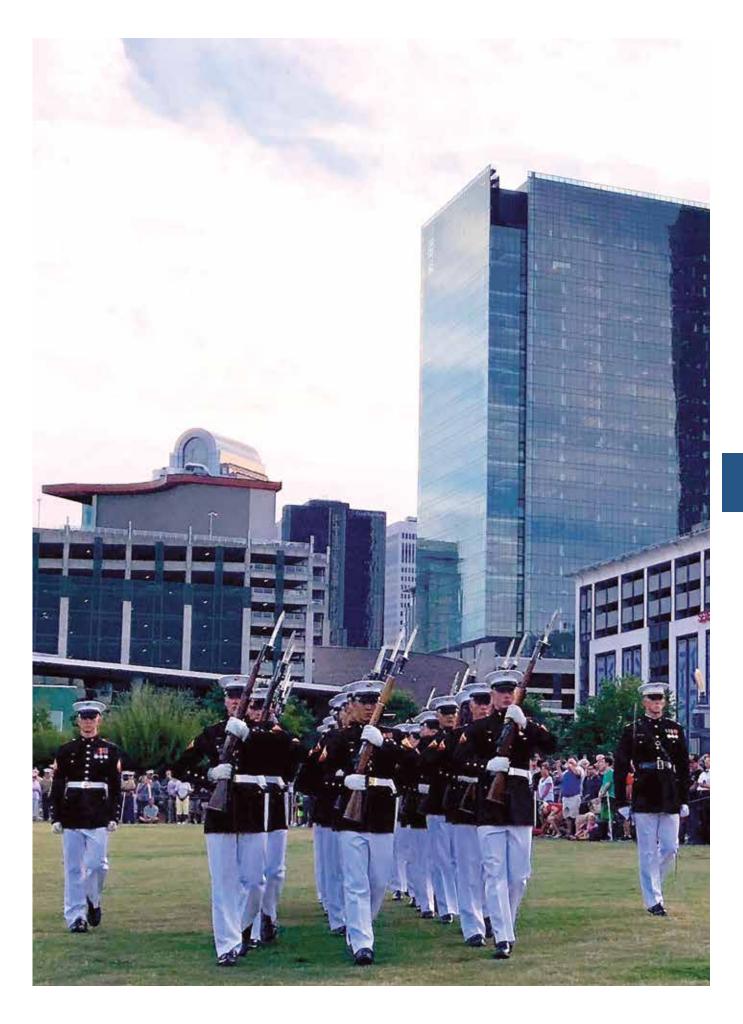
Flat Rock, NC 28731

Phone: (828) 694-1755

M-TH 8:00am-6pm, Fri 8-4:30pm,

call summer hours

ncworks.0610@nccommerce.com





FIRST NETWORK LAUNCHED **AUGUST 2015** | SERVING **83 COUNTIES** WITH AN ESTIMATED VET POPULATION OF **709,200** | TOP NEED: **HOUSING & SHELTER**









OUR MISSION

With nearly one third of its population belonging to the military community, North Carolina is working to establish statewide coordinated care for veterans, service members and military families. This effort ensures no service member goes undetected or unserved across North Carolina's four networks: NCServes Central, NCServes Coastal, NCServes Metrolina and NCServes Western.

OUR VISION

First, is that every service member, veteran, and their family can easily access the full range of comprehensive services required to achieve their unique goals, and to provide a first-class service experience to match service members and veterans' first-class service to our nation.

Second, is that all public, private, and nonprofit organizations serving our populations are accountable to one another and should embrace formalized communication, coordination, and transparency.



NAVIGATION SIMPLIFIED

We do the homework for you.

NCServes evaluates your civilian-life goals and directs you to the network providers who can help you reach them.

TIME SAVED

Finding the services you deserve should not be a full-time job.

Decoding eligibility requirements should not feel like rocket science either, which is why this network will:

- · Reduce the length of time you spend searching for services
- Increase the accuracy of referrals by knowing what provider fits your needs
- Know provider eligibility requirements, reducing confusion and frustration



CONTACT THE NEAREST COORDINATION CENTER TO YOU



Coordination Center

1-855-WNC-VETS western.americaserves.org





1-855-425-8838 charlotte.americaserves.org



Coordination Center



1-866-249-6656 raleigh.americaserves.org



Coastal



1-844-435-1938 coastal.americaserves.org







FIFTERANS Veterans Services of the Carolinas provides services for Veterans and their

SERVICES OF THE CAROLINAS



Veterans Services of the Carolinas rovides services for Veterans and their families across North Carolina.

Services include:

Housing Services

Supportive Services for Veteran Families (SSVF) is a rapid rehousing and homeless prevention program designed to help Veterans and their families maintain their current housing, or helping find them new and affordable housing.



The Homeless Veterans Reintegration Program (HVRP) serves homeless Veterans who need assistance in order to enter, re-enter, remain, or advance in the workforce.



Coordination Services

VSC is the local coordination center for NCServes-Western, the region's first coordinated network of public, private and non-profit organizations working together to serve Veterans, service members and their families.



Healing Outreach Partnerships for Empowerment (HOPE) is a program designed to provide intensive outreach to individuals with severe mental illness who are living outside and are deemed most vulnerable.

855-962-8387

www.abccm-vsc.org

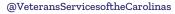






ETERANS







WORKS NCWORKS CAREER CENTERS

HERTFORD COUNTY

109 Community College Road Jernigan Bldg. B Room 135 Ahoskie, NC 27910

Phone: (252) 862-1257

8:30 am-5 pm

ncworks.1400@nccommerce.com

HOKE COUNTY

304 Birch Street Raeford, NC 28376 **Phone: (910) 875-5059** *Monday-Friday, 8:30-5:00pm*

closed 12:30-1:30pm

ncworks.7100@nccommerce.com

IREDELL COUNTY

532 Patterson Avenue Suite 170 Mooresville, NC 28115

Phone: (704) 360-8067

Monday - Friday 8:00am-4:30pm; Closes the 3rd Friday of each month at 12 noon. sylvia.jones@rescare.com

133 Island Ford Road Statesville, NC 28625 **Phone: (704) 878-4241**

Monday - Friday 8:00am-4:30pm; Closes the 2nd Friday of each month at 12 noon. ncworks.8400@nccommerce.com

JACKSON COUNTY

26 Ridgeway Street, Suite 2 PO Box 1014 Svlva. NC 28779

Phone: (828) 586-4063

M,W 8:30 am - noon, 1 pm-4:30 pm, F 8:30-12:pm

ncworks.8500@nccommerce.com

JOHNSTON COUNTY

8998 US 70 Business Hwy West Suite 100

Clayton, NC 27520 **Phone: (919) 553-0953**

Open 8:30 AM until 5:00 except Tues. (closes 7:00 PM) and Fri. (closes 2:00 PM) ncworks.8200@nccommerce.com

JONES COUNTY

 $509\ NC\ Hwy\ 58\ N$, LCC Jones Co Ctr, PO Box 156

Trenton, NC 28585

Phone: (252) 448-4791

Mon-Tues 8:00am-6pm, Wed-Thu

8:00am-5:00pm

ncworks.0402@nccommerce.com

LEE COUNTY

1909 Lee Avenue Sanford, NC 27330 Phone: (919) 775-2241 Monday-Friday, 8:30 am-5:00pm ncworks.7900@nccommerce.com

LENOIR COUNTY

231 Hwy 58 South PO Box 822 Kinston, NC 28501

Phone: (252) 775-6021 Monday-Friday, 8:00am-5:00pm ncworks,4900@nccommerce.com

LINCOLN COUNTY

529 N. Aspen Street Lincolnton, NC 28092 **Phone: (704) 735-8035**

Monday - Friday 8:00am-4:30pm; Closes the 2nd Friday of each month at 12 noon. ncworks.5300@nccommerce.com

MACON COUNTY

5 West Main Street Franklin, NC 28734 **Phone: (828) 369-9534**

Monday-Thursday, 8:30 am-5:00 pm, Friday

8:30 am - noon.

ncworks.3700@nccommerce.com

MADISON COUNTY

4646 U.S. Highway 25-70 AB Tech - Madison Campus Marshall, NC 28753

Phone: (828) 782-2632 *M,- F, 8:00am - 5:00pm*

ncworks.0611@nccommerce.com

MARTIN COUNTY

407 East Blvd

Williamston, NC 27892
Phone: (252) 792-7816

M-F 8:30AM-5:00pm; closed 12pm-5:00pm

2nd Friday of each month

ncworks.9400@nccommerce.com

MCDOWELL COUNTY

316 Baldwin Avenue, Suite 1
Marion, NC 28752
Phone: (828) 659-6001
M-Th 8-5:00pm F 8:00am-12pm
ncworks,5600@nccommerce.com

MECKLENBURG COUNTY

8601 McAlpine Park Drive Suite 110

Charlotte, NC 28211 **Phone: (704) 566-2870**

Monday - Friday 8:00am-4:30pm; Closes the

3rd Friday of each month at 2pm. ncworks.2600@nccommerce.com

7140 Forest Point Blvd. Suite A

Charlotte, NC 28217 **Phone: (704) 565-6865**

Monday - Friday 8:00am-4:30pm; Closes the

3rd Friday of each month at 2pm. ncworks.2610@nccommerce.com

MITCHELL COUNTY

200 Mayland Drive PO Box 827 Spruce Pine, NC 28777 **Phone: (828) 766-1195**

Mon, Wed 8:30am-5:00pm, Closed 12-1pm ncworks.8300@nccommerce.com

MONTGOMERY COUNTY

1011 Page Street Troy, NC 27371

Phone: (910) 898-9669

Monday-Thursday 8:30 am - 5:00 pm;

Friday 8:30 am - 3:00 pm

ncworks.8800@nccommerce.com

MOORE COUNTY

245 Shepherd Trail Aberdeen, NC 28315 **Phone: (910) 944-7697**

Monday- Friday 8:30 am - 5:00 pm ncworks.9700@nccommerce.com

Continue to Serve in

A Career That Matters

North Carolina Department of Public Safety is hiring across the state:

- Healthcare
- Law Enforcement
- Juvenile Justice
- Corrections
- SBI / ALE
- Training

- Engineering
- National Guard
- Probation / Parole
- Emergency Management
- Administrative Support

Excellent benefits:

- √ Healthcare
- ✓ Paid Leave
- ✓ Retirement
- ✓ Specialized Training



www.ncdps.gov/careers



NEW HANOVER COUNTY

1994 South 17th Street Wilmington, NC 28401 Phone: (910) 251-5777 M-W, F 8:00am-4:30pm; Thurs 8:00am-4:00pm

ncworks.9500@nccommerce.com

ONSLOW COUNTY

461 Western Blvd., Suite 106 Jacksonville, NC 28546 Phone: (910) 347-2121

Monday- Friday 8:30 am - 5:00 pm ncworks.4600@nccommerce.com

ORANGE COUNTY

503 West Franklin Street Chapel Hill, NC 27516 Phone: (919) 245-4335 Monday- Friday 8:30 am - 5:00 pm ncworks.3100@nccommerce.com

PAMLICO COUNTY

5049 Hwy. 3065 Grantsboro, NC 28523 Phone: (252) 249-1851

M,W,TH 7:30a-4:30p Tu 10am-7pm, F 7:30am-1pm, call summ hrs ncworks.0400@nccommerce.com

PASQUOTANK COUNTY

111 Jordan Plaza Elizabeth City, NC 27909 Phone: (252) 331-4798 M. T. Th 8:30 AM-5:00 PM. Wed. 8:30 AM-6:00 PM and Fri. 8:30 AM-2:00 PM ncworks.3300@nccommerce.com

PENDER COUNTY 904-A S. Walker Street

Burgaw, NC 28425 Phone: (910) 259-0240 Monday- Friday 8:00am-4:30pm ncworks.2200@nccommerce.com

PITT COUNTY

3101 Bismarck Street Greenville, NC 27834 Phone: (252) 355-9067

Monday- Friday 8:30am - 5:00pm; Closes the 2nd Friday of each month at 12 noon ncworks.4100@nccommerce.com

RANDOLPH COUNTY

600 S. Fayetteville Street Asheboro, NC 27203 Phone: (336) 625-5128

M,W,Th,F 8:30am-5:00pm; Tue 8:30am-7pm

RICHMOND COUNTY

115 West Franklin Street Rockingham, NC 28379 Phone: (910) 997-9180

Monday through Friday 8:00am until 4:30pm ncworks.7500@nccommerce.com

ROBESON COUNTY

289 Corporate Dr. Suite B Lumberton, NC 28358 Phone: (910) 618-5500 M-F 8:30-5:00pm

ncworks.5500@nccommerce.com

ROCKINGHAM COUNTY

8340 NC Hwy 87 Reidsville, NC 27320 Phone: (336) 634-5600 Monday - Friday 8:00 am - 5:00pm ncworks.7300@nccommerce.com

ROWAN COUNTY

1904 South Main Street Salisbury, NC 28144 Phone: (704) 639-7529

Monday - Friday 8:00am - 4:30pm; Closes the 3rd Friday of each month at 12 noon. ncworks.7800@nccommerce.com





RUTHERFORD COUNTY

223 Charlotte Road Rutherfordton, NC 28139 Phone: (828) 286-3042 Monday- Friday 8:00am-4:30pm, Closed at noon 2nd Friday each month

ncworks.3600@nccommerce.com

SAMPSON COUNTY

115 North Boulevard Clinton, NC 28328 Phone: (910) 592-5756

Monday- Friday 8:30am - 5:00pm ncworks.2700@nccommerce.com

SCOTLAND COUNTY

303 N. Main Street Laurinburg, NC 28352 Phone: (910) 276-4260

Monday- Friday 8:30am - 5:00pm

ncworks.5000@nccommerce.com

STANLY COUNTY

944 N. First Street Albemarle, NC 28001

Phone: (704) 982-2183

Monday- Friday 8:00am-4:30pm; Closes the 3rd Friday of each month at 12 noon.

ncworks.1500@nccommerce.com

SURRY COUNTY

541 West Pine Street Suite 300 Mount Airy, NC 27030

Phone: (336) 786-4169

Monday - Friday 8:00 am - 5:00pm ncworks.6200@nccommerce.com

SWAIN COUNTY

101 Mitchell Street Bryson City, NC 28713 Phone: (828) 488-2149 Tues & Thurs 8:30am-4:30pm,

Closed 12-1:00pm

ncworks.2100@nccommerce.com

TRANSYLVANIA COUNTY

45 Oak Park Drive Brevard, NC 28712

Phone: (828) 883-2550

Mon-Thurs 8:30am - 5pm Fri. 8:30am - 4:30pm

ncworks.2000@nccommerce.com

UNION COUNTY

1125 Skyway Drive Monroe, NC 28110 Phone: (704) 283-7541

Monday- Friday 8:00am-4:30pm; Closes the 3rd

Friday of each month at 12 noon. ncworks.5900@nccommerce.com

VANCE COUNTY

857 South Beckford Drive

Suite G

Henderson, NC 27536 Phone: (252) 438-6129 Monday-Wednesday & Friday, 8:30am - 5:00pm; Thursday,

8:30am -12:00pm

ncworks.4200@nccommerce.com

WAKE COUNTY

1830-B Tillery Place Raleigh, NC 27604 Phone: (919) 715-0111

Mon. - Fri. 8:30 AM until 5:00 PM (Thurs. until

7:00 PM: Fri. until 2:00 PM) ncworks.7200@nccommerce.com

130 N. Judd Parkway, NE Fuguay-Varina, NC 27526

Phone: (919) 557-1121 Monday - Friday 8:30 am - 5:00 pm

Konnstance.Birks@ncworks.gov

350 E. Holding Avenue Wake Forest, NC 27587 Phone: (919) 562-6379 8:30 PM until 5:15 PM ryeager@wakegov.com

220 Swinburne Street PO Box 46833 Raleigh, NC 27610 Phone: (919) 250-3770 M,W,Th-F 9:00am-4:15:00pm

Tues 9:00am-8pm tzarcone@wakegov.com

1002 Dogwood Drive Zebulon, NC 27597 Phone: (919) 404-3900

M-F 8:30am-5:15:00pm dblevins@wakegov.com

WATAUGA COUNTY

App Ent Center 130 Poplar Grove Connector

Boone, NC 28607

Phone: (828) 265-5385

M-Th 8:00am-5:00pm, F 8:00am-2pm ncworks.1900@nccommerce.com

WAYNE COUNTY

2006 Wayne Memorial Drive Goldsboro, NC 27534 Phone: (919) 731-7950 Monday-Friday 8:30am - 5:00pm

ncworks.3900@nccommerce.com

WILKES COUNTY

1320 West D Street

Suite #2

North Wilkesboro, NC 28659 Phone: (336) 838-5164

M-Th 8:00am-5:00pm, F 8:00am-2pm ncworks.6800@nccommerce.com

WILSON COUNTY

302 Tarboro Street West Wilson, NC 27893 Phone: (252) 234-1129

Monday - Friday 8:30 AM -5:00 PM; Closed from 12-5 last Thurs. of each month

ncworks.9600@nccommerce.com

YADKIN COUNTY

Workforce Center 1001 College Dr. Yadkinville, NC 27055 Phone: (336) 386-3580 Monday 8:30am- 5:00pm ncworks.9000@nccommerce.com

YANCEY COUNTY

1040-L E. US Hwy 19E

Suite 2

Burnsville, NC 28714 Phone: (828) 682-6618

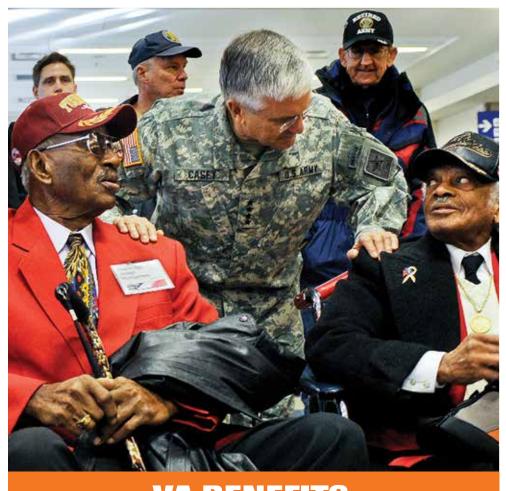
M-TH 8:30am-5:00pm Closed 12pm-1pm ncworks.1910@nccommerce.com



Governor Cooper, Secretary Hall and Mayor Will Lewis with Leadership from Marine Corps Air Station Cherry Point

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343



MOLEUS @NC4VETS

VA BENEFITS

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

26 . . . Filing Disability Claims

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41 . . . State Veterans Cemeteries

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The quickest way to navigate the claims process is to work with an Accredited Veteran Service Officer – whose services are FREE. Paying for services WILL NOT expedite the process.

HOW TO FILE A DISABILITY CLAIM



FILE A CLAIM

North Carolina Division of Veteran Affairs Service Officers (VSO) and local County Veteran Service Officers (CVSO) provide free VA disability claim assistance. Veterans can also receive free assistance through other Veteran Service Organizations such as: Vietnam Veterans of America, Veterans of Foreign Wars, Disabled American Veterans, etc. Veterans can also file a claim on line through eBenefits, a joint VA/DoD web portal that provides resources and self-service capabilities (see page 33).



SUBMIT EVIDENCE

Veterans must provide evidence of a current disability to support a claim. Submitting evidence concurrently with a claim will help expedite the process. A veteran's disability evaluation is based on evidence so It's essential that the evidence submitted is relevant, accurate, and complete. Service Officers can assist with obtaining evidence to support a claim.



VA EXAMINATION

The VA may request an examination depending on the veteran's claim and treatment history. If required, veterans will be scheduled for an exam. After the exam, a report is sent to the VA Rating Authority and is used, along with the additional evidence of record, to make the determination. Attending the exam, if scheduled, is crucial to the claim outcome.



VA DECISION

The VA considers all evidence of record and decides whether to grant or deny the benefit. The veteran is notified by mail. The notification includes an explanation of the basis for approval or denial, list of evidence reviewed, and available recourse, if they disagree with the decision. Veteran disability awards are defined and set based on federal law.

TIP: Ask your private doctor to include your VA file number on all records they submit.

CHECKLIST TO FILE CLAIM

- Bring a copy of your DD 214 and evidence that supports your claim.
 - Never assume the VA has the necessary information on file.
- Be sure your VA file number is included on every page of your correspondence and documentation.
 - Respond quickly and completely to the VA's request for further information.
- Keep all scheduled medical appointments.
- Notify the VA immediately if your address or phone number changes. Online through eBenefits, or by phone 1-800-827-1000.
- Know your service dates and Social Security number. If you are a spouse of a deceased veteran, you should know this information, along with any previous marital status of your veteran.
- Be prepared to provide a voided check or Banking Account and Routing Numbers to setup direct deposit for any VA payment.



OPTIONS FOR DENIED CLAIMS OR IF YOU DISAGREE WITH A DECISION

If the VA denies your claim you may appeal the decision. You may also appeal if your claim was approved, but you disagree with any part of the rating. An appeal involves many steps, some of which are optional, some that are required. The appeals process has strict time limits that include:

- Supplemental appeal
- Higher level review
- Notice of Disagreement (NOD)
- Statement of Case (SOC)
- Hearing (Optional)
- Formal Appeal (Form 9)
- Board of Veterans Appeals (BVA)
- U.S. Court of Appeals for Veterans Claims (CAVC)

Unfortunately, this process can take years to come to a final decision, but once a decision has been made, you will be notified by mail.

NOTE: Before you file an appeal, consider obtaining new & material evidence and request your denied claim be reconsidered. This can save time and effort. Talk to your local Veterans Service Officer before you file an appeal.

VETERANS CLAIMS & ADVOCACY FOR VETERANS, THEIR SURVIVORS AND DEPENDENTS

The Federal VA benefit system actually is a legal system. In order to qualify for benefits, veterans must file a claim against the United States proving they are eligible for these benefits through the submission of legal, military, and medical evidence.

NCDMVA employs federally accredited and state certified Veterans Service Officers (VSOs) who are subject matter experts in Federal VA law (Chapter 38 United States Code and Chapter 38 Code of Federal Regulations) and are allowed to practice by taking Power of Attorney for veterans seeking benefits. These VSOs represent veterans, their dependents, and survivors before the Federal VA in their claims and appeals.

With its County Veteran Service Officer and National Service Officer partners, NCDMVA provides claims and counseling advocacy and representation to North Carolina's over 700,000 veterans.

► SIGN UP for eBenefits @ eBenefits.VA.GOV

NCDMVA processed 1,279 claims from January - April 2020 in response to COVID-19 relief. Currently, NCDMVA holds Power of Attorney for nearly 150,000 North Carolina veterans.

In addition to claims work, VSOs regularly help veterans and their families learn about other benefits that they may be eligible for. VSOs are knowledgeable about the many resources available within the state and can usually assist in finding help and solutions to issues that you may be facing.

GULF WAR REGISTRY HEALTH EXAM FOR VETERANS

VA's Gulf War Registry Health Exam alerts veterans to possible longterm health problems that may be related to environmental exposures during their military service. The registry data helps VA understand and respond to these health problems more effectively.

This comprehensive health exam includes an exposure and medical history, laboratory tests, and a physical exam. A VA health professional will discuss the results face-to-face with the veteran and in a follow-up letter.

Important points about registry health exams

- Free to eligible veterans and no co-payment
- Not a disability compensation exam or required for VA benefits
- Enrollment in VA's health care system not necessary
- Based on recollection of service, not on their military records
- Veterans can receive additional registry exams, if new problems develop
- Veterans' family members are not eligible for registry exams

Eligibility for Gulf War Registry Health Exam

Veterans who served in the Gulf during Operation Desert Shield, Operation Desert Storm, Operation Iraqi Freedom, or Operation New Dawn are eligible for the Gulf War Registry exam.

You do not need to be enrolled in VA health care to take part.

AGENT ORANGE REGISTRY HEALTH EXAM FOR VETERANS

VA's Agent Orange Registry health exam alerts veterans to possible long-term health problems that may be related to Agent Orange exposure during their military service. The registry data helps VA understand and respond to these health problems more effectively.

This comprehensive health exam includes an exposure history, medical history, physical exam, and any tests if needed. A VA health professional will discuss the results face-to-face with the veteran and in a follow-up letter.

Contact your local VA Environmental Health Coordinator about getting an Agent Orange Registry health exam.

ENVIRONMENTAL HEALTH COORDINATORS

SHEVILLE VAMC FAYETTEVILLE VAMC 1100 Tunnel Road 2300 Ramsey Street Asheville, NC 28805 Fayetteville, NC 28301 [828] 298-7911 Ext. 4343 (910) 488-2120 Ext. 7585

DURHAM VAMC508 Fulton Street Durham, NC 27705 (919) 286-0411 Ext. 6006/4288

SALISBURY VAMC 1601 Brenner Ave. Salisbury, NC 28144 (704) 638-9000 Ext. 12566

2020 VA DISABILITY COMPENSATION RATES FOR VETERANS

10%				. \$142.29
20%				. \$281.27
30%				. \$435.69
40%				. \$627.61
50%				. \$893.43
60%				\$1,131.68
70%				\$1,426.17
80%				.\$1,657.80
90%				.\$1,862.96
100%	0			\$3,106.04

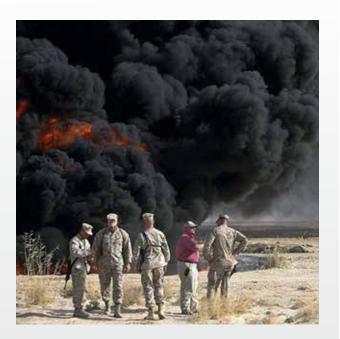
AIRBORNE HAZARDS AND OPEN BURN PIT REGISTRY

Veterans and service members who were close to burn pit smoke or exposed or longer periods may be at greater risk for health problems. Health effects from burn pit exposure will vary and depend on a number of factors such as the kind of waste being burned, pre-existing conditions, and wind direction.

Veterans and service members can use the registry questionnaire to report exposures to airborne hazards (such as smoke from burn pits, oil-well fires, for pollution during deployment), as well as other exposures and health concerns.

Registry participation is open to any veteran or service member who served in:

- OEF/OIF/OND or in Djibouti, Africa, after September 11, 2001, or
- Operations Desert Shield or Desert Storm or the Southwest Asia theater of operations after August 2, 1990.



The Southwest Asia theater of operations includes the following locations: Iraq, Kuwait, Saudi Arabia, Bahrain, Gulf of Aden, Gulf of Oman, Oman, Qatar, United Arab Emirates, waters of the Persian Gulf, Arabian Sea, the Red Sea, and the airspace above these locations.

For more information and to register visit:

www.veteran.mobilehealth.va.gov/AHBurnPitRegistry

DEPENDENCY AND INDEMNITY COMPENSATION

Dependency and Indemnity Compensation (DIC) is the primary monthly monetary benefit payable to surviving dependents of a deceased veteran, and is the monetary benefit to disability compensation for veterans.

This benefit is payable if the veteran died on active duty or in the line of duty and the death was not due to willful misconduct. Or, if death was after service, the death was caused by or attributed to a service-connected disability, or, if service member was rated 100% compensation for certain statute time limits.

The current basic monthly rate of DIC is \$1,283.11 effective 12/01/2017 for an eligible surviving spouse.

The state of the s

The rate is increased for each dependent child, and also if the surviving spouse is housebound or in need of aid and attendance. VA also adds a transitional benefit to the surviving spouse's monthly DIC if there are children under age 18. The amount is based on a family unit, not individual children.

For further rates information visit:

www.benefits.va.gov/compensation/current rates dic.asp

► SIGN UP for eBenefits @ eBenefits.VA.GOV

PRESUMPTIVE HEALTH CONDITIONS

There are three categories in which veterans may qualify for service-connected disability based on a condition to be presumed by military service. These groups are:

- veterans who were diagnosed with a chronic disease such as arthritis, diabetes, or hypertension within one year of being released from active duty;
- veterans diagnosed with amyotrophic lateral sclerosis (ALS) anytime after discharge of service and have at least 90 days of continuous service; and
- veterans who served in the conflicts/geographic regions associated with specific exposures and have been diagnosed with specific diseases. For more information on presumptive health conditions, please contact a VSO.

FORMER POW'S Imprisoned for not less than 30 days and a disability of at least 10 percent disabling.

VIETNAM VETERANS [Exposed to Agent Orange] Served in the Republic of Vietnam between Jan. 9, 1962 and May 7, 1975.

ATOMIC VETERANS [Exposed to Ionizing Radiation]
Participated in atmospheric nuclear testing; occupied or was a POW in Hiroshima or Nagasaki; service before Feb. 1, 1992 at diffusion plant in Paducah, KY, Portsmouth, OH, or Oak Ridge, TN; or service before Jan. 1, 1974 at Amchitka Island, AK.

GULF WAR VETERANS served in the Southwest Asia Theater of Operations during the Gulf Wars with conditions that are medically unexplained, including chronic multi-symptom illnesses defined by a cluster of signs or symptoms that have existed for six months or more.

CAMP LEJEUNE [Exposure to Contaminated Drinking Water at Camp Lejeune] **EFFECTIVE 14 MARCH 2017**

The VA has established a presumptive service connection for veterans, reservists, and National Guard members exposed to contaminants in the water supply at Camp Lejeune from August 1, 1953 through December 31, 1987 who later developed one of the following eight diseases:

- Adult leukemia
- Aplastic anemia and other myelodysplastic syndromes
- Bladder cancer
- Kidney cancer
- Liver cancer
- Multiple myeloma
- Non-Hodgkin's lymphoma
- Parkinson's disease

Presently, these conditions are the only ones for which there is sufficient scientific and medical evidence to support the creation of presumptions; however, VA will continue to review relevant information as it becomes available.

ONLINE 🗢 FOR VETERANS:

- Apply for veterans benefits online.
- Check on your compensation or pension claims status.
- Upload documents to support your compensation or pension claim.
- Check Post-9/11 GI Bill enrollment status.
- Use the VetSuccess employment search.
- View DoD TRICARE health insurance.
- Sign up for Veterans Group Life Insurance (VGLI) (Time limits apply)
- Search for and select an accredited veterans service representative or organization.
- Access MyHealtheVet with a single logon.

- Check your VA payment history.
- Utilize the military skills translator and résumé builder.
- Utilize a fast track claims processing system for Vietnam Veterans.
- Order medical equipment such as hearing aid batteries and prosthetic socks.
- Check on your appeal status.
- Generate a VA home loan certificate of eligibility.
- Obtain official military personnel documents such as DD Form 214.
- Register for and update direct deposit information for certain benefits.

DEATH PENSIONS

SURVIVORS PENSION

The Survivors "Death" Pension benefit, is a tax-free monetary benefit payable to a low-income, un-remarried surviving spouse and/or unmarried child (children) of a deceased veteran with wartime service. The deceased veteran must have met certain active duty and war time service requirements as well as was discharged from service under other than dishonorable conditions.

Survivors Pension is based on your yearly family income, which must be less than the amount set by Congress and net worth may not be excessive to qualify.

While an un-remarried spouse is eligible at any age, a child of a deceased wartime veteran must be: Under 18, OR Under age 23 if attending a VA-approved school, OR Permanently incapable of self-support due to a disability before age 18.

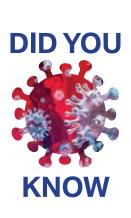
Learn more about survivor pension benefits at: www.benefits.va.gov/pension/spousepen.asp

BURIAL BENEFITS

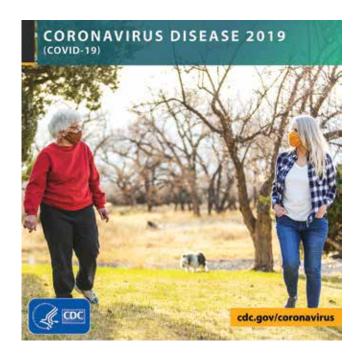
Dependents and surviving spouses of an eligible veteran are eligible to be buried in national cemeteries.

When a death occurs and eligibility for interment in a national cemetery is determined, grave space is assigned by the cemetery director in the name of the veteran or family member. One gravesite is permitted for the interment of all eligible family members, unless soil conditions or the number of family decedents necessitate more than one grave. There is no charge for burial in a national cemetery.

See Page 44 for more information on Burial Benefits.



The VA has a page dedicated specifically to veteran FAOs about COVID-19? VISIT www.va.gov/ coronavirus-veteranfrequently-askedquestions/



HEADSTONES AND MARKERS

Spouses and dependents are not eligible for a governmentfurnished headstone or marker unless they are buried in a national cemetery, state veterans' cemetery, or military post/base cemetery.



eBENEFITS HELP LINE

1-800-983-0937

IF YOU ARE A SERVICE MEMBER:

- Use the eLearning Center for the online transition assistance program and more.
- Transfer Post-9/11 education benefits.
- View DoD TRICARE health insurance.
- View DoD TRICARE reserve select.
- Sign up for service member out-of-pocket medical expenses (CCD).
- View Service members' Group Life Insurance (SGLI) elections.
- Apply for veterans' benefits online.
- Conduct a health benefits eligibility check.
- Update service member civilian employment information.
- View service member personnel information.
- Generate a VA home loan certificate of eligibility.

► SIGN UP for eBenefits @ eBenefits.VA.GOV



A monetary benefit paid to veterans who are disabled by an injury or illness incurred or aggravated during active military service. These disabilities are considered to be service connected.

DISABILITY COMPENSATION

Disability compensation is paid monthly and varies with the degree of disability, the impairment to a veteran's earning capacity and the number of dependents. Veterans with certain severe disabilities may be eligible for additional special monthly compensation. These benefits are not subject to federal or state income tax.

NATIONAL GUARD /SELECT RESERVE

Reservists who serve on active duty establish veteran status and may be eligible for the full range of VA benefits, depending on the length of active military service and a discharge or release from active duty under conditions other than dishonorable. In addition, reservists not activated may qualify for some VA benefits.

National Guard members can establish eligibility for VA benefits if activated for federal service during a period of war or domestic emergency. Activation for other than federal service does not qualify guard members for all VA benefits.

Claims for VA benefits based on federal service filed by National Guard members should include a copy of their military orders, presidential proclamation or executive order that clearly demonstrates the nature of their federal service.

MILITARY RETIRED PAY

Historically, veterans have not been permitted to receive full military pay and VA compensation for benefits at the same time. Veterans who were entitled to both have had to either waive a portion of their retirement equaling the amount of awarded VA compensation or elect not to receive VA compensation at all. Receiving both benefits and retirement pay is commonly known as "concurrent receipt."

In 2004, Congress passed the Concurrent Retired and Disability Pay Act, allowing many veterans to receive 100 percent of the military retirement and VA compensation. Because of the complexity of this issue, visit www.dfas.mil for more information.

VA DISABILITY PENSION BENEFIT FOR WARTIME VETERANS

A non-Service-Connected Disability VA Pension is a benefit paid to wartime veterans who have limited or no income, and who are age 65 or older, or under 65 and are permanently and totally disabled, a patient in a nursing home or are receiving Social Security disability payments. The amount that's payable depends upon the type and amount of income the veteran and family members receive from other sources.



Veterans who are more seriously disabled may qualify for Aid and Attendance or Housebound benefits. These benefits are paid in addition to the basic pension rate. Monthly payments are made to qualified veterans to bring their total income to a congressionally established support level (including other retirement and Social Security income).

AID AND ATTENDANCE (A&A)

An A&A benefit is paid in addition to monthly pension. A&A is allowed if the veteran: requires the aid of another person in order to perform his or her daily living activities; is bedridden; is a patient in a nursing home due to mental or physical incapacity; or has corrected visual acuity of 5/200 or less, in both eyes, or concentric contraction of the visual field to 5 degrees or less.

HOUSEHOLD BENEFITS

A&A may not be paid without eligibility for pension. Qualifying veterans must have a single permanent disability (rated 100 percent disabled), and need assistance, or have a single permanent disability (100 percent disabled) and another disability, or disabilities, evaluated as 60 percent or more disabling.

A veteran cannot receive both A&A and Household Benefits at the same time.



WHAT IS eBenefits?

eBenefits is a joint VA/DoD web portal that provides resources and self-service capabilities to veterans, service members, and their families to research, access and manage their VA and military benefits and personal information. eBenefits uses secure credentials to allow access to personal information and gives users the ability to perform numerous self-service functions. It is an essential way for veterans, service members, and their families to receive access to and service from VA and DoD.

WHAT CAN I DO IN eBenefits?

Some of the features within eBenefits allow veterans and service members to access official military personnel documents, view the status of their disability compensation claim, transfer entitlement of Post-9/11 GI Bill to eligible dependents (service members only), and register for and update direct deposit information for certain benefits.

HOW DO I ACCESS eBenefits?

eBenefits is located at **www.ebenefits.va.gov**. Before veterans or service members can access and use eBenefits they must be listed in the Defense Enrollment Eligibility Reporting System (DEERS) and obtain a DS Logon. They can choose from two levels of registration, DS Logon Level 1 (Basic) and DS Logon Level 2 (Premium).

WHAT IS A DS LOGON?

A DS Logon is a secure identity (username and password) that is used by various DoD and VA websites, including eBenefits. If you are already registered in DEERS, you are eligible for a DS Logon. Once you have a DS Logon, it is valid for the rest of your life.

SIGN UP for eBenefits @ eBenefits.VA.GOV



FORCE BEHIND THE FORCES™

The USO of North Carolina strengthens America's military service members by connecting them to family, home and country throughout their service to the nation.

LEARN MORE: USO-NC.org

DELIVERS

The USO of NC delivers support to service members through a number of programs and services. From single service member support, to care packages and deployment support, the USO of NC helps connect our service members to family, home and country each and every day.



STRENGTHENS

The USO of NC helps create healthy and strong service members and military families through resources and programs. Our Warrior, Family, and Spouse Reset programs give our military families the tools to overcome the challenges associated with military life and skills to be leaders in their communities.



TRANSITIONS

The USO of NC provides resources for service members, veterans and military families throughout various transition points of their military service. Services include one-on-one transition assistance, hiring events, workshops, and support for those after they leave the service through the USO Pathfinder program and NCServes Central Carolina network, coordinated by USO of NC.



UNITES

The USO of NC helps nurture and maintain bonds between service members and their families. From Community Connections Dinners, Coffee Chats for spouses, Story Time for children and even caregiver events, the USO of NC helps families build relationships with others in their communities.











600 Airport Blvd, Suite 200, Morrisville, NC 27560 Phone: (919) 840-3000, Fax: (919) 840-3003







The following Benefits are available to all veterans with a 0% Service-Connected Disability and Higher:

- Home Loan Guaranty Certificate of Eligibility.
 Request online through eBenefits or by phone
 [877] 827-3702.
- **Service Disabled Veterans Life Insurance.** Must file within 2 years from initial notice of service-connected disability. (Insurance only.)
- Outpatient treatment for: (1) service-connected conditions, and (2) for all medical conditions if enrolled in VA healthcare program. Co-payment for treatment may apply for non-service connected conditions.
- **Travel allowance** for scheduled appointment for care of service-connected conditions at VA Medical Centers, and out patient clinics. (Eligibility based on the distance traveled 25 miles or more or a veteran's income.)
- Medical treatment for any condition:

 Enrollment in a VA healthcare program is encouraged but not required for treatment of a service connected condition. (A co-payment will apply for treatment of non-service connected conditions and prescription drugs.)

- Prosthetic Devices: for service-connected conditions, to include but not limited to wheelchairs, canes, crutches, hospital beds, nebulizer, oxygen tanks, and electric scooters. The issue of any prosthetic devices requires a VA Doctor's prescription.
- Medical Treatment in non-VA facilities for service connected conditions may be authorized by the VA Medical Center. (Certain restrictions apply.)
- Ten Point Civil Service Preference. (10 points added to Civil Service test score only after veteran achieves at least 70 on a test.)
- Annual Clothing Allowance is available for veterans with a service-connected condition that requires the use of a prosthetic or orthopedic appliance (artificial limbs, braces, wheelchairs) or use prescribed medications for a skin condition which tends to wear, tear, or soil clothing. The items used must be prescribed and dispensed at a VA Medical Center.
- **Dental treatment** for: (1) service connected dental condition, or (2) followup dental treatment which has begun while hospitalized at a VA Medical Center, or any former Prisoner of War with 90 consecutive days or more of confinement. Some restrictions may apply.

Home Improvement and Structural Alteration Grant Program is administered by the Prosthetics Department at VA Medical Facilities for medically required improvements and/or structural changes to the veteran's residence.

This Grant requires a VA doctor's prescription. Service-connected veterans can receive up to a \$6,800 grant. Nonservice-connected veterans may receive a grant up to \$2,000. The grant is to be used for allowing entrance or exit improvements for residence, essential lavatory and sanitary facilities, and kitchen and bathroom accessibility to sinks and counters.

This grant is not for complete remodeling of a veteran's bath or kitchen.

SIGN UP for eBenefits @ eBenefits.VA.GOV



Veterans Bridge Home supports ALL Veterans, service members, and military families, regardless of era, length of service, or discharge status.

Our organization supports Veterans by meeting them where they are. Veterans Bridge Home provides opportunities for:



EMPLOYMENT 200+ employer partners



SERVICES 70+ community service providers



FRIENDS 10 monthly networking opportunities

CALL 704.332.8802





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VETERANSBRIDGEHOME.ORG





10% SERVICE CONNECTED AND HIGHER, ALL OF THE ABOVE PLUS:

Vocational Rehabilitation which includes full medical and dental care (dental if determined to be essential to finish training), a subsistence allowance in addition to disability payments, payment for all required school-related supplies and direct payment of tuition. Funding fee waived for Homeloan Guarantee loans.

30% SERVICE CONNECTED AND HIGHER, ALL OF THE ABOVE PLUS:

- **Additional compensation for dependents** (spouse, children, adopted children, and dependent parents).
- **Non-Competitive Civil Service appointment:**Job appointment without the requirement of an interview.
- Affirmative action in employment: A disabled veteran cannot be passed over to hire a nondisabled veteran or nonveteran unless at least three interviews have been conducted by the employer.
- Additional allowance for a spouse who is a patient in a nursing home: (helpless or blind, or so nearly helpless as to require the aid and attendance of another person.)

40% SERVICE-CONNECTED AND HIGHER, ALL OF THE ABOVE PLUS:

- **Automobile Grant:** (A one-time payment up to \$20,114) Veteran must have a service-connected loss of one hand, or one foot, or permanent loss of use of one hand or one foot, or a permanent impairment of vision of both eyes. A veteran must be rated for loss of use before this is granted.
- In addition to the automobile grant. Veteran must be entitled to the automobile grant as outlined above, or have a service-connected ankylosis (immobility) of one knee or one hip. (This requires a VA doctor's prescription for the adaptive equipment and can include; an automatic transmission, air conditioner, hand controls, power brakes, hand brakes, cruise control, ramps or wheelchair lifts, and any other adaptive equipment the doctor may deem necessary.)

HOW DO I REGISTER FOR AN eBenefits ACCOUNT?

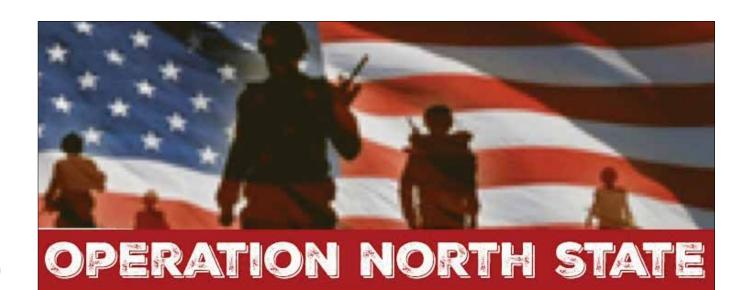
There are two types of registration, Basic and Premium. With a Premium Account, you can view personal data about yourself in VA and DoD systems, apply for benefits online, check the status of your claims, update your address records, and more. To get a Premium eBenefits Account, you must verify your identity. Many people will be able to verify their identity online by answering a few security questions. Service members may verify their identity online by using their Common Access Card. Military retirees may verify their identity online using their Defense Finance and Accounting Service (DFAS) Logon. For those unable to verify their identity online, you will instantly receive a Basic Account. A Basic eBenefits Account lets you customize the site and access information you enter into eBenefits yourself; however, you cannot see your personal information in VA or DoD systems.

For more information on eBenefits visit:

www.eBenefits.va.gov

50% SERVICE-CONNECTED OR HIGHER, ALL OF THE ABOVE PLUS:

- Medical treatment for any condition at VA Medical Centers: Enrollment in a VA health care program is encouraged but not required for treatment of a service-connected condition. No copayments for treatment of non-service-connected care or non-service-connected prescription drugs.
- Medical treatment in non-VA facilities: for any medical condition may be authorized VA Medical Center.
- Discounted Hunting Lifetime + Fishing Licenses
- Discounted entry into National Parks





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Facebook: Operation North State
151 Windermere Ct. Winston Salem, NC 27127
366-764-5967

60-90% SERVICE-CONNECTED OR HIGHER, ALL OF THE ABOVE PLUS:

Individual unemployability (increased compensation) payable at the 100% rate based on the inability to work due to service-connected disability plus:

- **Dental treatment** if S/C for Dental Claim.
- **Special Housing and/or Automobile Grants** for SC veterans with eligible disabilities
- VA provides grants to service members and veterans with certain permanent and total service-connected disabilities to help purchase or construct an adapted home, or modify an existing home to accommodate a disability. Two grant programs exist: The Specially Adapted Housing (SAH) grant and the Special Housing Adaptation (SHA) grant.
- **Specially Adapted Housing Grant:** The maximum dollar amount allowable for SAH grants in fiscal year 2018 is \$81,080.
- Special Housing Adaptations Grant: The maximum dollar amount allowable for SHA grant in fiscal year 2018 is \$16,217.
- Temporary Residence Adaptation (TRA) Grant: A temporary grant may be available to SAH/SHA eligible veterans and service members who are or will be temporarily residing in a home owned by a family member. The maximum amount available to adapt a family member's home for the SAH grant is \$35,593 and for the SHA grant is \$6,355.
- **Automobile Grant:** Service members and veterans may be eligible for a one-time payment of not more than \$20,577.18, toward the purchase of an automobile or other conveyance if you have certain service-connected disabilities. The grant is paid directly to the seller of the automobile and the service member or veteran may only receive the automobile grant once in his/her lifetime. See your local VSO for more information.

HOUSING HOUSING DENTAL AUTOMOBILE MEDICAL INSURANCE

100% SERVICE-CONNECTED OR THOSE PAID AT THE 100% RATE (IU)

ALL OF THE ABOVE PLUS

- *Temporary 100% disability payments, such as those for surgery, do not qualify a veteran for these benefits.
- Waiver of cost of Service Disabled Life Insurance for those rated permanent and total: and additional \$20,000 of life insurance at cost to veteran. Veteran must have applied for insurance within two years of initial disability rating or within two years of a new disability rating. An increase in a disability rating does not qualify as a new disability.
- Commissary and Exchange privileges for veteran and dependents: The veteran must request a letter from the VA specifying veteran is in receipt of 100% disability, and then applies for a military ID card at the nearest ID card issuing facility.
- **Dependents Education Assistance:** The Survivors' and Dependents' Educational Assistance (DEA) program offers education and training opportunities to eligible dependents of veterans who are permanently and totally disabled due to a service-related condition or of veterans who died while on active duty or as a result of a service-related condition.
- Any needed Dental Care
- Property Tax Exemption on first \$45,000 of your homestead's value from tax abatement for veterans rated permanent and total, or those in receipt of DIC.
- Free Disabled Veterans License Plate, applications can be certified at your State or County Veterans Service Office

COMPENSATION HIGHER THAN THE 100% RATE:

■ **Special Compensation:** Veteran must be rated for special compensation due to the loss of limbs, eyesight, aid and attendance, housebound, or two separate medical conditions that are rated 60% each or 100% each. For more information about VA compensation rates, please visit:

www.benefits.va.gov/COMPENSATION/resources_comp01.asp

NC STATE VETERANS CEMETERIES

ELIGIBILITY FOR NC STATE VETERANS CEMETERIES

QUALIFIED VETERAN

Any former member of the U.S. Armed forces who served on active duty, other than for training, and was terminated under honorable conditions.

A veteran who is entitled to retired pay for non-regular service (i.e. service in the Reserve Components or Army or National Guard) or a veteran who would have been entitled to retired pay for non-regular service, but for the fact that the person was under 60 years of age.

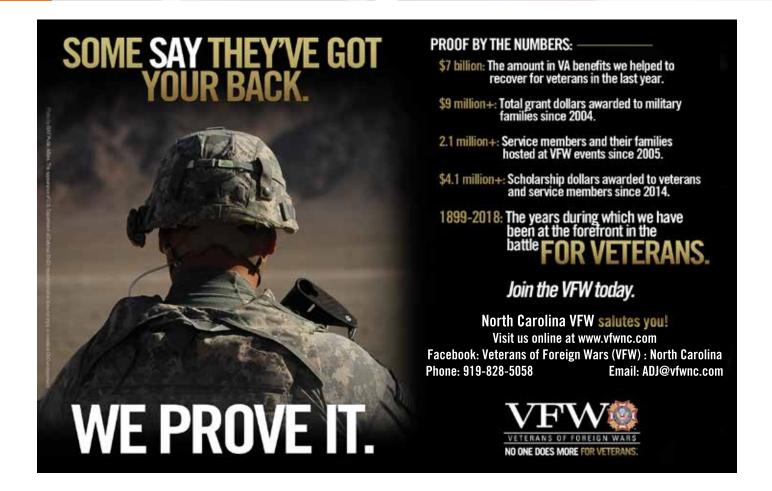
NORTH CAROLINA RESIDENCY

Only those veterans who are legal residence of North Carolina are eligible for interment:

- 1. at the time of death;
- 2. for a period of at least 10 years or;
- 3. at the time of entry into the Armed Forces of the United States.

DEPENDENT(S)

The spouse, widow or widower of a qualified veteran, a minor child who is unmarried and dependent on the qualified veteran at the time of death. A minor child includes a child under the age of 21 years of age or under 23 years of age if pursuing a course of instruction at an educational institution approved by the United States Department of Veterans Affairs. In addition, an unmarried adult child of a qualified veteran who became permanently incapable of self-support due to a physical or mental disability before attaining the age of 18 years is also eligible.



N.C. STATE VETERANS CEMETERIES

The primary mission of the NCDMVA State Veterans Cemetery Program is to provide a final resting place for North Carolina's veterans at no cost, and their legal dependent(s) for a nominal fee. Veterans must be discharged under honorable conditions and meet certain residency requirements.

For More information on the NCDMVA State Veterans Cemetery Program, go to our website at: www.milvets.nc.gov/services/nc-veterans-cemetery-program



BLACK MOUNTAIN



JACKSONVILLE

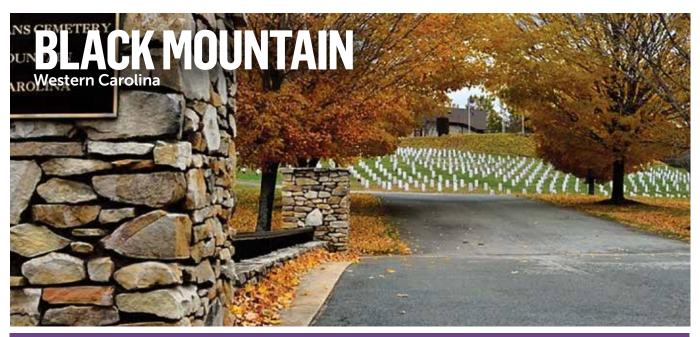


SPRING LAKE



GOLDSBORO

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Western Carolina State Veterans Cemetery

OPENED: October 28, 1993 **LOCATION:**

962 Old US 70 Hwy. Black Mountain, NC 28711 (828) 669-0684

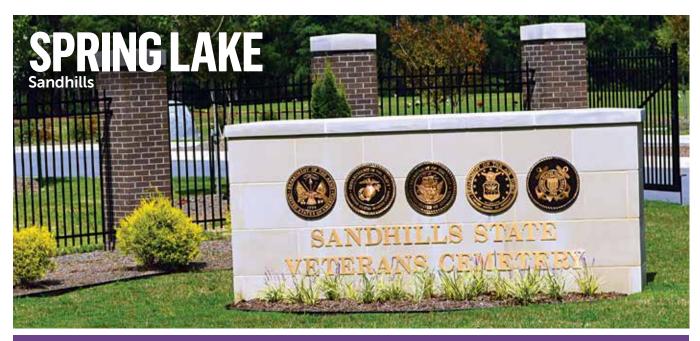
PHOTOGRAPHER: Ken Lane



Coastal Carolina Veterans Cemetery

OPENED: December 6, 1993 **LOCATION:**

110 Montford Point Rd. Jacksonville, NC 28541 (910) 347-4550

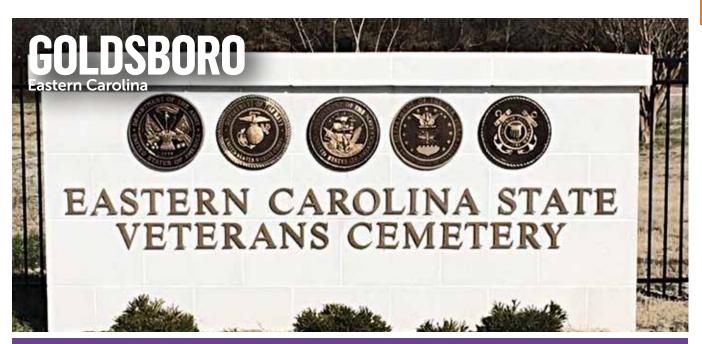


Sandhills State Veterans Cemetery

OPENED: June 27, 1997

LOCATION:

8220 Bragg Blvd. Ft. Bragg, NC 28310 (910) 436-5630



Eastern Carolina Veterans Cemetery

OPENED: February 26, 2016 **LOCATION:**

164 Longs Plant Farm Goldsboro, NC 27544 (919) 648-0510

DATE BUILT/ November, 2015

DEDICATED

► SIGN UP for eBenefits @ eBenefits.VA.GOV

BURIAL & CEMETERY BENEFITS

The U.S. Department of Veterans Affairs (VA) Benefits Administration oversees a burial benefits program designed to assist claimants in meeting the funeral and burial costs of a deceased veteran. The VA does not make funeral arrangements with a funeral provider or cremation office. You should advise your family of your wishes and where your discharge papers are kept. These papers are very important in establishing your eligibility. You may wish to make pre-need arrangements with a funeral home.



SERVICE-CONNECTED DEATH

If a veteran's death is service-connected, the VA will pay burial allowance of up to \$2,000 for deaths on or after Sept. 11, 2001. If the veteran is buried in a VA national cemetery, some or all of the cost of moving the veteran's body to the national cemetery nearest the veteran's home may also be reimbursed. There is no time limit for applying for a service-connected burial allowance. The person who bore the veteran's burial expense may claim reimbursement from any VA regional office.

NON-SERVICE-CONNECTED DEATH

If a veteran's death is not service-connected, there are two types of payments the VA may make: burial and plot expense allowances. The VA will pay a burial and plot allowance if the veteran was discharged under conditions other than dishonorable and the veteran was in receipt of VA pension or compensation at the time of death. If a veteran died while in a VA facility or as a patient at an approved state nursing home, the VA may also pay this allowance.

BURIAL PLOT ALLOWANCE

When a veteran is buried in a cemetery that is not under the U.S. government jurisdiction, the VA may also pay a plot allowance, provided that the veteran was discharged under a condition other than dishonorable and met other qualifications similar to that of a non-service-connected death.

FILING A CLAIM FOR REIMBURSEMENT OF EXPENSES

To file for reimbursement of burial expenses, an Application of Burial Allowance orm must be submitted to the VA. The person filing the claim must also provide a certified copy of the veteran's death certificate and proof of the veteran's military service (Form DD-214), and itemized bills of the funeral and burial expenses.

BURIAL FLAG

A United States flag is provided, at no cost, to drape the casket or accompany the urn of a deceased veteran who served honorably in the U.S. Armed Forces. It is furnished to honor the memory of a veteran's military service to his or her country. When burial is in a national, state or post cemetery, a burial flag will automatically be provided. When burial is in a private cemetery, the funeral director will generally help the next of kin with this process.

HEADSTONE AND MARKERS

The Department of Veterans Affairs (VA) furnishes upon request, at no charge to the applicant, a Government headstone or marker for the unmarked grave of any

deceased eligible veteran in any cemetery around the world, regardless of their date of death. For eligible veterans that died on or after Nov. 1, 1990 and whose grave is marked with a privately purchased headstone, VA may also furnish a headstone or marker to supplement the grave or a medallion to be affixed to the privately purchased headstone. Eligible veterans are entitled to either a government-furnished headstone or marker, or the new medallion, but not both.

BRONZE MEDALLIONS FOR HEADSTONES AND MARKERS

The Department of Veterans Affairs (VA) may also provide a medallion, by request, to be affixed to an existing privately purchased headstone or marker to signify the deceased's status as a veteran. If requested, the medallion is furnished in lieu of a traditional government headstone or marker for veterans that died on or after Nov. 1, 1990, and whose grave is marked with a privately purchased headstone or marker.

BURIAL AT SEA

The VA National Cemetery Administration cannot provide burial at sea. For information, contact the U.S. Navy Mortuary Affairs office toll free at: **(866) 787-0081**

MILITARY FUNERAL HONORS

The Department of Defense (DoD) is responsible for providing military funeral honors. "Honoring Those Who Served" is the title of the DoD program for providing dignified military funeral honors to veterans

who have defended our nation. Visit the North Carolina Veterans Affairs website for further information and instructions about this service.

For more information:

http://www.nc4vets.com/burial-cemetery-benefits

PRESIDENTIAL MEMORIAL CERTIFICATES

A Presidential Memorial Certificate (PMC) is an engraved paper certificate, signed by the current president, to honor the memory of honorably discharged deceased veterans.

SURVIVOR BENEFIT PLAN

When a military retiree dies, their retirement pay stops. This means that the surviving spouse no longer receives income. If a veteran is a military retiree, thought needs to be given as to how to protect the spouse from hardships caused by the loss of the retirement pay.

One option available is the Survivor Benefit Plan (SBP). The SBP is an insurance plan that will pay the veteran's surviving spouse a monthly payment (annuity) to help make up for the loss of retirement income. The plan is designed to protect survivors against the risks of the veteran's early death, a survivor outliving the benefits, and inflation.

Survivors should report retiree deaths to the Defense Finance and Accounting Services (DFAS) casualty office at: **(800) 321-1080.**

DEATH PENSIONS

Survivors' (Death) Pension is a needs-based benefit paid to an unmarried surviving spouse, or an unmarried child, who meets certain age or disability requirements, of a deceased wartime veteran.

In order to qualify for a VA Death Pension, the VA calculates income received from most sources by the surviving spouse and any eligible children. It includes earnings, disability and retirement payments, unemployment insurance payments, interest and dividends payments, and net income from farming, business or rental property.

If the income is below a certain level, the dependent or surviving spouse may be eligible for this pension.

BURIAL BENEFITS

Dependents and surviving spouses of an eligible veteran are eligible to be buried in national cemeteries.

When a death occurs and eligibility for interment in a national cemetery is determined, grave space is assigned by the cemetery director in the name of the veteran or family member. One gravesite is permitted for the interment of all eligible family members, unless soil conditions or the number of family descendants necessitate more than one grave. There is no charge for burial in a national cemetery.

HEADSTONES AND MARKERS

Spouses and dependents are not eligible for a government-furnished headstone or marker unless they are buried in a national cemetery, state veteran's cemetery, or military post/base cemetery.

► SIGN UP for eBenefits @ eBenefits.VA.GOV



THE DEPARTMENT OF NORTH CAROLINA VETERANS OF FOREIGN WARS

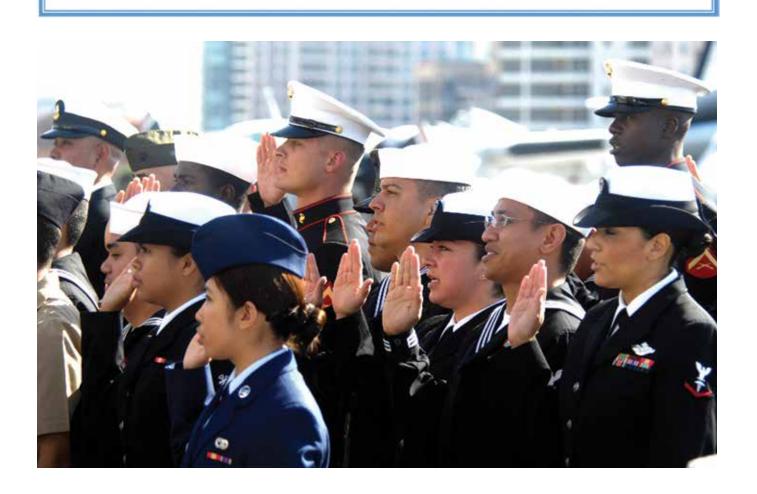


WE THE COMRADES OF THE NORTH CAROLINA VFW INVITE YOU TO JOIN US. WE HAVE BEEN IN EXISTENCE SINCE 1935 AND ARE 22,493 MEMBERS STRONG IN 142 POSTS THROUGHOUT THE STATE OF NORTH CAROLINA.

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(NC) 919-828-5058 WEBSITE: VFWNC.COM EMAIL: ADJ@VFWNC.COM OR FIND US ON FACEBOOK AT VETERANS OF FOREIGN WARS (VFW):NC

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Department of North Carolina

P.O. Box 90968 | 8821 Midway W. Rd. | Raleigh, NC 27675 Toll free: 888-432-8838 | Fax: 919-832-1692 www.dav.org

Benefits Counseling | Transition Support | Volunteer Programs | Employment Assistance



CORONAVIRUS DISEASE 2019 (COVID-19)



You can help prevent the spread of respiratory illnesses with these actions:

- Avoid close contact with people who are sick.
- Avoid touching your eyes, nose & mouth.
- Practice social distancing by putting space between yourself & others.
- Wash hands often with soap & water for at least 20 seconds.

cdc.gov/coronavirus

National Veteran Service Organizations



American Ex- Prisoners of War

CO-FOUNDERS

David Fonke (910) 436-3336

Jerry Fonke (910) 484-5999



The American Legion

www.nclegion.org

(336) 631-5471

DEPARTMENT ADJUTANT

Randy Cash Raleigh, NC (919) 832-7506 nclegion@nc.rr.com

NATIONAL SERVICE **OFFICER** James McMinn Winston-Salem, NC



COMMANDANT JEFFREY JONES

Info@ncmcl.org www. ncmcl.org



DEPT. ADJUTANT

Jean Reaves P.O. Box 1323 Roanoke Rapids, NC 27870 (252) 673-6495

American Veterans

amvets.org

NATIONAL SERVICE

Winston-Salem, NC (336) 251-0823

OFFICER Russell Woodall

russell.woodall@va.gov



National Association for Black Veterans

COMMANDER, Melvin Martimus Fayetteville, NC (910) 339-5341 nabvet0041@gmail.com

www.nabvets.org



Veterans of Foreign Wars

vfwnc.com

DEPARTMENT ADJUTANT

Andrew Zinkievich Raleigh, NC (919) (828) 5058 adj@vfwnc.com

NATIONAL SERVICE OFFICER,

Allan Eden, Winston-Salem, NC (336) 631-5457 cleophus.summers2@va.gov



Paralyzed Veterans Of America

NATIONAL SERVICE OFFICER

Bill Pack Winston-Salem, NC

www.pva.org



Vietnam Veterans of America

STATE PRESIDENT, Rossie Nance Castle Hayne, NC (910) 465-0683 R_nance@bellsouth.net

www.vva-nc.org



Disabled American Veterans

Raleigh, NC (919) 833-5567 ncdavadj@bellsouth.net

NATIONAL AREA SUPERVISOR

Michelle Colpaert Winston-Salem, NC (336) 631-5481 Michelle.colpaert@va.gov

davmembersportal.org/nc



Team Red, White & Blue 5428 Eisenhower Ave Alexandria, VA 22304-482

www.TeamRWB.org georgina.biehl@teamrwb.org

SIGN UP for eBenefits @ eBenefits.VA.GOV



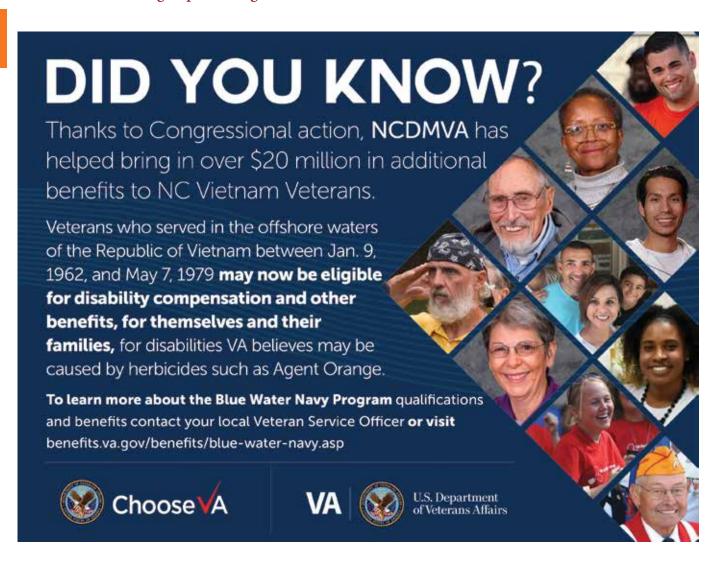
THE AMERICAN LEGION

American Legion Post 540 Cary, NC 27511

Americanlegionpost540@gmail.com

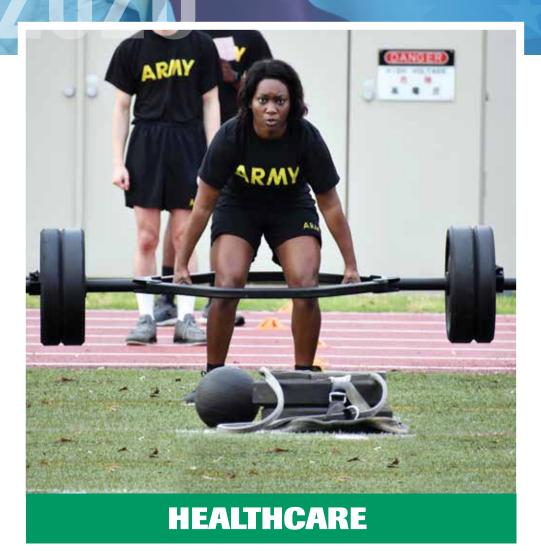
AMERICAN LEGION POST 540 is North

Carolina's first ALL female post. Our goal is to help female veterans adjust to civilian life. We focus on support, education, and at times being the conduit between female veterans and the vital resources they need to ensure long, healthy, and fulfilling lives after the military. At American Legion Post 540, we honor the efforts of existing veterans' services and strive to partner in our ventures to serve our veteran community.



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343



⋙@NC4VETS

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

52 . . . Eligibility & Enrollment

56 . . . NC Veterans Medical Facilities

59 . . . PTSD, TBI

65 . . . LME-MCO Contact

68 . . . VAMC Mental Health POCs

72 . . . North Carolina Governor's Challenge

77 . . . NC Operated-Healthcare Facilities

80 . . . State Veterans Homes

SERVICES FOR COMBAT

VETERANS MENTAL HEALTH

SERVICES NAVIGATING VA

HEALTH CARE SYSTEM



BASIC ELIGIBILITY AND MINIMUM SERVICE REQUIREMENTS

Veteran's health care eligibility is offered to former service personnel who served, were honorably discharged (or released under conditions other than dishonorable) and have been classified as a veteran by the Veterans Affairs department. Any veteran that enlisted after September 7, 1980 (or entered active duty after October 16, 1981) is required to have served 24 continuous months (or the full period of active duty they were called to served) in order to be eligible. Many veterans believe that they will not qualify to meet veteran's health benefits eligibility if they did not incur a service-related disability designation. However, this belief is unfounded. Veteran eligibility for health care enrollment is determined based on many factors, but health care eligibility is extended even to veterans who did not serve in a war zone. Veteran eligibility for health care enrollment is based on factors such as service dates, where the service member was deployed, and other qualifying factors.

ENHANCED ELIGIBILITY PROGRAMS

Certain veterans are qualified to enroll to receive veteran's health care benefits based on an enhanced eligibility status. Veterans who were at one time a POW, veterans who received the Purple Heart or Medal of Honor, and veterans who receive a VA Pension will be considered under this enhanced program. Additionally, veteran's health care eligibility is offered to those who were discharged early due to a disability or hardship, those who served on active duty in a theater of combat operations, and those who served in any war zone for a full tour.

ENROLLMENT FOR VA HEALTH CARE

Unlike civilian health care programs, veterans health care remains in effect from one year to the next. Once the eligibility requirements for veterans health care benefits have been verified, the veteran will receive a Veteran Health Identification card, which allows the holder access to VA medical facilities as proof of service in lieu of a military ID card.



QUALIFYING FOR 5 YEAR POST DEPLOYMENT VA HEALTH CARE

Effective Jan. 28, 2008, veterans discharged from active duty on or after Jan. 28, 2003, are eligible for enhanced enrollment placement into Priority Group 6 (unless eligible for higher Priority Group placement) for 5 years post discharge. Veterans with combat service after Nov. 11, 1998, who were discharged from active duty before Jan. 28, 2003, and who apply for enrollment on or after Jan. 28, 2008, are eligible for this enhanced enrollment benefit through Jan. 27, 2011.

Activated reservists and members of the National Guard are eligible if they served on active duty in a theater of combat operations after Nov. 11, 1998, and, have been discharged under other than dishonorable conditions.

Veterans who enroll with VA under this "Combat Veteran" authority will retain enrollment eligibility even after their five-year post discharge period ends. At the end of their post discharge period, VA will reassess the veteran's information (including all applicable eligibility factors) and make a new enrollment decision.

For additional information, call: (877) 222-VETS (8387) www.va.gov/health-care/how-to-apply/

STANDARD BENEFITS

VA's medical benefits package provides the following health care services to all enrolled veterans:

- Preventive Care Services
- Ambulatory (Outpatient) Diagnostic and Treatment Services
- Hospital (Inpatient) Diagnostic Treatment
- VA prescribed Medications and Supplies

ACUTE CARE SERVICES

These services may have limitations and special eligibility criteria:

- Ambulance service
- Dental Care
- Durable Medical equipment
- Eyeglasses
- Hearing Aids
- Home Health Care Services
- Non-VA Health Care Services
- Orthopedic, Prosthetic, and Rehabilitative Devices
- Rehabilitative Services
- Readjustment Counseling
- Sexual Trauma Counseling

MILITARY SEXUAL TRAUMA

Military Sexual Trauma (MST) is the term that the U.S. Department of Veterans Affairs uses to refer to sexual harassment that occurred while the veteran was in the military. It includes any sexual activity where someone is involved against his or her will—he or she may have been pressured into sexual activities (for example, with threats of negative consequences for refusing to be sexually cooperative, implied faster promotions, or better treatment in exchange for sex), may have been unable to consent to sexual activities (for example, when intoxicated), or may have been physically forced into sexual activities.

Both women and men can experience MST. Veterans seen at Veterans Health Administrations facilities are screened for sexual experiences. They know that trauma can affect a person's physical and mental health, even many years later. People can recover from trauma and the VA has free services to help veterans do this. You do not need to have a VA disability (service connected) rating to receive these services and may be able to receive services even if you are not eligible for other VA care. You do not need to have reported the incident(s) when they happened.

For more information, veterans can speak with a VA healthcare provider, contact the MST Coordinator at their nearest VA Medical Center, or contact their local Vet Center.

MST information can be found at :

- mentalhealth.va.gov
- www.ptsd.va.gov/public/types/violence/military-sexualtrauma-general.asp

WOMEN VETERANS HEALTH CARE

1-855-VA-WOMEN [1-855-829-6636] www.womenshealth.va.gov

Women veterans are eligible for the same VA benefits as male veterans. Comprehensive health services are available to women veterans including primary care, mental health care and reproductive health care services. VA provides management of acute and chronic illnesses, preventive care, contraceptive services, menopause management, screenings, including pap smear, and gynecology.

- Maternity care is covered in the medical benefits package to include care for newborn children of women veterans for up to 7 days after birth. VA is also mandated to implement pilot programs to provide child care to women veterans receiving medical care, and to provide readjustment services to women veterans. Infertility evaluation and limited treatments also are available.
- Women Veterans Program Managers are available at all VA facilities to help veterans seeking treatment and benefits.



► VISIT www.va.gov to learn more

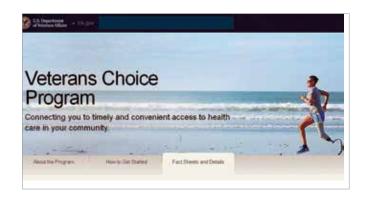
VETERANS COMMUNITY CARE PROGRAM

Learn more about the VA's Veterans Community Care Program by visiting their website at:

www.va.gov/COMMUNITYCARE/programs/veterans/VCP/index.asp

Veterans may be eligible to receive care through the Veterans Community Care Program based on one or more of the following conditions:

- Veteran needs a service not available at a VA Medical Facility
- Veteran lives in a state or U.S. territory without a full service VA Medical Facility
- Veteran qualifies under "Grandfather" provision, 40 miles (driving distance) from the nearest VA medical facility with a full-time primary care physician
- It is in the veterans best medical interest
 - The doctor and patient agree that this treatment should be provided by the community medical facility.
- VA is unable to schedule an appointment that is within both average driving time standards and wait time standards.



- 30-minute average drive time for primary care, mental health, and non-institutional extended care services (including adult day health care)
- 60-minute average drive time for specialty care
- 20 days for primary care, mental health care, and non-institutional extended care services.
- Care at the local VA medical facility is not providing care that meets VA's standards for quality

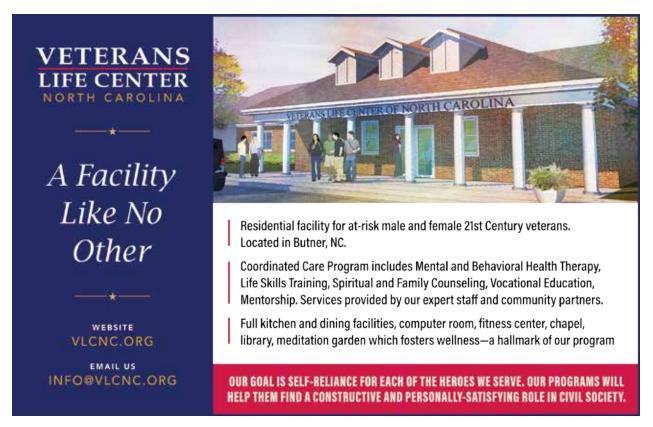
VA will work with the veteran to determine eligibility based on the above conditions and the veteran's specific circumstances.

Community Care Call Center: (877) 881-7618

Call for additional information or to speak to one of our service agents on standby to assist you.

■ VA Adverse Credit Helpline: (877) 881-7618

VA will help you resolve adverse credit reporting and debt collection issues because of using Veterans Choice





Contact us for consultation, training and specialized equipment. Make hearing health your next **mission**.

Your teammates, family and friends are counting on you to **Lead the Way!**

There is no charge for our services.



Veterans Liaison: (919) 527-6930 (v) 800-851-6099 (v/tty)

► VISIT www.va.gov to learn more



VA MEDICAL FACILITIES SERVING NORTH CAROLINA

ASHEVILLE VA MEDICAL CENTER

1100 Tunnel Road Asheville, NC 28805 (828) 298-7911 (800) 932-6408 www.asheville.va.gov

COMMUNITY CLINICS

FRANKLIN VA CBOC

647 Wayah St. Franklin, NC 28734-3390 (828) 369-1781

HICKORY VA CBOC

2440 Century Place, SE Hickory, NC 28602 (828) 431-5600

RUTHERFORD COUNTY VA

374 Charlotte Road Rutherfordton, NC 28139 (828) 288-2780

SALISBURY VA MEDICAL CENTER

1601 Brenner Avenue Salisbury, NC 28144 (704) 638-9000 (800) 469-8262 www.salisbury.va.gov

COMMUNITY CLINICS

CHARLOTTE HCC

3506 W. Tyvola Rd. Charlotte, NC 28208 (704) 329-1300

CHARLOTTE VA CBOC

8601 University East Drive Charlotte, NC 28213 (704) 597-3500

KERNERSVILLE HCC

1695 Kernersville Medical Pkwy Kernersville, NC 27284 (336) 515-5000

DURHAM VA MEDICAL CENTER

508 Fulton Street Durham, NC 27705 (919) 286-0411 (888) 878-6890 www.durham.va.gov

COMMUNITY CLINICS

GREENVILLE HCC

401 Moye Blvd. Greenville, NC 27834 (252) 830-2149

HILLANDALE RD. ANNEX

1824 Hillandale Road Durham, NC 27705 (919) 383-6107

MOREHEAD CITY VA CBOC

5420 U.S. 70 Morehead City, NC 28557 (252) 240-2349

RALEIGH VA CBOC

3305 Sungate Blvd. Raleigh, NC 27610 (919) 212-0129

RALEIGH II ANNEX

3040 Hammond Business Place Raleigh, NC 27603 (919) 899-6259

RALEIGH III VA CBOC

2600 Atlantic Ave, Ste 200 Raleigh, NC 27604 (919) 286-0411

FAYETTEVILLE VA MEDICAL CENTER

2300 Ramsey Street Fayetteville, NC 28301 (910) 488-2120 (800) 771-6106 www.fayettevillenc.va.gov

COMMUNITY CLINICS

BRUNSWICK OUTREACH CLINIC

18 Doctors Circle Suite 2 Supply, NC 28462 (910) 754-6141

FAYETTEVILLE HCC

7300 So. Raeford Rd Fayetteville NC 28304 (910) 488-2120 (800) 771-6106

GOLDSBORO VA CBOC

2610 Hospital Road Goldsboro, NC 27909 (919) 731-4809

HAMLET VA CBOC

100 Jefferson Street Hamlet, NC 28345 (910) 582-3536

JACKSONVILLE VA CBOC

4006 Henderson Drive Jacksonville, NC 28546 (910) 353-6406

ROBESON COUNTY VA CBOC

139 Three Hunts Drive Pembroke, NC 28372 (910) 272-3220

SANFORD VA CBOC

3112 Tramway Road Sanford, NC 27332 (919) 775-6160

WILMINGTON HCC

1705 Gardner Rd. Wilmington, NC 28405 (910) 343-5300

HAMPTON VIRGINIA VA MEDICAL CENTER

100 Emancipation Dr. Hampton, VA 23667 (757) 722-9961 866-544-9961 www.hampton.va.gov

COMMUNITY CLINICS

ALBEMARLE VA CBOC

1845 W City Drive Elizabeth City, NC 27909 (252) 331-2191

CHESAPEAKE CBOC

1987 S. Military HWY Chesapeake, VA 23320 (757) 722-9961

VIRGINIA BEACH CBOC

244 Clearfield Ave Suite 401 Virginia Beach, VA 23462 (757) 722-9961

BLIND AND DIALYSIS CENTERS

VA DIALYSIS & BLIND REHAB

CLINICS, BRIER CREEK
8081 Arco Corporate Drive

Raleigh, NC 27617 (919) 286-5235

VA DIALYSIS CLINIC FAYETTEVILLE

2301 Robeson Street, Ste. 101 Fayetteville, NC 28305 (910) 483-9727

WOMEN'S HEALTH

Woman veterans who are interested in receiving care at VA should contact the nearest VA Medical Center and ask for the Women Veterans Program Manager.

www.womenshealth. va.gov/WOMENSHEALTH/ healthcare.asp

TRAVEL REIMBURSEMENT

The VA is authorized to provide eligible veterans and other beneficiaries mileage reimbursement, common carrier (plane, train, bus, taxi, light rail etc.), or when medically indicated "special mode" (ambulance, wheelchair van) transport for travel to and from VA, or VA authorized non-VA health care for which the veteran is eligible. Veterans qualify for travel benefits if:

- Veteran has a service-connected (SC) disability of 30% or more.
- Travel is in connection with care for SC disability
- Previous year income does not exceed maximum VA pension rate
- Projected income in travel year does not exceed maximum VA pension rate
- Travel is for a C&P exam
- Travel is to obtain a service dog
- Travel is in relation to VA transplant care

Generally beneficiaries may apply for travel orally or in writing generally at the facility where care was provided however, in some cases there may be an alternate process. For more information, go to the Beneficiary Travel Office at the treating facility or call [877] 222-8387 or visit: iris.custhelp.com/

NON-VA MEDICAL CENTER EMERGENCY CARE

Veterans are eligible for emergency care at non-VA facilities under certain circumstances. The 2010 Veterans Emergency Care Protective Act enabled VA to reimburse veterans enrolled in VA health care for the remaining cost of emergency treatment if the veteran has outside insurance that only covers part of the cost.

If the non-VA emergency care is received, notification to the nearest VA health care facility must be made within 72 hours of hospitalization. VA payment is limited up to the point that veteran's condition is stable for transport to a VA Facility.

The VA can also provide retroactive reimbursements for emergency care received or after July, 19, 2001, if considered appropriate under the circumstances.

SCHEDULED VERSUS UNSCHEDULED APPOINTMENTS

Scheduled appointments qualify for round-trip mileage. Unscheduled visits may be limited to return mileage only.

In order to be eligible for travel benefits when transporting to VA care or treatment, a veteran must actually be incurring an expense. Should one or more veterans travel together in a private vehicle, only the owner of the vehicle is actually incurring expenses and therefore is the only person entitled to travel reimbursement . However, should multiple veterans share a vehicle where passengers must pay for their transport such as a taxi or where one veteran pays another for transportation, then all are entitled to travel reimbursement either at the mileage reimbursement rate or actual expense, whichever is less. Such persons must provide a receipt to indicate an incurred expense and to receive reimbursement. Find your local medical center for reimbursement rates.

NC DISABLED AMERICAN VETERANS (DAV) TRANSPORTATION PROGRAM POCS

CALVIN E. TURNER DURHAM VAMC

508 Fulton St. Durham, NC 27705 (919) 286-0411 EXT. 7810

RUPERT BENNETT FAYETTEVILLE VAMC

2300 Ramsey St., Rm. 58 Fayetteville, NC 28301 (910) 488-2120 EXT. 7302

JAMES A. MARTIN SALISBURY VAMC

1601 Brenner Ave. Bldg. 6 Rm. 1004 Salisbury, NC 28144 (704) 638-9000 EXT. 13904

ASHEVILLE VAMC

1100 Tunnel Road, Room B421 Asheville, NC 28805 (828) 299-2569

HAMPTON, VA VAMC

100 Emancipation Dr. Bldg. 135, Rm. 28 Hampton, VA 23667 (866) 544-9961 EXT. 3148

► VISIT www.va.gov to learn more

VA HOSPITAL TRANSPORTATION SERVICE PROGRAM

The Veterans Health Administration has a transportation program for non-ambulatory and remote VA patients. The Veterans Transportation Service (VTS) provides transport for veterans to VA Medical Centers (VAMCs). These services include vehicle routing and scheduling software for VA Medical Facilities.

While all veterans with VA funded medical appointments are eligible to ride VTS, a first priority is given to wheelchair-bound patients who have no other transportation alternatives. VTS is establishing a network of community and volunteer transportation services to improve access to VA health care, including the Durham VAMC.

RESERVATIONS ARE REQUIRED

Reservations are needed for transportation at least four full business days before the date of transport is needed. Specific information about the veteran is also required.

To see if services are available in your area, call:

Asheville: (828) 298-7911 EXT. 2916 DAV: (828) 299-2569

Durham: (919) 286-0411 EXT. 4793

DAV: (919) 286-0411 EXT. 7810

Hampton, VA: (866) 544-9961 EXT. 3148

Hampton, VA: (866) 544-9961 EXT. 3148 DAV: (757) 728-3148

■ Fayetteville: (910) 488-2120 EXT. 5225 DAV: (910) 488-2120 EXT. 7302

Salisbury: (704) 638-9000 EXT. 14439 DAV: (704) 638-9000 EXT. 13904

DAV TRANSPORTATION NETWORK

Because many veterans lack transportation to and from VA medical facilities for needed treatment, the Disabled American Veterans (DAV) operates a nationwide Transportation Network to meet this need. Through the Transportation Network, DAV volunteers drive veterans to and from VA medical facilities for treatment. To request a ride, visit:

www.dav.org/veterans/i-need-a-ride/

VOLUNTEER DRIVERS NEEDED:

The DAV is always looking for volunteer drivers. If you are interested in volunteering in the DAV Transportation Network please visit:

www.dav.org/help-dav/volunteer/drive-a-van.

CHAMPVA AND TRICARE

The Civilian Health and Medical Program of the U.S. Department of Veterans Affairs (CHAMPVA) is a comprehensive health care program in which the VA shares the cost of covered health care services and supplies with eligible beneficiaries. The program is administered by Health Administration Center.

Due to the similarity between CHAMPVA and the Department of Defense (DOD) TRICARE program (sometimes referred to by its old name, CHAMPUS) the two are often mistaken for each other. CHAMPVA is a U.S. Department of Veterans Affairs (VA) program whereas TRICARE is a regionally managed health care program for active duty and retired members of the uniformed services, their families, and survivors. In some cases a veteran may look to be eligible for both/either program on paper. However, if you are a military retiree or the spouse of a veteran who was killed in action, you are and will always be a TRICARE beneficiary.

CHAMPA Customer Service: (800) 733-8387

Tricare Customer Service East Region: (800) 444-5445



NC DEPARTMENT OF HEALTH AND HUMAN SERVICES

Division of Mental Health, Developmental Disabilities, and Substance Abuse Services

NC RESOURCE CENTERS

Brain Injury Resource Offices are located throughout the state and are available to help you.



Statewide Family Helpline (800) 377-1464



TRAUMATIC BRAIN INJURY [TBI]

Major advancements in protective and medical technology have vastly increased survivability rates among wounded U.S. service members. They have also introduced new challenges to care for increasing numbers of veterans and service members with extremely complex injuries, particularly polytrauma and traumatic brain injury.

A Traumatic Brain Injury (TBI) happens when something outside the body hits the head with significant force. This could happen when the head hits a windshield during a car accident, when a piece of shrapnel enters the brain, or during an explosion of an improvised explosive device (IED).

Individuals who sustain a TBI may experience a variety of effects, such as an inability to concentrate, an alteration of the senses (hearing, vision, smell, taste, and touch), difficulty speaking, and emotional and behavioral changes.

If you experienced head trauma during your service, please contact the VA to schedule an examination. To learn more about TBI, visit www.polytrauma.va.gov

Each service member will have

their own experiences. However,

almost all service members will

need time to readjust after being

in a war zone.

TRAUMA AND PTSD

Post Traumatic Stress Disorder (PTSD) is a mental heath issue that can occur after someone goes through a traumatic event such as war, assault, disaster, or a car accident. Most people have some stress reactions after a trauma.

Each service member will have their own experiences. However, understand that almost all service members will need time to readjust after being in a war zone. This can be especially intense during the first months at home. Common stress reactions are a normal part of readjustment.

The stigma of mental health issues can be a huge barrier for people who need help, but knowing when and how to get help is actually part of military training.

Visit your local Vet Center if you would like to talk to someone about what you are experiencing.

You can also learn more about PTSD at ptsd.va.gov

ASHEVILLE VAMC

(828) 299-2519 EXT: 2519

DURHAM VAMC

(919) 286-0411 EXT: 176073 (888) 878-6890

FAYETTEVILLE VAMC

(910) 488-2120 EXT: 5483

SALISBURY VAMC

VAMC PTSD RESOURCES
OUTPATIENT THERAPY UNIT
INPATIENT THERAPY UNIT

KERNERSVILLE HCC

(336) 515-5000 EXT: 21232

FAYETTEVILLE HCC

(910) 488-2120 / 800-771-6106

GREENVILLE HCC

(252) 830-2149

CHARLOTTE HCC

(704) 329-1300

► VISIT www.va.gov to learn more



ONLINE MANAGEMENT

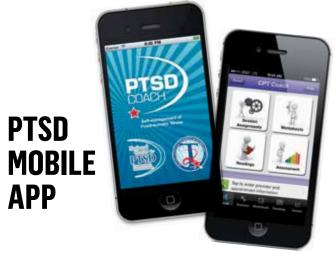
Managing your health information appointments, prescriptions, labs, blood tests, and even exchanging messages with your health care team has never been easier.

My HealtheVet, your online Personal Health Record, helps you gain a better understanding of your health status and allows you to explore a variety of ways to monitor and improve your health, 24 hours a day/7days a week.

To get the most out of My HealtheVet, veterans are urged to visit their local VA health care facility to get an upgraded account, known as In-Person Authentication (IPA). This simple process allows you to use My HealtheVet to:

- View your VA appointments
- Access VA wellness reminders
- Communicate online through secure messaging
- View laboratory results and more

To begin using My HealtheVet, register today at www.myhealth.va.gov.



FREE PTSD COACH DOWNLOAD FROM:

ITUNES (IOS)* AND GOOGLE PLAY (ANDROID)*

PTSD Coach has now been downloaded over 100,000 times in 74 countries around the word. The PTSD Coach app can help you learn about and manage symptoms that commonly occur after trauma. Features include: Reliable information on PTSD and treatments that work; tools for screening and tracking your symptoms; Convenient, easy-to-use skills to help you handle stress symptoms; direct links to support and help; always with you when you need it.

Together with professional medical treatment, PTSD Coach provides you dependable resources you can trust. If you have, or think you might have PTSD, this app is for you. Family and friends can also learn from this app.

DOWNLOAD THE MOBILE APP

Free PTSD Coach download from: iTunes (iOS)* and Google Play (Android)*. Also see PTSD Coach ONLINE: 17 tools to choose from available for desktop. PTSD Coach was created by the VA's National Center for PTSD and the DoD's National Center for Telehealth and Technology.

NOTE: PTSD is a serious mental health condition that often requires professional evaluation and treatment. PTSD Coach is not intended to replace needed professional care.



The Steven A. Cohen Military Family Clinic at Cape Fear Valley

Back to Better

Mental Health Care for Veterans & Families

Cohen Clinics provide therapy for anxiety, depression, PTSD, and transitional issues for post-9/11 veterans and military families, including National Guard / Reserves.

(910) 615-3737 military.capefearvalley.com

Find your care:

Visit the clinic at Cape Fear Valley in Fayetteville (Jacksonville clinic opening in Fall 2020)

or via **CVN Telehealth**, face-to-face video therapy, available statewide in NC



Alliance Health is the managed care organization for public behavioral healthcare for the citizens of Durham, Wake, Cumberland and Johnston counties in North Carolina.

You can reach Alliance via our Access and Information Line 24/7 at 1-800-510-9132

AllianceHealthPlan.org



Returning Veterans and Possible Behavioral Health Issues

"Although the majority of veterans who return from deployment do not have a behavioral health condition and have not experienced a traumatic brain injury (TBI) all service members, veterans, and family members experience a period of readjustment as they reintegrate into life with family, friends and community. Behaviors needed to survive in war zone, such as maintaining a constant state of alertness, may initially translate into troublesome behaviors in civilian life." ~SAMHSA, 2012.

The North Carolina Division of Mental Health, Developmental Disabilities, and Substance Abuse Services (MH/DD/SA) with its **Local Management Entities-Managed Care Organizations (LME-MCOs**) provides mental health, developmental disabilities, including TBI and substance use services through a network of community-based agencies in all of the state's 100 counties.

Services and supports are available to address the full continuum of care including crisis intervention, prevention, treatment, and recovery supports for both adults and children. Program services are accessed by contacting the LME/MCO contracted to provide services in your county. To find out which LME/MCO your county is assigned to please visit the DMH/DD/SAS website at ncdhhs.gov/mhddsas/ lmeonblue.htm or you can call the customer service and community rights call center at [855] 262-1946. The LME/MCO can also assist individuals needing to access the services provided by the Division of State Operated Health Facilities (DSOHF). Applications for care at the state psychiatric hospitals, the Alcohol and Drug Treatment Centers and the Developmental Centers can be made through your local LME/MCO, or see page 65.



NC DEPARTMENT OF **HEALTH AND HUMAN SERVICES**

Division of Mental Health. Developmental Disabilities, and Substance Abuse Services

Other Programs that Might Be of Interest:

The TASC (Treatment Alternatives for Safe Communities) Program works with individuals involved in the criminal justice system. TASC will work with individuals, families, and probation officers to arrange for treatment and other support services. For more information about TASC services in your community please see the contact information here: www.nctasc.net/main/providermap-t.php

Driving While Impaired Services (DWI) works with those individuals who have been convicted of Driving While Impaired to arrange interventions or treatment so that driving privileges can be restored. Contact the program by calling (919) 733-0566. For more information about DWI-related services in your community please see the contact information here: www.ncdhhs.gov/mhddsas/services/dwi/locateservices.htm

North Carolina Peer Support Specialist Program

 Veterans interested in becoming a certified Peer Support Specialists can contact the Peer Support Specialist Program managed by the University of North Carolina School of Social Work. For more information, go to pss.unc.edu/

How to Access Services Locally:

Accessing services begins with a phone call to the LMEMCO: additional information is also available on the LME/MCO's website. Each LME/MCO has a trained Veteran Point of Contact as well as a specific TBI Point of Contact who can assist service members, veterans, and their families seeking services. Refer to page 65 for a list of 24/7 access numbers, the LME/ MCO website address and the Veteran Point of Contact.

► VISIT www.va.gov to learn more

MH/DD/SA is a member of the Governor's Working Group on veterans, service members, and their families. This group is comprised of federal, state, and local agencies who meet regularly to identify the needs and to develop strategies to meet the needs of our military-connected citizens. The North Carolina MH/DD/SA is proud to serve those who have served.

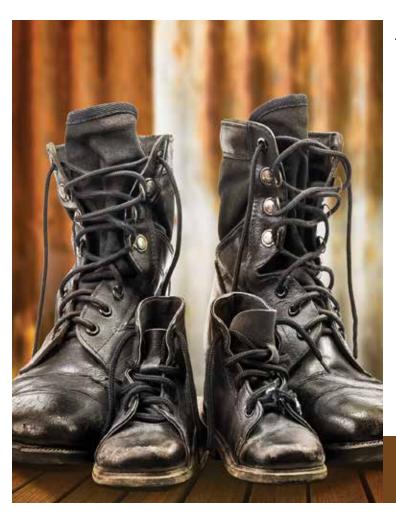
THE DIVISION OF MENTAL HEALTH, DEVELOPMENTAL DISABILITIES AND SUBSTANCE ABUSE SERVICE

North Carolina's Division of Mental Health, Developmental Disabilities, and Substance Abuse Services offers behavioral health services to those who have served in the active or reserve components of the U.S. Armed Forces, are a veteran or a family member.

ACCESS SERVICES LOCALLY

Accessing services begins with a phone call to the LME/MCO; additional information is also available on the LME/MCO's website.

Each LME/MCO (Local Management Entity/Managed Care Organization) has a trained Veteran Point of Contact as well as a specific TBI Point of Contact who can assist service members, veterans, and their families seeking services. DMH/DD/SAS is a member of the Governor's Working Group on veterans, service members, and their families. This group is comprised of federal, state, and local agencies who meet regularly to identify the needs and to develop strategies to meet the needs of our military-connected citizens. The North Carolina DMH/DD/SAS is proud to assist those who have served our country. Refer to map on page 65.



We Support Military Families Struggling With Mental Health Challenges

Call Us. We Can Help. (855) 537-2262



2 NC Locations to Serve You

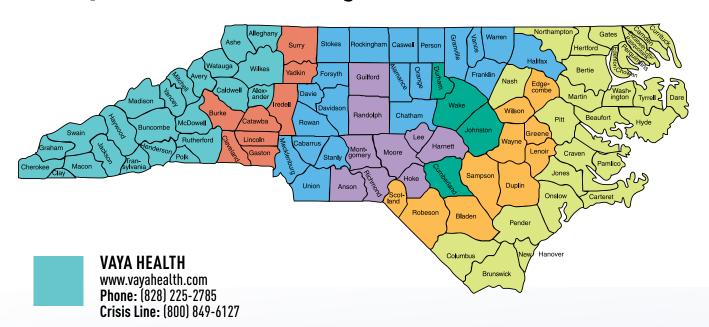
2050 Mercantile Drive Leland, NC 28451 www.sbcwilmington.com 3200 Waterfield Drive Garner, NC 27529 www.sbcraleigh.com

Helping families put their lives back together, one piece at a time.

ALTERNATIVES TO VA HEALTH CARE OFFERED BY NORTH CAROLINA'S DEPT. OF HEALTH & HUMAN SERVICES

LME-MCO MILITARY AND VETERANS CONTACTS

LME/MCO Directory



PARTNERS BEHAVIORAL HEALTH MANAGEMENT OFFICE

www.partnersbhm.org Phone: (704) 884-2501 Crisis Line: (888) 235-4673

CARDINAL INNOVATIONS HEALTHCARE OFFICE

www.cardinalinnovations.org Phone: (704) 939-7700 Crisis Line: (800) 939-5911

SANDHILLS CENTER OFFICE

www.sandhillscenter.org Phone: (910) 673-9111 Crisis Line: (800) 256-2452

ALLIANC www.alliar Phone: (91

ALLIANCE HEALTH OFFICE

www.alliancehealthplan.org Phone: (919) 651-8401 Crisis Line: (800) 510-9132



EASTPOINTE OFFICE

www.eastpointe.net Phone:(800) 913-6109 Crisis Line: (800) 913-6109



www.trilliumhealthresources.org Phone: (866) 998-2597 Crisis Line: (877) 685-2415

How to Safely Wear and Take Off a Cloth Face Covering

Accessible: https://www.cdc.gov/coronavirus/2019-ncov/prevent-getting-sick/diy-cloth-face-coverings.html

WEAR YOUR FACE COVERING CORRECTLY

- · Wash your hands before putting on your face covering
- · Put it over your nose and mouth and secure it under your chin
- Try to fit it snugly against the sides of your face
- · Make sure you can breathe easily
- Do not place a mask on a child younger than 2







USE THE FACE COVERING TO HELP PROTECT OTHERS

- Wear cloth face coverings in public settings and when around people who don't live in your household, especially when other social distancing measures are difficult to maintain
- · Don't put the covering around your neck or up on your forehead
- · Don't touch the face covering, and, if you do, clean your hands

FOLLOW EVERYDAY HEALTH HABITS

- · Stay at least 6 feet away from others
- · Avoid contact with people who are sick
- Wash your hands often, with soap and water, for at least 20 seconds each time
- Use hand sanitizer if soap and water are not available





TAKE OFF YOUR CLOTH FACE COVERING CAREFULLY, WHEN YOU'RE HOME

- Until the strings behind your head or stretch the ear loops
- · Handle only by the ear loops or ties
- · Fold outside corners together
- · Place covering in the washing machine
- Wash your hands with soap and water



Cloth face coverings are not surgical masks or N-95 respirators, both of which should be saved for health care workers and other medical first responders.

For instructions on making a cloth face covering, see:

cdc.gov/coronavirus

If you leave home, know your Ws!







@NCDHHS

#StayStrongNC



► VISIT www.ncdhhs.gov to learn more

DIVISION OF SOCIAL SERVICES

The North Carolina Division of Social Services (DSS) provides guidance and technical assistance to agencies that provide services that address issues associated with poverty, family violence, exploitation, and more. Our goal is to ensure proper quality of life and prevent other problems in vulnerable individuals and populations. We promote self-reliance and self-sufficiency. Services offered include:

Adoption	Independent Living Services for Foster Children (LINKS)	
Child Protective Services	Low-Income Energy Assistance	
Child Support Enforcement	Pregnancy Services	
Emergency Assistance	Refugee Services	
Short-Term Financial Assistance	Safe Surrender (Newborn Surrender)	
Food & Nutrition Services	Work First Cash Assistance	
Foster Care	County Social Services Directory	

Applications for benefits can be taken at all 100 DSS offices across the state.

Contact your county DSS for information about the types of documents you must provide when you apply. Staff at the county DSS will assist you with this process, or call DHHS Customer Service Center at (800) 662-7030. A list of County Departments of Social Service Offices can be found at:

www.ncdhhs.gov/dss/

VAMC MENTAL HEALTH POINTS OF CONTACT

FACILITY: Asheville

CONTACT: (828) 298-2519, x5154

FACILITY: Durham

CONTACT: (919) 286-0411, x6073/6074

(888) 878-6890 x6073/6074

FACILITY: Fayetteville CONTACT: (910) 488-2120

(800) 771-6106

FACILITY: Salisbury

CONTACT: (704) 638-9000, x14190



Residential Substance Abuse Treatment

TROSA's multi-year residential program provides stable housing in a supportive community at no cost to all residents. Program graduates also have the option of utilizing our additional housing and continuing care services.

The Veterans Administration (VA) works closely with TROSA to ensure graduates leave with permanent housing and long-term employment. TROSA is <u>free of charge</u> to anyone with a substance abuse problem who wants to change their life.

Learn more about how we can help (919) 419-1059 www.trosainc.org











Services we provide:

Supportive housing, meals, clothing, medical, education, vocational training, life skills, mental health, employment services, continuing care

Honesty ● Courage ● Commitment ● Community

(919) 419-1059 www.trosainc.org



Red Cross Resources

You serve our nation. We are honored to serve you.

Linking Military Families during an Emergency

Red Cross workers use advanced communications technologies to link service members with their families. Our Emergency Communications Center quickly and efficiently obtains the required information and sends emergency communication messages to service members of every branch of service wherever in the world they happen to be. For assistance call (877) 272-7337

Board of Veteran's Affairs

The Red Cross assists claimants who seek to appeal to the Board of Veterans' Appeals (BVA). This work is done by Red Cross staff at the BVA as well as a network of State Work-Share Representatives who are accredited by the Department of Veterans Affairs to work on behalf of the Red Cross. Call 1-800-RedCross (1-800-733-2767) or your local chapter for more information. Find your local chapter at RedCross.org/Local

Providing Resiliency Training

Families back home count on the Red Cross to provide training that promotes resiliency and preparedness to help them cope with the challenges of military life. The Red Cross also provides a variety of preparedness and job skill training. Contact your local chapter for more information. RedCross.org/Local

Connecting Families with Local Community Resources

Building on its trusted presence in communities across the nation and on military installations around the world, the Red Cross links military families to local resources and support services. Contact your local chapter for more information.

Find your local chapter

RedCross.org/Local

Find more about our services to military families **RedCross.org/SAF**



► VISIT ncdhhs.gov to learn more





Region	Local Office Phone Number	Counties Covered By This Location
Triangle Area Chapter	(919) 231-1602 Raleigh, NC	Chatham, Wake, Warren, Johnston, Lee, Franklin
Central NC Chapter	(919)-489-6541 Durham, NC	Durham, Orange, Person, Granville, Vance
Cape Fear Area Chapter	(910) 762-2683 Wilmington, NC	Brunswick, Carteret, Columbus, Craven, Duplin, Greene, Jones, Lenoir, New Hanover, Onslow, Pamlico, Pender, Wayne
North East NC Chapter	(252)-977-1720 Rocky Mount, NC	Beaufort, Bertie, Camden, Chowan, Currituck, Dare, Edgecombe, Gates, Halifax, Hertford, Hyde, Martin, Nash, North Hampton, Pasquotank, Perquimans, Pitt, Tyrrell, Washington, Wilson
Sandhills Area Chapter	(910)-867-8151 Fayetteville, NC	Bladen, Cumberland, Harnett, Hoke, Moore, Richmond, Robeson, Sampson, Scotland
Charlotte Metro Chapter	(704) 376-1661 Charlotte, NC	Iredell, Mecklenburg
Southern Piedmont Chapter	(704) 283-7402 Concord, NC	Anson, Cabarrus, Montgomery, Rowan, Stanly, Union
Piedmont Triad Chapter	(336) 333-2111 Greensboro, NC	Alamance, Caswell, Davidson, Randolph, Rockingham, Stokes, Surry, Yadkin
Blue Ridge Piedmont Chapter	(828) 322-4151 Hickory, NC	Alexander, Alleghany, Ashe, Avery, Burke, Caldwell, Catawba, Cleveland, Gaston, Lincoln, Watauga, Wilkes
Asheville-Mountain Area Chapter	(828) 258-3888 Asheville, NC	Buncombe, Cherokee, Clay, Graham, Haywood, Henderson, Jackson, Macon, Madison, McDowell, Mitchell, Polk, Rutherford, Swain, Transylvania, Yancey

American Red Cross Emergency Communication Services Call Toll-Free (877) 272-7337

They serve our nation.

We are honored to serve them.

IT'S YOUR CALL

1-800-273-8255 PRESS 1





Confidential chat at VeteransCrisisLine.net or text 838255

Do you feel this way?

- · I'm lost in a health care system
- · I just don't care anymore
- · I feel like hurting myself or others
- · People keep telling me I've changed
- I have a short fuse
- · I seem to be drinking more
- I can't sleep
- I don't have the patience I need with my kids

VOLUNTARY, CONFIDENTIAL, FREE and PROFESSIONALLY STAFFED

NORTH CAROLINA NATIONAL GUARD HELP LINE 1-855-322-3848

CURRENT NC NATIONAL GUARD MEMBERS AND FAMILIES

► VISIT challenge.ncgwg.org to learn more

THE NORTH CAROLINA GOVERNOR'S CHALLENGE

TO PREVENT SUICIDE AMONG SERVICE MEMBERS, VETERANS AND THEIR FAMILIES (SMVF)



NC Governor's Challenge Team

THE CHALLENGE

The Governor's Challenge is a call to action,



asking state military and civilian interagency teams to embark on a process of collaborating, planning, and implementing suicide prevention best practices and policies for Service Members, Veterans,

and their Families (SMVF) statewide.

What Are We Doing in NC

North Carolina's three priority areas based on the Veterans Administration National Suicide Prevention Strategy: Identify SMVF and screen for suicide risk, promote connectedness and improve care transitions. Educate the public about limiting access to lethal means and improve safety planning.

What We Know About Suicide in the U.S.

Someone dies from suicide every

minutes—and over the past two

decades, suicide rates have

increased in every

state across the country.

For the first time in recent

generations, life expectancy is

decreasing due to suicide.

According to the latest research:

- There were 1.4 million attempts and more than 47,000 deaths from suicide.
- Suicide is at its highest level and is still rising.
- Rural counties are being hit the hardest with suicide rates double the rate in urban counties.
- There has been an alarming 50% increase of suicide rates among women.

Suicide touches whole communities. Each person who dies by suicide leaves behind 135 people who knew that person.









HAVE YOU OR SOMEONE YOU LOVE SERVED IN THE ARMED SERVICES?

Why former Servicemembers and Families should answer "THE QUESTION":

The U.S. Department of Veterans Affairs and the State of North Carolina have benefits and programs that some former Servicemembers and their Families MAY be eligible for. Veterans' Health and Disability Benefits change frequently and differ from conflict to conflict and in peacetime.

Have you or someone you love served in the Active, Reserve, or Guard Services?

Did you experience trauma during your Military Service? (e.g., PTSD, TBI, MST, Moral Injury, Survivor's Guilt) **Are you** experiencing health issues connected to your Military Service? (i.e., physical, mental, or behavioral)

Are these issues affecting other aspects of your life? (Employment, Housing, Family, and Spiritual Life)



WHY PROVIDERS SHOULD "ASK THE QUESTION"

WAR IS NOT FOR THE FAINT OF HEART

AMONG THOSE SERVING IN AFGHANISTAN OR IRAQ:

86%

Knew someone seriously injured or killed

75%

Reported that a Team member became a casualty

65%

Saw dead or seriously injured Americans

48%

Felt responsible for the death of an enemy

21%

Saved the life of a soldier or civilian

Most Community Providers are NOT prepared to identify or treat Military/Veteran-related Injuries, illnesses, and disabilities.

- Post-Traumatic Stress Disorder (PTSD)
- Military Sexual Trauma (MST)
- Blast Concussions/Traumatic Brain Injury (TBI) Radiation Exposure
- Agent Orange Exposure
- Camp Lejeune Water Contamination
- Hepatitis C

- Exposure to Open Burn Pits
- Gulf War Syndrome
- · Depleted Uranium Exposure
- · Infectious Diseases brought home
- Possible negative effects on fertility or on children

There are over **4,000 Veterans Non-Profits in North Carolina** aiding
Veterans and Families.
Please contact one of them
for more assistance:

helpncvets.org NCServes.org

crisissolutionsnc.org

Veterans Crisis Line:

(800) 273-TALK (8255)* Press 1 for Veterans.

VA helplines:

(844) MYVA311 (844) 698-2311)

► VISIT ncdhhs.gov to learn more

DIVISION OF AGING AND ADULT SERVICES

In support of the mission, vision, and values of the NC Department of Health and Human Services, the Division of Aging and Adult Services (DAAS) works to promote independence and enhance the dignity of North Carolina's older adults, persons with disabilities, and their families through a community-based system of opportunities, services, benefits, and protections; to ready younger generations to enjoy their later years; and to help society and government plan and prepare for the changing demographics of the population.

Services available for adults of all ages are provided by a variety of auspices such as agencies serving primarily older adults, licensed home care agencies, and county departments of social services. The services span a wide spectrum of care listed below. www.ncdhhs.gov/divisions/daas

Adult Day Care	Housing and Home Improvement
Adult Day Health Car	Individual & Family Adjustment Services
Adult Placement Services	In-home Aide
Adult Protective Services	Legal
At-Risk Case Management	Mental Health Counseling
Care Management	Options Counseling
Congregate Nutrition	Personal and Family Counseling
Consumer Directed	Project Care
Family Caregiver Support	Respite – Group / Institution
Foster Care Services for Adults	Senior Centers
Guardianship Services	Senior Companion
Health Promotion Disease Prevention	State-County Special Assistance for-adults
Health Screening	State-County Special Assistance for-adults In-Home program
Health Support Services	Transportation General Medical
Home Delivered Meals	Veterans Affairs NC Division of Veterans Affairs US Department of Veterans Affairs

DIVISION OF SERVICES FOR THE BLIND (DSB)

"Welcoming our veterans with disabilities adapting to employment and independent living"

Since 1935, the North Carolina Division of Services for the Blind (DSB) has provided services to people who are visually impaired, blind and deaf-blind to assist them with reaching their goals of independence and employment. DSB has vocational rehabilitation, independent living, medical eye care and Business Enterprises programs. DSB partners with the Veterans Administration VIST Programs that provide services to veterans who have severe visual impairments.

- A veteran does not need to be legally blind to receive services from DSB. Some of DSB's services include:
- Assistive Technology Assessments and Training
- Vocational/Career Training
- Transition-Age Services
- Supported Employment Services
- Career Counseling and Job Placement Assistance
- Rehabilitation Center Instruction
- In-Home & Community-Based Independent Living Skills Training
- Counseling & Guidance
- Information and Referral
- Low Vision Assessments and Adaptive Aids
- In-Home Labeling of Appliances
- Safe Travel Training (Orientation & Mobility)

Contact DSB at 1-866-222-1546 or contact your closest local office at the number below. You can also contact a DSB Social Worker for the Blind at your local Department of Social Services office.

Asheville (800) 422-1881

Raleigh (800) 422-1871

Charlotte (800) 422-1895

Greenville (800) 422-1877

Wilmington (800) 422-1884

Fayetteville (800) 422-1897

Winston-Salem (800) 422-0373

Elizabeth City (252) 338-2126 Ext. 179

► VISIT ncdhhs.gov to learn more

NORTH CAROLINA ASSISTIVE TECHNOLOGY PROGRAM (NCATP)

The North Carolina Assistive Technology Program (NCATP) is a state program under the Division of Vocational Rehabilitation Services that can assist veterans with disabilities in transitioning smoothly back to civilian life. NCATP provides assistive technology device demonstrations, short-term device loans, assessments, training, public awareness and technical assistance to individuals, family members and organizations needing assistive technology services. NCATP has offices across the state providing services to all N.C. citizens regardless of age and/or disability. For a full listing, please visit the NCATP website at:

www.ncdhhs.gov/divisions/vocational-rehabilitation-services/northcarolina-assistive-technology-program

(919) 855-3500 Administrative Number (919) 715-1776 Fax **NCATP** 2801 Mail Service Center Raleigh, NC 27699-2801

NON-AMBULATORY TRANSPORTATION SERVICES



OWL, Inc. provides non-ambulatory transportation services for veterans who require mobility assistance and who have been authorized by the Veterans Health Administration to receive transportation services. Transportation services are available to all VA Medical Facilities in the DURVAMC Catchment area-including CBOCs, Dialysis Centers and HCCs. Services are available 24/7.

Please call four days in advance to arrange transportation.

Offices Servicing the Durham VAMC Network:

Durham Office 3310 Croasdaile Drive 4801 Glenwood Ave. Ste. 301 Durham, N.C. 27705 Office (919) 864-8461

Raleigh Office

Ste. 200 Raleigh, N.C. 27612 Office (919) 864-8461

Greenville Office

400 W. Arlington Blvd. Greenville, N.C. 27834 Office (252) 756-5665

DIVISION OF VOCATIONAL REHABILITATION SERVICES

"Welcoming our veterans with disabilities adapting to employment and independent living"



The Division of Vocational Rehabilitation Services (DVRS) can assist veterans with disabilities in transitioning smoothly back to civilian life. DVRS offers counseling, training, education, transportation, job placement, assistive technology and other support services to people with the following disabilities:

- Physical
- Psychiatric
- Intellectual and/or developmental
- Substance abuse
- Deaf or hard of hearing or have other communicative disorders
- Any other disability that affects a person's ability to work or live independently.

These services help people with disabilities live and work independently in their community.

DVRS (known to many simply as "VR") has local field offices and facilities that serve every county in North Carolina. DVRS also directly serves businesses and other organizations by linking them to individuals who are wellmatched for jobs with these entities. Contact DVRS at:

www.ncdhhs.gov/dvrs

1-800-689-9090 TTY (919) 855-3579 VP (919) 324-1500 Fax (919) 733-7968

Mailing Address:

NCDVRS

2801 Mail Service Center Raleigh, NC 27699-2801

Struggling with Alcohol / Drug use?

Let us help.

Confidential counseling at no cost to NC Air & Army National Guard Members

















Contact us for referrals to a licensed counselor in your area

919.909.1317

bmonforti@alcoholdrughelp.org www.alcoholdrughelp.org



Brenda Monforti

Director, NCNG SBIRT Voucher Program Alcohol/Drug Council of NC

Screening, Brief Intervention, and Referral to Treatment

Partnership for **Early Intervention** Support Services



The Alcohol / Drug Council of North Caroline is partially supported by the Division of Mental Health, Developmental Disabilities and Substance Abuse Services through a Substance Abuse and Mental Health Services Administration Grant.

► VISIT www.ncdhhs.gov to learn more

NC STATE-OPERATED HEALTHCARE FACILITIES

Purpose of the Division of State Operated Healthcare Facilities:

We are a system of state operated healthcare facilities that respects the dignity of individuals. We provide individualized, compassionate, efficient, quality care to citizens of North Carolina with developmental disabilities, substance use disorders and psychiatric illnesses and whose needs exceed the level of care available in the community.

ALCOHOL AND DRUG ABUSE TREATMENT CENTERS

Julian F. Keith ADATC

201 Tabernacle Road Black Mountain, NC 28711 Phone: (828) 257-6200 Fax: (828) 257-6300

R. J. Blackley ADATC

100 H Street Butner, NC 27509 Phone: (919) 575-7928 Fax: (919) 575-7260

Walter B. Jones ADATC

2577 West 5th Street Greenville, NC 27834 Phone: (252) 830-3426 Fax: (252) 707-5274

DEVELOPMENTAL CENTERS

Caswell

2415 West Vernon Ave. Kinston, NC 28504-3321 Phone: (252) 208-4000 Fax: (252) 208-4238

J. Iverson Riddle

300 Enola Road Morganton, NC 28655 Phone: (828) 433-2731 Fax: (828) 433-2820

Murdoch

PO Box 3000 1600 East C Street Butner, NC 27509 Phone: (919) 575-1000 Fax: (919) 575-1007

NEURO-MEDICAL TREATMENT CENTERS

Black Mountain

932 Old US 70 Black Mountain, NC 28711 Phone: (828) 259-6700 Fax: (828) 669-3177

0'Berry

400 Old Smithfield Rd Goldsboro, NC 27530 Phone: (919) 581-4001 Fax: (919) 581-4005

Longleaf

4761 Ward Boulevard Wilson, NC 27893 Phone: (252) 399-2112 Fax: (252) 399-2137

PSYCHIATRIC HOSPITALS

Cherry

1401 W. Ash St. Goldsboro, NC 27530 (919) 947-7000

Central Regional

300 Veazey Road Butner, NC 27509 Phone: (919) 764-2000 Fax: (919) 764-7338

Broughton

1000 South Sterling St. Morganton, NC 28655 Phone: (828) 433-2111 Fax: (828) 433-2292



Whitaker Psychiatric Residential Treatment Facility

1003 12th Street Butner, NC 27509 Phone: (919) 575-7927 Fax: (919) 575-7895

Wright School

3132 North Roxboro St. Durham, NC 27704 Phone: (919) 560-5790 Fax: (919) 560-5795



The Division of Services for the Deaf and Hard of Hearing (DSDHH)

serves individuals who are deaf, hard of hearing, deaf-blind, along with their families and the communities they live in, helping to achieve equal access, effective communication and a better quality of life for all North Carolinians.

DSDHH has seven Regional Centers across the state serving more than 1.2 million North Carolinians impacted by hearing loss.

Everyone is eligible and there is **no cost** for our services.

Veterans Liaison: (919) 527-6930 (v) (800) 851-6099 (v/tty) ncdhhs.gov/dsdhh



NC DEPARTMENT OF
HEALTH AND HUMAN SERVICES
Division of Services for the
Deaf and Hard of Hearing

VISIT www.alcoholdrughelp.org to learn more





Referrals to services for substance use disorders







KNOW SOMEONE SUBSTANCE USE

OVER **8,000** NC citizens served per year

HELP IS AVAILABLE

- ♠ Call our Hotline 1.800.688.4232
- Text our mobile support line 919.908.3196
- Chat via our website www.alcoholdrughelp.org











1121 Situs Ct. Ste. 370 Raleigh, NC



919.943.0003



www.alcoholdrughelp.org



The Alcohol / Drug Council of North Carolina is partially supported by the Division of Mental Health, Developmental Disabilities and Substance Abuse Services through a Substance Abuse and Mental Health Services Administration Grant.

YOU SERVED YOUR COUNTRY NOW LET US SERVE YOU

Skilled Nursing Care



NC State Veterans Homes



BLACK MOUNTAIN



KINSTON



FAYETTEVILLE



SALISBURY

FUTURE PROPOSED LOCATION

FUTURE PROPOSED LOCATION

FORSYTH

WAKE

NORTH CAROLINA STATE VETERANS HOMES

The N.C. Department of Military and Veterans Affairs runs 4 State Veterans Homes with 449 skilled care beds, employing over 750 North Carolinians.



The State of North Carolina is proud to offer four full-service State Veterans Homes. One is located adjacent to the VA Medical Center in Fayetteville, another on the W.G. Hefner Medical Center campus in Salisbury, and other locations are in Kinston and Black Mountain.

Please call our office at (844) NC4-VETS for further information. Our primary mission is to provide high quality care to veterans, which will improve their quality of life. At the North Carolina State Veterans Homes, we know how to meet the special needs of our veterans.

MISSION

"To provide quality health care services in a professional and ethical manner, ensuring the trust, confidence and respect of our veteran residents, their families, employees, and the communities we serve"

The NC State Veterans Homes provide skilled nursing care to all eligible veterans. All of the NC State Veterans Homes are certified by VA Medical Centers of jurisdiction, Medicaid, Medicare, and the Joint Commission. In addition to our existing, NC State Veteran Homes, we have two future proposed homes in both Forsyth and Wake counties.

Our professional staff and volunteers are committed to providing quality, comprehensive, short term or long term care with an extra warm and personal touch. It is important each veteran feels we are not just a skilled nursing facility, but an actual "home" in every sense of the word. Every individual is of vital interest to us and we ensure that our focus is the total needs of the resident. Through quality care and constant companionship, we strive to make every day an experience worth living.

We encourage veterans and family members to arrange a pre-admission tour and meeting at your convenience. This will let you see first-hand the care and warmth of our homes as well as give you the opportunity to ask questions about the facility, or visit www.Milvets.NC.Gov for a link to a virtual tour.



LONG -TERM CARE ELIGIBILITY

We serve all qualified North

Carolina veterans. The rate of
payment is based on a daily per
diem rate established by the NC

Veterans Commission.

TO BE ELIGIBLE. A VETERAN MUST:

- **Have served** in the Armed Forces for other than training purposes.
- **Have been** discharged under honorable conditions from the United States Armed Forces.
- **Have resided** in North Carolina at least 24 months prior to the date of admission.
- **Be referred** by a licensed physician and be in need of skilled nursing care (physician orders).
- **Be disabled** by reason of age, disease, or other reasons determined through a physical exam. Our facility must be able to meet the need of the resident.

DEDICATED TO EXCELLENCE

Our highly skilled professional staff provides exceptional care and activities to enrich individuals.

- Comfort and security which encourages independence, meets individual needs and emphasizes personal choice.
- Comfortable, spacious accommodations in an attractive environment.

- Care provided by registered nurses, licensed practical nurses, and certified nursing assistants under the direction of licensed physicians.
- Registered dietician on staff.
- Experienced social workers to assist veterans and families.
- Veterans Service Officer to assist veterans and families in applying for VA Benefits.
- Licensed by the State of North Carolina and approved for Medicare, Medicaid, and third party insurance.
- Complete team of therapists provide physical, occupational, and speech therapy within the facility.
- Specially designed therapeutic recreational programs directed by activity personnel on each unit.
- Full range of in-house activities, community outings, and programs involving local volunteer groups.
- Special programs throughout the year honoring veterans.
- Three of our homes are 5 star rated and we expect our forth home to earn that distinction as well.



62 Lake Eden Road Black Mountain, NC 28711

Phone:

(828) 257-6800

Visiting hours:

8AM to 8PM

Certifications:

Medicaid Medicare Joint Commission

SERVICES OFFERED:

Private rooms, 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, private chapel, counseling services, family support group meetings, laundry, volunteer services, medication management, psychiatry, MSW social worker, aquatic therapy, barber/beauty shop services.









214 Cochran Ave. Fayetteville, NC 28301

Phone:

(910) 482-4131

Visiting hours:

8AM to 8PM

Certifications:

Medicaid Medicare Joint Commission

SERVICES OFFERED:

Semi-private rooms/private rooms (additional cost), 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, counseling services, family group meetings, laundry, pharmacy, volunteer medication management, psychiatry, MSW social worker, barber/beauty shop services.









2150 Hull Road Kinston, NC 28504

Phone:

(252) 939-8000

Visiting hours: 8AM to 8PM

Certifications:

Medicaid Medicare Joint Commission

SERVICES OFFERED:

Private rooms, 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, private chapel, counseling services, family support group meetings, laundry, volunteer services, medication management, psychiatry, MSW social worker, aquatic therapy, barber/beauty shop services.









1601 Brenner Ave. Building #10 Salisbury, NC 28144

Phone:

(704) 638-4200

Visiting hours: 8AM to 8PM

Certifications:

Medicaid Medicare Joint Commission

SERVICES OFFERED:

Semi-private rooms/private rooms (additional cost), 24-hour nursing, IV therapy, oxygen therapy, physical therapy, occupational therapy, speech therapy, wound care and pain management, full-time dietician, nourishment care, activity programming, hospice, counseling services, family group meetings, laundry, volunteer services, management, psychiatry, MSW social worker, barber/beauty shop services.

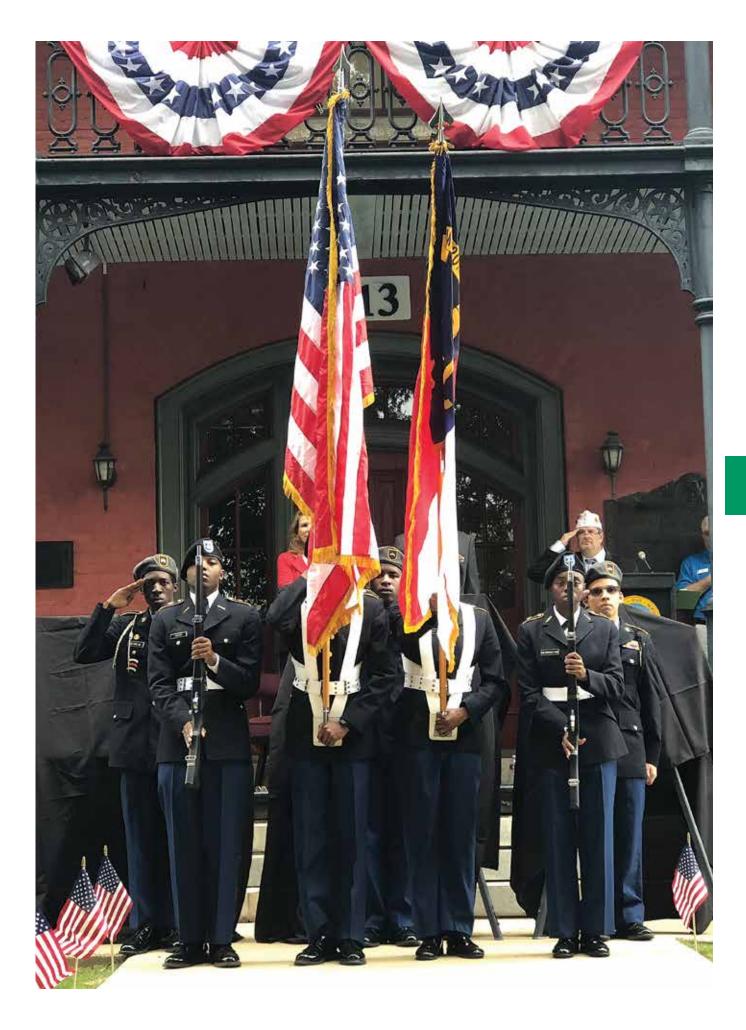








If You, your Family, your Airman, your Soldier, your Wingman, or your Battle Buddy need support.... call today!



Problem Gambling Recovery is possible and treatment works.

If a veteran's gambling is causing problems in their relationships, finances or interferes with their work, they may be struggling with problem gambling. We call it problem gambling because it is meant to encompass anytime gambling causes problems.

- Have there ever been periods, lasting 2 weeks or longer, when you spent a lot of time thinking about your gambling experiences or planning out future gambling ventures or bets?
- Have you ever tried to stop, cut down or control your gambling?
- Have you ever lied to family members, friends or others about how much you gamble or how much money you lost gambling?

If someone answered yes to one or more questions above, a no cost treatment is available to them and to their loved ones.

call our 24/7 toll free helpline:1-877-718-5543

text: morethanagamenc to 53342 visit: www.morethanagamenc.com



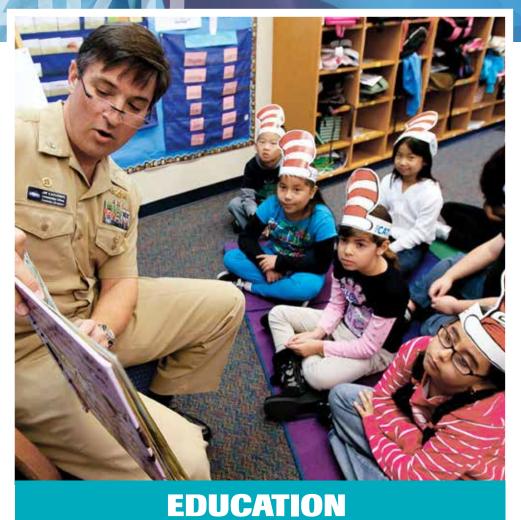


NCDHHS is an equal opportunity employer and provider.https://www.ncdhhs.gov/divisions/mhcldsas



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343



>© NC4VETS

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

90 . . . Tuition Assistance

92 . . . Educational Funding for Military and Dependents

93 . . . Apprenticeship Program

99 . . . UNC System Veteran POC

100 . . . Community Colleges POC

106 . . . NCDMVA Scholarship Program

VA EDUCATION BENEFITS
SCHOLARSHIP PROGRAMS

STUDENT VETERAN PROGRAMS

GI BILL HOTLINE (888) 442-4551

EDUCATION TUITION ASSISTANCE

FOREVER GI BILL

The Harry W. Colmery Veterans Educational Assistance Act of 2017, also known as the "Forever GI Bill," will bring significant changes to veterans educational benefits over the coming years. Most Changes enhance or expand education benefits for veterans, service members, families, and survivors. (benefits.va.gov/gibill/forevergibill.asp)

POST 9/11 GI BILL

The Post-9/11 GI Bill provides financial support for education and housing to honorably discharged veterans with at least 90 days of aggregate service on Title 10 Active Duty or Title 32 Active Guard Reserve Duty after Sept. 10, 2001, or individuals discharged with a service-connected disability after 30 days. The Post 9/11 GI Bill will pay eligible individuals full tuition and fees directly to the school for all public school in-state students, attending classes at a greater than part-time rate.

A Monthly Housing Allowance (MHA) based on the Basic Allowance for Housing (BAH) for an E-5 with dependents is also provided. Distance learning enrollee's housing allowance is equal to half the national average BAH for an E-5 with dependents. An annual books and supplies stipend is paid proportionately based on years of active duty service. (GlBill.va.gov)

MONTGOMERY GI BILL

Montgomery GI Bill (MGIB) benefits are available for service members and veterans to help with education and training costs.

MGIB can be used to pay for many different programs including the following degrees; business, technical or vocational courses, distance learning including correspondence courses, apprenticeship/job training, flight training, licensing and certification exams.

VA educational benefits may be used while the service member is on active duty or after the service member's separation from active duty with a fully honorable military discharge. Discharges "under honorable conditions" and "general" discharges do not establish eligibility.

Eligibility generally expires 10 years after the service member's discharge. However, there are exceptions for disability, re-entering active duty, and upgraded discharges. (GlBill.va.gov)

FOLDS OF HONOR (PRIVATE)

Folds of Honor proudly stands in the gap, providing scholarships and assistance to the spouses and children of those killed or disabled in service to America.

Of the one million-plus dependents adversely affected by deployments to Iraq and Afghanistan, over 87% do not qualify for federal scholarship assistance. We can honor those who fought for our freedom by serving the families they leave behind.

For more information, go to: www.foldsofhonor.org

TILLMAN MILITARY SCHOLARSHIP (PRIVATE)

The Pat Tillman Foundation's Tillman Military Scholars program supports our nation's active and veteran service members and their families by removing financial barriers to completing a degree or certification program of their choice. Study-related expenses such as tuition and fees, but also other needs, including housing and child care.

To apply, go to www.pattillmanfoundation.org

POST-9/11 GI BILL TRANSFER OF ENTITLEMENT

The post-9/11 GI Bill also offers some service members the opportunity to transfer their GI Bill to dependents.

An individual approved to transfer an entitlement to educational assistance under this section may transfer the individual's entitlement to the individual's spouse, or one or more of the individual's children or any combination of spouse and child. A family member must be enrolled in the Defense Eligibility Enrollment Reporting System (DEERS) and be eligible for benefits, at the time of transfer to receive transferred educational benefits.

Visit www.benefits.va.gov/gibill/post911_transfer.asp

TUITION ASSISTANCE [TOP-UP]

TOP-UP allows the VA to reimburse an individual for all or a portion of the charges for courses that are not reimbursed under certain military education programs. The amount of this benefit can be equal to the differences between the total cost of a college course and the amount of Tuition Assistance that is paid by the military for the course

To be eligible for the TOP-UP benefit, the person must be approved for federal tuition assistance by a military department and be eligible for Montgomery GI Bill (MGIB)-Active Duty benefits or the Post-9/11 GI Bill.

YELLOW RIBBON GI EDUCATION ENHANCEMENT PROGRAM

This program was enacted to assist eligible individuals with payment of their tuition and fees in instances where costs exceed the most expensive in-state undergraduate tuition at a public institution of higher education.

To be eligible, the student must be a veteran receiving benefits at the 100 percent benefit rate payable, a transfer-of-entitlement-eligible dependent child or spouse of a veteran.

VA will match the school's percentage (up to 50 percent) to reduce or eliminate out-of-pocket costs for eligible participants.

To receive this benefit, your school must agree to participate in the Yellow Ribbon Program.

www.va.gov/education/about-gi-bill-benefits/post-9-11/ yellow-ribbon-program/

RESIDENCY FOR TUITION PURPOSES

An applicant's tuition residency status is typically determined based on responses he or she provides as part of the admissions application. According to the North Carolina General Assembly, a student qualifies as a resident for tuition purposes if he or she has an established legal residence (domicile) in North

Carolina and maintained that legal residence for at least 12 continuous months prior to being considered for in-state residency.

bit.ly/3iwJkgh

DEPENDENTS' EDUCATIONAL ASSISTANCE [DEA]

DEA is a federal VA benefit that provides education and training opportunities to eligible dependents, spouses, and survivors of certain veterans.

To be eligible, you must be the dependent or spouse of a veteran who died or is permanently and totally disabled as the result of a service-connected disability, a veteran who died from any service-connected disability, a service member missing in action or captured in line of duty, a service member forcibly detained or interned in line of duty, or a service member who is hospitalized or receiving outpatient treatment for a service-connected permanent and total disability.

FRY SCHOLARSHIP (PRIVATE)

Children of an active duty member of the Armed Forces who has died in the line of duty on or after September 11, 2001, are eligible for the Marine Gunnery Sergeant John David Fry Scholarship. Eligible children attending school may receive up to their full tuition and fees for a public school or a statutory annual maximum amount for a public school, plus a monthly living stipend and book allowance under this program.

Website: gibill.va.gov

EDUCATIONAL FUNDING PROGRAMS FOR MILITARY AND THEIR DEPENDENTS

DEPARTMENT OF DEFENSE VOLUNTARY EDUCATION PROGRAM

Each of the four military services, the Coast Guard and the Selected Reserve Service Components operates its own voluntary education program.

www.dodmou.com

INCREASED TITLE IV STUDENT ASSISTANCE TO CHILDREN OF CERTAIN DECEASED MEMBERS OF THE U.S. MILITARY

The Higher Education Opportunity Act (HEOA) established certain conditions for an otherwise eligible student whose parent or guardian died as a result of U.S. military service in Iraq or Afghanistan after September 11, 2001, to receive increased amounts of Title IV student financial assistance.

IRAQ/AFGHANISTAN SERVICE GRANT (IASG)

This program provides assistance to undergraduate students whose parents or guardians died as a result of U.S. military service in Iraq or Afghanistan after September 11, 2001, and do not have a Pell-eligible expected family contribution.

NORTH CAROLINA NATIONAL GUARD TUITION ASSISTANCE PROGRAM (NCTAP)

NCTAP provides assistance for tuition and required fees to qualified members of the NC National Guard.

NORTH CAROLINA VIETNAM VETERANS, INC. SCHOLARSHIP PROGRAM (NCVVI)

Eligibility: applicant must meet the following eligibility requirements:

- Be a current resident of Wake, Durham, Harnett, Johnston, Franklin, Nash, Chatham, or Granville counties in North Carolina.
- Have been awarded the Vietnam Service Medal (VSM) for service in the Vietnam War, or
- Be a spouse, child, foster child, adopted child, grandchild, etc. of a Vietnam veteran (a recipient of the VSM).

RESERVE OFFICERS TRAINING CORPS SCHOLARSHIPS (ROTC) – INCLUDES ARMY, AIR FORCE, NAVY & MARINE

Repetitive four-year scholarships are available on a competitive, merit basis to high school students who plan to enroll in the Army, Air Force, Navy, Marine Corps, or Reserve Officers Training Corps at a postsecondary institution.

COAST GUARD COLLEGE STUDENT PRE-COMMISSIONING INITIATIVE PROGRAM (CSPI)

The Coast Guard College Student Pre-commissioning Initiative (CSPI) provides up to two academic years of college tuition, required textbook costs, required fees, monthly salary of approximately \$2,900, medical and life insurance, 30 days paid vacation per year and leadership training.

SELECTED RESERVE/NATIONAL GUARD STUDENT LOAN REPAYMENT PROGRAM

The SLRP repays 15% or \$500, whichever is greater, on any outstanding balance on eligible loans. Payments are made once a year, on the anniversary of the enlistment, on loans at least one year old. Some limitations apply. Total repayment cannot exceed \$50,000. Only pre-existing loans can qualify. Value is subject to the availability of funds.

MAJOR NATIONAL ORGANZATIONS THAT OFFER SCHOLARSHIPS PRIMARILY TO ACTIVE DUTY MILITARY, VETERANS, AND/OR THEIR FAMILIES

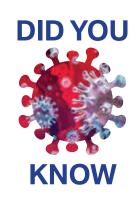
- American Legion
- AMVETS
- Paralyzed Veterans of America
- Veterans of Foreign Wars

APPRENTICESHIP PROGRAM

Employers who want to gain highly skilled workers should consider working with apprenticeships.

Apprenticeships offer several advantages to businesses. By training an apprentice in a way that most effectively meets your needs, employers can strengthen their companies by investing in an apprentice who will use his or her skills to make them stronger.

North Carolina's Apprenticeship program is now managed by the North Carolina Community College System. To learn more, visit the program's website at ApprenticeshipNC.



The NC Department of
Natural and Cultural
Resources has a website
for kids to help them
stay engaged during
the pandemic?
Visit NCDCR.gov to
learn more.

NC STATE UNIVERSITY

Our State, Our Veterans!

Whether you're seeking to pursue a career in Agricultural Science, Aerospace Engineering or Leadership in the Public Sector, NC State's commitment and support to our military and veteran students has earned national recognition as a Top-Ten Military Friendly School.

Serving nearly 3,000 military connected students, NC State offers over 300 undergraduate, graduate and certificate programs.

- ► State-of-the-Art Military and Veterans Resource Center
- Priority course registration
- VIP Access to collaborative study spaces
- ► Military and Veteran Student College Liaisons
- 100% GI Bill Funding
- ► Top 100 Best Colleges for Veterans U.S. News & World Report
- ▶ #1 best value among North Carolina public universities SmartAsset.com
- ▶ #9 online MBA nationally Princeton Review

Veterans' Education

ncsu.edu/veterans 919.515.3048

Military and Veterans Resource Center

mavrc.dasa.ncsu.edu 919.515.5636









► VISIT www.responsiblelending.org to learn more

STUDENT LOAN DEBT AND FOR-PROFIT SCHOOLS

Veterans and service members are disproportionately harmed by student loan debt abuses

Nationally, student loan debt has exploded in the past decade, with education borrowing outpacing all other consumer loan debt. Estimates now put outstanding student loan debt at about \$1.4 trillion. Service members and veterans are particularly vulnerable to two areas of abuse that are major causes of the marked increase in student loan debt: loan servicing abuses and exploitation by predatory for-profit schools.

Service members are eligible for student loan benefits and protections under the Service members Civil Relief Act (SCRA), including a 6 percent interest rate cap for loans incurred prior to the start of military service. For many service members, that benefit includes student loan interest. However, some student loan services fail to comply with the SCRA. For example, Navient, the nation's largest student loan servicer, engaged in a pattern of violating the SCRA by failing to provide members of the military the required reduction in student loan interest. And, although disabled veterans who have a 100 percent Total and Permanent disability rating or receive a rating of Individual Unemployability (IU) qualify for student loan discharge, the discharge may not be properly applied to borrowers' accounts. In 2017, the Consumer Financial Protection Bureau and state Attorneys General in Illinois and Washington sued Navient for a variety of abuses, including failing to properly discharge the debt of disabled veterans.

Students at for-profit colleges have less favorable outcomes than others. They are less likely to graduate, more likely to take out student loans, have more debt, and are more likely to default on that debt than students at public or private four-year schools. In North Carolina, only 17.7% of students at for-profit schools complete their degree on time, compared to 56.4% of students at public four-year colleges and universities.

Service members and veterans are disproportionately and aggressively targeted by for-profit colleges seeking to take advantage of the G.I. Bill and other military educational assistance funds. Post-9/11 G.I. Bill funds and Veterans Assistance educational benefits are excluded from what is known as the 90/10 Rule, which prohibits for-profit schools from receiving more than 90 percent of funding from federal financial aid and requires that the remaining 10 percent come from private sources.

Because G.I. Bill funds are not considered federal financial aid under the 90/10 Rule, for-profit colleges aggressively recruit veterans and service members to exploit the loophole and collect as much G.I. Bill revenue as possible. Analysis of Education Department data by the nonprofit Veterans Education Success found that the for-profit sector's dependence on the federal revenue stream from veterans and service members has increased by almost 60 percent – growing from \$727 million in Fiscal Year



2011-12 to \$1.15 billion in Fiscal Year 2013-14 for schools that received more than 90 percent of their revenue from federal sources.

Unfortunately, the federal government has rolled back certain consumer protection guidelines for student loan servicers and has proposed to eliminate federal student loan programs that can help service members and veterans reduce student loan debt. Federal developments have also put students of for-profit colleges at risk by delaying protections against failing for-profit programs and by delaying and potentially repealing protections for students who attended fraudulent for-profit schools.

Although protections are being eliminated at the federal level, there are steps North Carolina can and should take at the state level to prevent student loan servicers and for-profit colleges from engaging in abusive practices that prolong the problems of mounting student loan debt for service members and veterans. Those protections can include requiring student loan servicers to apply payments correctly, prohibiting servicers from defrauding or misleading borrowers, requiring that for-profit colleges spend taxpayers' money on instructing students rather than marketing and recruiting, and demanding that for-profit colleges meet minimum outcomes for job placement and student loan repayment rates.

If you would like to join our coalition, or learn more about this issue, contact Rochelle Sparko at the Center for Responsible Lending at rochelle.sparko@responsiblelending.org or (919) 313-8500.

Resources for North Carolina Veterans

If you are having trouble paying your student loans or encounter an issue with a for-profit college, please:

- ⇒ File a complaint with the NC Attorney General's Office at (877) 566-7226 or at www.ncdoj.gov
- File a complaint with the Consumer Financial
 Protection Bureau at www.consumerfinance.gov
- If an active duty service member, military retiree, or dependent of either, or otherwise eligible for military legal assistance, contact the legal assistance office at the nearest military installation.
- Contact the Center for Responsible Lending at (919) 313-8500.
- Visit the U.S. Department of Education's information for military families and veterans:
 www.ed.gov/veterans-and-military-families/ information

To learn more about student debt issues, visit www.responsiblelending.org





Education Programs

Helping military members achieve their goals

Defense Voluntary Education (VolEd) Programs are available to help Active Duty, Guard, and Reserve military members prepare for promotion, college, and transition to civilian employment.

> Get started today! Visit www.MyVolEd.com

Available Programs:

- ✓ Academic Skills Training
- ✓ College & Career Planning
- Distance Learning Readiness
- ✓ College Admission Exams
- ✓ DoD Approved Academic Institutions
- ✓ Associate & Bachelor Degree Networks
- ✓ Career & Technical Certificate Programs
- ✓ College Credit by Examination
- Military Training & Experience Evaluations
- ✓ Troops to Teachers
- ✓ Teacher Preparation & Certification Exams
- ✓ Contingency Area Education Support
- ✓ Advice Blog @ www.DANTES4Military.com

The next chapter of your life is calling.



When you take a veteran to a farm and give them a purpose, it is pretty extraordinary. I'm taking control of my life.

The Ag Institute makes a real difference in lives. It's not just an education. We help grow the whole person.

- Dr. Elizabeth Wilson, Director, Agriculture Institute

Robert Stalter, Army veteran



HANDS-ON PROGRAM

- > 2-year Associate of Applied Science Degree
- > Hands-on classes in 6 academic areas of agriculture
- Nationally recognized as a leader in the agricultural sciences
- > 95% of graduates are employed in their fields of interest within six months after graduation



#1 INDUSTRY IN NC

- > Agriculture is the #1 industry in NC generating \$84 Billion
- The Agricultural Institute prepares you to quickly jump into the agricultural workforce, start your own business or get back to the family farm



VETERAN BENEFITS

- > One-on-one interaction with faculty and staff while networking with other veterans in agriculture
- > GI Bill eligible
- > Financial assistance available
- NC State Veteran Resource Center

We want you here.

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Grant PE Credit to Service Members	•	•	•	•	•	$\left \cdot \right $	•	•	•	•	•	•	
Has Clearly Articulated Military to Campus Credit Equivalencies	•	•	•	•	•	•	•	•	•	•	•	•	
Offer Priority Enrollment for Active Duty Military Students	•	•	•		•		•					•	
Has Call to Duty Student Policy	•	•	•	•	•	•	•	•	•	•	•	•	
Classify Military Students as Transfer Students	•	•	•	•	•	•	•	•	•	•	•	•	
Has One Admissions Counselor for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Offer Conditional Admission Contracts	•		•	•			•				•		
Has One Financial Aid Counselor for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Accepts Tuition Assistance	•	•	•	•	•	•	•	•	•	•	•	•	
Accept Veterans Education Benefit	•	•	•	•	•	•	•	•	•	•	•	•	
Offer Payment Plan for Students with VA Payment Delay	•	•	•	•	•		•	•	•	•	•	•	
Has Scholarship or Grant for Military Veterans or Dependents	•		•	•	•		•		•			•	
Has Military/Veteran Specific Housing or Assistance w/ Off Campus Housing	•		•							•	•		
Has One Student Affairs Person for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Has Student Veteran Organization or other Military Student Organizations	•		•	•	•	•	•	•	•	•	•		
Has Veteran or Military Student Space on Campus	•	•	•	•	•	•	•	•	•	•	•	•	
Has Military or Veteran Orientation	•	•	•	•	•	•	•	•	•	•	•	•	
Track Active Duty Military and Veteran Student Populations	•	•	•	•	•	•	•	•	•	•	•	•	
Identify Military Affiliated Students on the Student Data File	•	•	•	•	•	•	•	•	•	•	•	•	
Has PTSD,TBI and Military Stress Trained Support Staff	•	•	•	•	•		•	•	•	•		•	
Has Yellow Ribbon Program Participation		•	•		•		•		•	•	•		
Has Military Affairs Liaison Appointed	•	•	•	•	•	•	•	•	•	•	•	•	
Has Targeted Collateral Material for Military Students	•	•	•	•	•	•	•	•		•	•		
Has Military Affairs Committee	•	•	•	•	•		•	•	•	•	•	•	
Offer Core Education Curriculum Online	•		•	•	•	•	•		•	•		•	
Designate Military Ombudsman to Advocate on Behalf of Students	•	•	•	•	•		•	•		•	•	•	
Offer Targeted Online Programs to the Military	•	•	•	•	•		•		•			•	
Affiliate with the service members Opportunity College Network (SOC)		•	•	•	•	•	•	•		•	•	•	
Employ VA Work Study Students	•	•	•	•	•	•	•	•	•	•	•	•	
Has Dedicated Web Presence for Military Affiliated Students	•	•	•	•	•	•	•	•	•	•	•	•	
Conduct for Faculty, Staff, and Student Military Student Awareness Training	•	•	•	•	•	•	•	•	•	•	•	•	
Has Military or Veteran "Seminar" Classes	•		•	•	•		•		•	•	•	•	
Deliver Classes on Military Base with approval from Military Installation				•			•					•	
Has Army ROTC	•	•	•	•	•	•	•		•	•	•	•	
Has Air Force ROTC			•	•	•	•	•		•	•	•	•	
Has Navy/Marine Corps ROTC							•		•				

SOURCE: http://old.northcarolina.edu/frc/uncserves/serves.html

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UNC SYSTEM VETERAN POC'S – WEB RESOURCES

APPALACHIAN STATE UNIVERSITY

Veterans Benefits:

financialaid.appstate.edu/apply/veterans-and-military-education

FAYETTEVILLE STATE UNIVERSITY

Student Veterans Center:

www.uncfsu.edu/academics/colleges-schools-and-departments/military-education/fort-bragg-campus/student-veterans-center

NORTH CAROLINA A&T STATE UNIVERSITY

Veteran Benefits:

www.ncat.edu/campus-life/student-affairs/departments/veterans-and-military-affairs/chapters.php

Veteran & Disability Support Services:

www.ncat.edu/campus-life/student-affairs/departments/veterans-and-military-affairs/index.php

NORTH CAROLINA CENTRAL UNIVERSITY

Student Veteran Organization:

www.nccu.edu/enrollment/veterans-affairs

Veterans Law Clinc:

http://law.nccu.edu/clinics/

NORTH CAROLINA STATE UNIVERSITY

NCSU Veteran Affairs:

veterans.dasa.ncsu.edu/

Student Veteran Association

veterans.dasa.ncsu.edu/current-students/get-involved/

UNC ASHEVILLE

Student Veterans Organization:

unca.presence.io/organization/student-veterans-alliance

Veterans Benefits:

registrar.unca.edu/veteran-services

Veterans Programs and Services:

transition.unca.edu/transition-students/veteran-students/resources-for-veteran-students/

UNC SCHOOL OF THE ARTS

Veterans Benefits:

www.uncsa.edu/mysa/current-students/academics/office-of-registrar/military-benefits.aspx

UNC-CHAPEL HILL

Veterans Benefits:

registrar.unc.edu/academic-services/veteran-affairs/benefits-4/

UNC GREENSBORO

Veterans Resource Center:

veterans.uncg.edu/student-success/

UNC PEMBROKE

Veterans Benefits:

www.uncp.edu/academics/academic-resources/academic-and-military-outreach/benefits

UNCW

Military Student Resources:

uncw.edu/disability/studentveteranresources.html

UNC WESTERN

Army Career Degrees:

www.wcu.edu/learn/academic-services/military-student-services/military-students.aspx

Distance Education:

www.wcu.edu/apply/distance-online-programs/

Military Student Services:

www.wcu.edu/learn/academic-services/military-student-services/index.aspx

WSSU

Office of Military Services:

www.wssu.edu/admissions/registrar/military/index.html

Veterans Benefits:

www.wssu.edu/admissions/registrar/military/va-education-benefits.html

COMMUNITY COLLEGES

NC Community College	VA Representative	Title/Role
Alamance Community College	Feleta Morton	VA Coordinator
Asheville-Buncombe Technical Community College	Sarah Mau	Veteran Services Coordinator
Beaufort County Community College	Patricia Windley	VA Certifying Official
Bladen Community College	J. Carlton Bryan	Disabilty, Testing, and Veterans Services Director
Blue Ridge Community College	Crystal Smith	VA Certifying Official
Brunswick Community College	Tracy Somerlad	Director, Office of Student Financial Resources
Caldwell Community College & Technical Institute	Elen Gibbs	Coordinator Special Populations
Cape Fear Community College	Jason Bocchino	Coordinator, Veteran Affairs
Carteret Community College	Brenda Long	VA Certifying Official
Catawba Valley Community College	Elen Gibbs	VA Certifying Official
Central Carolina Community College	Matt Thewes	Veterans Upward Bound Director
Central Piedmont Community College	Erica Thompson	Military Families & Veterans Center – Central Campus
Cleveland Community College	Brinson Blanton	Assistant Director of Financial Aid
Coastal Carolina Community College	Christopher Sabin	Director of Veterans Programs
College of The Albemarle	Stacia Sparrows	Director, Enrollment Services/Registrar
Craven Community College	Mitch Martin	Military Affairs Resource Center
Davidson County Community College	Beverly Brown Billings	Veteran Affairs and FA Technician
Durham Technical Community College	Justin E. Gray	Veteran Affairs Officer
Edgecombe Community College	Angie Estes	Financial Aid Advisor/VA Coordinator
Fayetteville Technical Community College	Tony Murphy	Director of Veterans Programs
Forsyth Technical Community College	Paige C. Lee	VA Certifying Technician Veteran Resource Center
Gaston College	Darren Stewart	Veteran Affairs/Financial Aid Specialist
Guilford Technical Community College	Flora Taylor	Coordinator, Veterans/Military Assistance Programs
Halifax Community College	Regina Veliky	Registrar/Director of Veterans Affairs
Haywood Community College	Tracy Rapp	Senior Director of Student Enrollment & Financial Aid
Isothermal Community College	Lisa Bridges	VA Representative
James Sprunt Community College	Shalonda Moore	Financial Aid/VA Specialist
Johnston Community College	Renee Underwood	VA Coordinator
Lenoir Community College	Syrina Wimberly	Veterans Representative/Financial Aid Counselor
Martin Community College	Terri Leggett	Director of Financial Aid
Mayland Community College	Sonja Peterson	Director of Financial Aid
McDowell Technical Community College	Kim Ledbetter	Director of Financial Aid, Disability Services, and Veteran Affairs

(36) 506-4398 folial morton@alamancec.adu (828) 398-7206 veteranservices@abtech.edu (252) 946-6327 ext. 6327 Tricia.Windley@BeaufortDCC.edu (910) 863-6002 chryan@bladence.edu (828) 994-1815 cc.smith@blueridge.edu (910) 755-7422 somerlad@brunsv/cbc.edu (828) 726-2714 msanders@cccli.edu (910) 382-7106 jbocchino@cfcc.edu (262) 222-6151 longb@carteret.edu (828) 632-8221 ext. 349 egibbs@cvcc.edu (919) 718-7539 mthews@cccc.edu (704) 330-6267 Erica.Thompson@cpc.edu (704) 330-6267 Erica.Thompson@cpc.edu (310) 338-6321 sabine@cocsatlacrolina.edu (252) 335-0821 ext. 2258 cos.military@albernarle.edu (252) 335-0821 ext. 2258 cos.military@albernarle.edu (252) 344-6003 Martinni@cravence.edu (36) 249-8186 ext. 6227 boverly_billings@davidsoncc.edu (919) 536-7200 ext. 1516 gray@durhambech.edu (252) 825-5166 ext. 338 estess@edgecombe.edu (36) 678-568 murphyt@fsytchc.edu (26) 336-34482 ext. 50521 tripytr@fsytchc.edu (26) 336-7227 reliiy004@halifascc.edu (26) 336-7227 reliiy004@halifascc.edu (26) 536-7227 reliiy004@halifascc.edu (26) 536-7227 reliiy004@halifascc.edu (27) 47-6003 server.edu (28) 827-658 smoore@jamessprunt.edu (28) 828-5680 trapp@hsywood.edu (28) 828-637-6223 ext. 363 sswimbarhy27@lenoircc.edu (28) 828-6400 termsolegamessprunt.edu (29) 829-6223 ext. 363 sswimbarhy27@lenoircc.edu (28) 852-6223 ext. 363 sswimbarhy27@lenoircc.edu (28) 852-6223 ext. 363 sswimbarhy27@lenoircc.edu (28) 852-6224 ext. 50521 tripytr@fsytchc.edu (28) 852-6224 ext. 50521 tripytr@fsytchc.edu (28) 852-6224 ext. 50521 tripytr@fsytchc.edu (28) 852-6225 ext. 363 sswimbarhy27@lenoircc.edu (38) 852-6226 ext. 50521 tripytr@fsytchc.edu (38) 852-6226 ext. 50521 tripytr@fsytchc.edu (38) 852-6226 ext. 50521 tripytr@fsytchc.edu	Telephone	Email Address
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(252) 789-0204 teresa.leggett@martincc.edu (828) 766-1240 speterson@mayland.edu	(919) 209-2063	remcgee1@johnstoncc.edu
(828) 766-1240 speterson@mayland.edu	(252) 527-6223 ext. 363	sswimberly27@lenoircc.edu
	(252) 789-0204	teresa.leggett@martincc.edu
(828) 652-0602 kims@mcdowelltech.edu	(828) 766-1240	speterson@mayland.edu
	(828) 652-0602	kims@mcdowelltech.edu

COMMUNITY COLLEGES (continued)

NC Community College	VA Representative	Title/Role
Mitchell Community College	Ann Wright	VA/Assistant Financial Aid Director
Montgomery Community College	Tammy Owens	VA Certifying Official
Nash Community College	Norman Cooper	Assistant Financial Aid/Veterans Services Officer
Pamlico Community College	Meredith Beeman	VA Certifying Official
Piedmont Community College	Tasha Williams	Director, Financial Aid and Veterans Affairs
Pitt Community College	Sonji Rowsom Douglas Brady Quinn	Veterans Affairs Coordinator Veterans Services Specialist
Randolph Community College	Joey Trogdon	Assistant Director of Financial Aid and Veterans Affairs
Richmond Community College	Crystal Shepard	Administrative Assistant to the VP of Student Affairs SCO
Roanoke-Chowan Community College	Wendy Vann	Associate Dean of Continuing Education/Workforce Development
Robeson Community College	Susan Chavis	Veterans Certifying Official
Rockingham Community College	Carol Perry	VA School Certifying Official
Rowan-Cabarrus Community College	Julie Goodman	Financial Aid Advisor and VA Certifying Official
Sampson Community College	Marleen Powell	Veterans Services
Sandhills Community College	Teresa Taylor	VA Coordinator
South Piedmont Community College	Emily Jarrell	Director, Financial Aid and Veterans Affairs
Southeastern Community College	Angie Uhl-Kalev	Director of Student Services
Southwestern Community College	Sayward Cabe	Financial Aid Assistant Director
Stanly Community College	Petra Fields	VA Certifying Official
	Adam Foster	VA Certifying Official
Surry Community College	Tammy Fletcher	Coordinator - Veterans Affairs
Tri-County Community College	Diane Owl	VA Certifying Official
Vance-Granville Community College	Jennifer Tisdale	Financial Aid Assistant
Wake Technical Community College	Michael McLamb	Veteran Affairs & Educational Service Manager
Wayne Community College	Elvira Simmons	Associate Director of Financial Aid/VA School Certifying Official
Wilkes Community College	Kelly Huffman	Financial Aid Specialist
Wilson Community College	Lisa Baker	Director of Financial Aid & Veterans Affairs
Western Piemdont Community College	Dori Barron	Coordinator & VA Certifying Official

Telephone	Email Address
(704) 878-3295	awright@michellcc.edu
(910) 898-9614	owenst5733@montgomery.edu
(252) 428-7355	ngcooper073@nashcc.edu
(252) 249-1851 ext. 3026	mbeeman@pamlicocc.edu
(336) 322-2170 ext. 133	tasha.williams@piedmontcc.edu
(252) 493-7323 (252) 493-7332	srowsom@email.pittcc.edu dquinn@email.pittcc.edu
(336) 625-5614	jbtrogden@randolph.edu
(910) 410-1727	ccshepard@richmondcc.edu
(252) 862-1234	wpvann6919@roanokechowan.edu
(910) 272-3661	schavis@robeson.edu
(336) 342-4261 ext. 2000	perryc4145@rockinghamcc.edu
(704) 216-3631	Julie.goodman@rccc.edu
(910) 592-8084	mpowell@sampsoncc.edu
(910) 695-3902	taylorte@sandhills.edu
(704) 272-5326	ejarrell@spcc.edu
(910) 788-6269	angie.uhl-kalev@sccnc.edu
(828) 339-4315	s_cabe@southwesterncc.edu
(704) 991-0231	pfields7679@stanly.edu
(704) 991-0107	afoster2373@stanly.edu
(336) 386-3245	fletchert@surry.edu
(828) 835-4220	dowl@tricountycc.edu
(252) 738-3308	tisdalej@vgcc.edu
(919) 866-5099	mdmclamb2@waketech.edu
(919) 739-6739	elviras@waynecc.edu
(336) 838-6146	kchuffman604@wilkescc.edu
(252) 246-1310	lbaker@wilsoncc.edu
(828) 448-3170	dbarron@wpcc.edu





Troops to Teachers

Troops to Teachers (TTT) was established in 1993 to assist transitioning service members and veterans in beginning new careers as K-12 teachers in public, charter and Bureau of Indian Affairs schools. The Department of Defense program facilitates veterans' successful transition to a teaching career by providing counseling, employment assistance and financial incentives for service members and veterans, if eligible.

Continue to serve this nation by inspiring its young people

Begin your next life-changing mission. Become a teacher. Skills you honed in the military, like leadership, initiative, discipline, and the ability to thrive in an ever-changing environment are a natural fit for the K-12 classroom.

- Veterans in teaching positions credit their military experience to successfully working with and motivating diverse student populations.
- Veterans use real-world experience to bring subjects to life and provide a valuable perspective to help young people realize their potential.
- Troops to Teachers has helped more than 21,000 veterans successfully transition to a career in education.

Program Eligibility

All current and former members of the United States Armed Forces, who retire or separate with an honorable discharge, are eligible to apply for the Troops to Teachers program. Financial assistance may be available for participants that meet application, service, and education requirements.

Program Services

The TTT Program Office and 31 state grant offices provide the following services for participants:

- Individualized counseling and transition planning for participants
- Guidance on teacher certification and licensing requirements
- Employment opportunities and financial support, if eligible



Service Members and Veterans





Learn more about Troops to Teachers: www.proudtoserveagain.com www.facebook.com/TTT.DANTES



NC INSTITUTIONS WHICH CURRENTLY PARTICIPATE IN THE STATE'S SCHOLARSHIP PROGRAM ADMINISTERED BY THE DEPARTMENT OF MILITARY & VETERANS AFFAIRS

PUBLIC UNIVERSITIES

Appalachian State University

East Carolina University

Elizabeth City State University

Fayetteville State University

N.C. A & T State University

N.C. Central University

N.C. School of the Arts

N.C. State University

University of North Carolina.

Asheville

University of North Carolina,

Chapel Hill

University of North Carolina,

Charlotte

University of North Carolina,

Greensboro

University of North Carolina,

Pembroke

University of North Carolina,

Wilmington

Western Carolina University,

Cullowhee

Winston-Salem State University

COMMUNITY COLLEGES AND TECHNICAL INSTITUTIONS

Alamance Community College

Asheville-Buncombe Tech. Comm.

College

Beaufort County Community

College

Bladen Community College

Blue Ridge Community College

Brunswick Community College

Caldwell Community & Tech.

College

Cape Fear Community College

Carteret Community College

Catawba Valley Community College

Central Carolina

Community College

Central Piedmont Community College

Cleveland Community College

Coastal Carolina Community College

College of the Albemarle

Craven Community College

Davidson County

Community College

Durham Technical Community College

Edgecombe Community College

Fayetteville Technical Community College

Forsyth Technical

Community College

Gaston College

Guilford Technical

Community College

Halifax Community College

Haywood Community College

Isothermal Community College

James Sprunt Community College

Johnston Community College

Lenoir Community College

Martin Community College

Mayland Community College

McDowell Technical Community College

Mitchell Community College

Montgomery Community College

Nash Community College

Pamlico Community College

Piedmont Community College

Pitt Community College

Randolph Community College

Richmond Community College

Roanoke-Chowan Community College

Robeson Community College

Rockingham Community College

Rowan-Cabarrus Community College

Sampson Community College

Sandhills Community College

South Piedmont Community College

Southeastern Community College

Southwestern Community College

Stanly Community College

Surry Community College

Tri-County Community College

Vance-Granville Community College

Wake Technical Community College

Wayne Community College

Western Piedmont Community College

Wilkes Community College

Wilson Technical Community College

PRIVATE COLLEGES AND UNIVERSITIES

Barton College

Barber-Scotia College

Belmont Abbey College

Bennett College

Wake Forest School of Medicine

Brevard College

Cabarrus College of **Health Sciences**

Campbell University

Carolinas College of

Health Sciences

Catawba College

Chowan University

Davidson College

Duke University

Elon University

Gardner-Webb University

Greensboro College

Guilford College

Heritage Bible College

High Point University

John Wesley Bible College

Johnson and Wales University

Johnson C. Smith University

Lees-McRae College

Lenoir Rhyne University

Livingstone College

Louisburg Junior College

Mars Hill College

Meredith College

Methodist University

Mid-Atlantic Christian University

Montreat College

Mount Olive University

Wesleyan College Pfeiffer University

Piedmont International University

Queens University of Charlotte

St. Andrews Presbyterian College

St. Augustine's College

Salem College

Shaw University

Southeastern Baptist Theological Seminary

Southeastern Free Will **Baptist College**

Wake Forest University

Warren Wilson College

Watts School of Nursing William Peace University

Wingate University

*Go to milvets.nc.gov for eligibility information and to apply



N.C. DEPARTMENT OF MILITARY AND VETERANS AFFAIRS SCHOLARSHIP PROGRAM



NORTH CAROLINA SCHOLARSHIP FOR CHILDREN OF WARTIME VETERANS



In appreciation of the service and sacrifices
of North Carolina's War Veterans, a Four-Year
Scholarship Program at North Carolina
Approved Schools has been established
for qualifying children of certain class or
category of Deceased, Disabled, Combat or
POW/MIA Veterans.

RESIDENCY REQUIREMENTS:

- Applicant must be under age 25; a resident and domiciled in North Carolina
- Veteran parent was a legal resident of North Carolina at the time of said veteran's entrance into that period of service in the armed forces during which eligibility is established, OR
- The applicant is a child, as that term is defined in 37 U.S.C § 401, who was born in North Carolina and has been a resident of North Carolina continuously since birth.

QUALIFYING CRITERIA FOR VETERAN PARENT:

The veteran's qualifying criteria must have occurred during a period of war. (Exception: Eligibility may exist for peacetime veterans or reservists/National Guard if disability or death was incurred as a result of armed conflict or while engaged in extra-hazardous service.)

- Dies during wartime service or service connected death; or
- 100% totally disable due to wartime disability; or
- 20-90% service connected or received Purple Heart due to wartime disability; or
- In receipt of non-service connected pension, or received campaign medal, or veteran parent is deceased; or
- Former POW or MIA

For Class II & III, the application must be submitted on or before February 14th Annually. Class IA, IB or IV must be submitted on or before December 1 to be awarded on or about January 1; or June 1 to be awarded on or about July 1.

For Class II and III scholarships, a minimum cumulative 2.0 GPA is required to continue receipt of the scholarship.

The scholarship is for 8 academic semesters in which the applicant will have 8 years to utilize the 8 academic semesters.

For additional information about the Scholarship Program, contact NCDMVA.

CALL **844.624.8387** or

VISIT www.milvets.nc.gov/services/scholarships http://scholarships.milvets.nc.gov

















Making Marines, Winning our Nation's Battles, Returning Quality Citizens

Through the development of robust networks of Marine For Life representatives, Veterans, employers, educators and mentors, Marine For Life Network provides continuity and assistance to those transitioning from active duty to ensure new Veterans successfully reintegrate and add value to our Nation's communities as they pursue their lifelong goals.

We offer assistance in...



Education

We partner with educational resources to build a network of military friendly schools to increase Veteran's assistance in the admissions process and educational pursuits.



Employment

We manage a database of employment resources, job fairs, and hiring events, as well as partner with federal agencies. national Veterans Service Orgranizations and top tier companies.



Resources

We offer a collection of valuable, and relevant education. employment, Veteran, and community resources.



Join Our Network!

Contact us or visit us online to learn how you can join the Marine For Life Network and help connect Marines with opportunites.







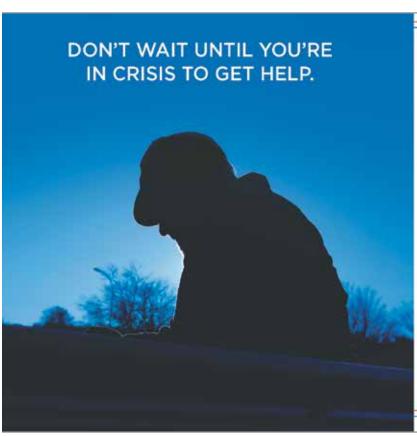






m4lops@usmc.mil | 866-645-8762 | marineforlife.org | in company/marine-for-life-network





Contact us before you're in crisis. We're veterans helping veterans and their families. We understand the struggles. The fears. The hard transition home. We're here with more than 600 resources to help you no matter what you're facing.

- · free mental health counseling
- · financial needs
- housing/homelessness
- · any stressor weighing you down

PLEASE FILL OUT A CONTACT FORM ON OUR WEBSITE AND WE WILL RESPOND WITHIN 24 HOURS.



www.stopsoldiersuicide.org













Finding educational resources shouldn't be hard.

Get easy access to Defense Voluntary Education (VolEd) programs & benefits on your mobile device.

Download the MyVolEdPath mobile app today!

www.MyVolEdPath.com



Giving veterans a new mission and America new farmers

The Veteran's Farm of NC, Inc. offers assistance, consultation, and education to veterans through hands-on experience. Come learn basic concepts in agriculture to develop your farm or learn specialized agriculture practices with our mentorship network.

Robert Elliott [252] 725-4875

- www.VFNC.org
- VetFarmofNC@gmail.com
- **№ VetFarmofNC**

- ★ Start Farming With Us!
- ★ Introduction To Agriculture Programs
- ★ Learn To Grow, Market And Sell Ag Products
- ★ Work With Other Veterans
- ★ Develop Your Own Business
- ★ Become Involved In Feeding Your Community
- ★ Join The NC Farmer Veteran Network
- ★ Market Your Products With Other Veterans

LEARN TO GROW, MARKET, AND SELL AG PRODUCTS SUCCESSFULLY!

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





NC Long Leaf Pine award recipient, PFC Elizabeth Barker Johnson inspecting the condition of a female soldier uniform similar to the one worn by her during WWII.

WOMEN'S SERVICES

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

113 . . . NC Womens Veteran Summit and Expo

114 . . . Women Veterans' Health Program

116 . . . Military Sexual Trauma

118 . . . N.C. & U.S. Additional Resources

Nationally, women veterans are a vital part of the veteran community. More than 84,000 women vets have chosen to make North Carolina their home.

YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343







According to American Community
Survey (ACS) data, women veterans
are significantly different than men
veterans. Following legislative changes,
women veterans started entering the
military branches in greater numbers
during more recent periods of service.
A higher percent of women veterans are
minorities. Few veterans are women.
According to the Veteran Population
Projection Model (VetPop), 2 million of
the 21.7 million veterans are women, or
about 9 percent of veterans are women.

NORTH CAROLINA WOMEN VETERANS

In 2018, North Carolina ranked 6th in the United States in its population of women veterans while ranking 8th in veterans population overall. Women veterans are the fastest growing segment of vets nationally and in North Carolina.

WOMEN VETERANS DATA

- Are older than women non-veterans.
- A higher percent of women veterans are African American compared to non-veterans. In contrast, the percent of women veterans who are Hispanic are significantly lower than those of non-veterans.
- A higher percent of women non-veterans have never married compared to women veterans.
- Women veterans have a higher median household income than women non-veterans.
- A higher percent of women veterans work for the government compared to women non-veterans.
- A higher percent of women veterans have higher education attainment and are enrolled in higher education compared to women non-veterans.

Women have volunteered to serve in the U.S. military since the American Revolution. Today they constitute approximately 20 percent of new recruits, 14.5 percent of the 1.4 million active duty component and 18 percent of the 850,000 reserve component. Almost 280,000 women have served Post 9/11 in Afghanistan and Iraq. While the number of male veterans has declined in 2020, the number

of women veterans is expected to continue to increase by 10 percent of the veteran population. Women who served our country in the military are strong and heroic, but their contributions have been underrecognized even by the women themselves. We identified serious gaps in every aspect of the programs that serve women, including health care, employment, finance, housing, social issues and the eradication of sexual assault. Many women who return from deployment are made stronger by their experiences, but a significant number have difficulty with transition and need support from health care, employment, finance, housing, and social issues. Research conduct by the VA shows that almost one in five women veterans has delayed or gone without needed care in the prior 12 months. Additionally, women have difficulty translating their military experience into civilian employment. The North Carolina Department of Military and Veterans Affairs (NCDMVA) is committed to providing information, advocacy, outreach, and support to all women veterans and their families in the state. The NCDMVA also seeks to ensure that women veterans are aware of their federal and state benefits so they can obtain the unique care and assistance that is available to them. For more information about resources and services visit our our website at: www.milvets.nc.gov

NC MILITARY SPOUSE APPRECIATION DAY

Military Spouse Appreciation Day is a national observance created by President Reagan in 1984 to recognize the sacrifices and support of military spouses. It is officially observed the Friday before Mother's Day. The day is set aside to acknowledge and show appreciation for all military spouses, who play a vital role in the lives of their families while their spouse fulfills their duty to our country.

The NC Department of Military and Veterans Affairs pays tribute to all Armed Force Spouses in the State of North Carolina each May. For more details visit our website at www.milvets.nc.gov

NORTH CAROLINA WOMEN VETERANS SUMMIT AND EXPO

The North Carolina Women Veterans Summit and Expo is a biennial event whose purpose is to empower women veterans to live healthy, happy lives, become successful leaders in their communities, and to advocate on behalf of other women veterans. Women veterans throughout the state participate in this event to share their stories and exchange ideas about business, entrepreneurship, educational and career opportunities, and health and wellness. The event features state, local and federal exhibitors, a speaking program, and a series of networking and breakout sessions.

NC WVSE (www.milvets.nc.gov)

NORTH CAROLINA DEPARTMENT OF COMMERCE

NCWorks Veterans Services, provided by the N.C. Commerce Department's Division of Workforce Solutions, assist veterans, transitioning service members, and eligible military spouses. Women veterans can visit their local NCWorks Career Center and take advantage of no-cost services, including career assessments, job interview preparation, resume and cover letter assistance, access to computers, free internet service, and help with applying to employment and training opportunities. Some veterans face significant barriers that make it difficult for them to find suitable employment. Most NCWorks Career Centers have specialized staff—all of whom are veterans—who work closely with employers to create more opportunities for these veterans and provide them with referrals to supportive services including vocational rehabilitation, transportation, elder care, food and nutrition services, and non-profit organizations that address homelessness. Find a center near you at

veterans.ncworks.gov.

UNITED STATES DEPARTMENT OF VETERANS AFFAIRS (VA)



The Women Veterans Call Center (WVCC) answers questions and responds to concerns from



women veterans, their families, and caregivers across the nation about VA services and resources. The call is free, and women veterans can call as often as they need until they have the answers to their questions. Hours of operation are Monday through Friday 8:00am to 10:00pm ET and Saturday, 8:00am to 6:30pm ET.

WVCC: (855) VA-WOMEN (855) 829-6636)

The VA is taking steps to improve and expand services for women veterans who are homeless or at risk of becoming homeless. Many women veterans face challenges when returning to civilian life that are different from those of their male counterparts, including raising children on their own or dealing with the psychological after effects of events such as military sexual trauma. These issues, without intervention, can put women veterans at greater risk of becoming homeless.

VA Homeless Women Veteran Resources

www.va.gov/homeless/for_women_veterans.asp

VA VETERANS HEALTH ADMINISTRATION (VHA)

The Veterans Health Care Act of 1992 authorized new and expanded services for women veterans. These services include: counseling for trauma related to sexual assault; specific health care services such as Pap smears, mammography, and general reproductive health care at VA

facilities; and mental health services that include substance abuse counseling, evaluation and treatment of Military Sexual Trauma (MST) and post-traumatic stress disorder (PTSD).

The VHA encourages all women between ages 50 and 75 to get mammograms every two years. If your health care provider recommends a mammogram outside of this age range, the VA will still provide it.

The Department of Veterans Affairs Mobile Mammography Unit provides access to mammography screening at selected VA Health Care Centers in North Carolina, and is one of only two regional mobile radiology units in the US. The Mobile Mammography Unit features digital mammography technology; all-female technologists; a private changing room with separate clinical exam room; and the privacy and comfort of a traditional screening center with the convenience of a fully functioning mobile unit.

The Women Veterans Health Program promotes the health, welfare, and dignity of women veterans and their families by ensuring equitable access to timely, sensitive, and quality healthcare. There is a full-time Women Veteran Program Manager at every VA Medical Center, a Women's Liaison at every community-based outpatient clinic, and a Women Veterans Coordinator at every regional office. VA Women Veterans Health Care (www.womenshealth.va.gov)

NC WOMEN-OWNED BUSINESS, CERTIFIED WOMAN-OWNED BUSINESS:

North Carolina has four centers focused on assisting women owned businesses. They can assist with paperwork, process, and filing for certification as a woman-owned business, as well as other business services.

ASHEVILLE

Division of Carolinas Small Business Development Fund (Formerly The Support Center)

Western Women Business Center (WWBC)

Sharon Oxendine - Director PHONE: (828) 633-5065

EMAIL: soxendine@thesupportcenter-nc.org

CHARLOTTE

Division of The Institute, formerly the Minority Economic (NC CEED)

Development Institute

Women's Business Center (WBC)
Natalie Williams – Executive Director

PHONE: (704) 509-5884

EMAIL: nwilliams@theinstitutenc.org

WEBSITE: www.theinstitutenc.org/index.php/programs-services/

women-business-development/wbc-charlotte

RALEIGH/DURHAM

Division of The Institute

Women's Business Center of NC (WBCNC)
Roberta McCullough, Exec Director

PHONE: (919) 956-8889

EMAIL: wbcadmin@theinstitutenc.org

WEBSITE: www.theinstitutenc.org/index.php/programs-services/women-

business-development/wbc-north-carolina

FAYETTEVILLE

NC Center for Economic Empowerment & Development (NC CEED)

Women's Business Center (WBC)

Lexi Hasapis

PHONE: (910) 323.3377 ext. 30 EMAIL: wbc1@nceed.org Website: www.wbcfay.org

VETERANS BENEFITS ADMINISTRATION (VBA)

The VA's Women Veterans Coordinators can assist women veterans with the development and handling of claims for gender-specific conditions, including trauma from sexual harassment and assault. A PDF document has been created that addresses women veterans' 25 most frequently asked questions about their benefits, and it can be found along with many other resources on the VA's Center for Women Veterans (CWV) website.

VA CWV Resources

(www.va.gov/womenvet)

UNITED STATES SMALL BUSINESS ADMINISTRATION (SBA)

In March 2016, the SBA's Office of Veterans Business Development (OVBD) and Office of Women's Business Ownership (OWBO) submitted a report to Congress increasing attention on women veteranowned small businesses. The report compiles and disseminates information on women veterans and makes recommendations to improve outreach to women veterans, providing them with greater access to procurement, lending, and affordable capital.

SBA Women Veterans Business Resources www.sba.gov/offices/headquarters/ovbd/spotlight

Veteran Women Igniting the Spirit of Entrepreneurship (VWISE) is an entrepreneurial training program for female veterans of all service eras and branches with a passion for and interest in either starting a new small business or growing an existing one. VWISE enables female veterans to learn business-savvy skills in order to turn their ideas or businesses into growth ventures while recognizing entrepreneurship as an important part of economic growth

nationwide. This unique training program was designed specifically by Syracuse University with the Office of Veterans Business Development, SBA, to encourage and support female veterans with an interest in exploring career opportunities in small business ownership.

SBA and Syracuse University VWISE whitman.syr.edu/vwise

UNITED STATES DEPT. OF LABOR (DOL)

Women veterans, who comprise 10 percent of the veteran population, but only 2 percent of all working women in America, are a critical segment of today's workforce. Job-hunting can be difficult for anyone, and transitioning veterans may experience culture shock, difficulty translating skills, unfamiliarity with the civilian job search process, and more. Unlike their male veteran peers, women veterans may also experience unique challenges common among non-veteran working women.

Free employment services are available to women veterans nationwide from the DOL Veterans' Employment and Training Service (VETS) Women Veteran Program – these services are targeted to be particularly helpful to women veterans.

As a part of the VETS program, the DOL also funds The Homeless Female Veterans' and Homeless Veterans with Families Program. The program provides supportive services to eligible homeless female veterans and female veterans who are at risk of becoming homeless. The program provides direct services through a case management approach that leverages Federal, State and local resources. Eligible veterans are connected with appropriate employment and life skills support to ensure a successful integration into the workforce.

DOL VETS Women Veteran Program

www.dol.gov/vets/womenveterans



Combat Female Veterans Families (CFVF) United seeks to engage the combat female veterans of North Carolina, as well as deployed combat females preparing for their returns home to North Carolina. With focus on education, support, and advocacy, CFVF United will act as a conduit between female military heroes and the vital resources they need to ensure long, healthy, and fulfilling lives after war.

At CFVF United, we honor the efforts of existing Veterans' services and strive to partner in our ventures to serve our Veteran community. At the same time, we recognize the areas in which, as a nation, as sisters and brothers in service to others, we can and should collectively improve when it comes to lifting-up and protecting this unique and highly-valued sector of our population.

(919) 637-7679 info@cfvfunited.com WWW.CFVFUNITED.COM 5574-D Garden Village Way #3, Greensboro, NC 27410

WOMEN VETERANS HEALTH CARE

1-855-VA-WOMEN [1-855-829-6636]

Women veterans are eligible for the same VA benefits as male veterans. Comprehensive health services are available to women veterans including primary care, mental health care, and reproductive health care services. VA provides management of acute and chronic illnesses, preventive care, contraceptive services, menopause management, and cancer screenings, including pap smear, and mammograms, and gynecology.

- Maternity care is covered in the medical benefits package to include care for newborn children of women veterans for up to 7 days after birth. VA is also mandated to implement pilot programs to provide child care to women veterans receiving medical care, and to provide readjustment services to women veterans. Infertility evaluation and limited treatments also are available.
- Women Veterans Program Managers are available at all VA facilities to help veterans seeking treatment and benefits.

MILITARY SEXUAL TRAUMA

Other experiences that fall into the category of MST include unwanted sexual touching or grabbing; threatening, offensive remarks about a person's body or sexual activities; and/or threatening or unwelcome sexual advances.

Both women and men can experience MST during their service. All veterans seen at Veterans Health Administrations facilities are asked about experiences of sexual trauma because they know that any type of trauma can affect a person's physical and mental health, even many years later. People can recover from trauma and the VA has free services to help veterans do this.

You do not need to have a VA disability (service connected) rating to receive these services and may be able to receive services even if you are not eligible for other VA care. You do not need to have reported the incident(s) when they happened or have other documentation that they occurred.

For more information, veterans can speak with a VA healthcare provider, contact the MST Coordinator at their nearest VA Medical Center, or contact their local Vet Center. More MST information can be found at mentalhealth.va.gov.



SUPPORT TO GET YOU TO A SAFE PLACE

Women Veterans Support Services, Inc. Est 2008

Since 2008, Women Veterans Support Services, Inc., mission is to provide direct and referral support in a safe place to our Active and Veteran women, special cases of single fathers with daughters and spouses. We specialize in crisis management.

Our programs under the **Red Shoe** experience addresses our four main areas of support:

- Homelessness
- Domestic Violence/Sexual Assault
- · H.E.R. Refined
- Ready4Work



We provide training and education about the true challenges of our underserved population to agencies.

Do not go it alone! Call us, we are here to help. Services are free, thanks to the generosity of donors.

CONTACT US: (919) 276-5083 / TEXT (919) 696-9572 / Facebook.com/wvss.nc / EMAIL info@wvss-nc.org

ADMIN OFFICE: 413 N. Salisbury St. Room 304, Raleigh, NC 27603

NORTH CAROLINA VA MEDICAL CENTERS



Durham VAMC

508 Fulton Street Durham, NC 27705 (919) 286-0411 (888) 878-6890

Women's Health Clinic

Favetteville VAMC

2300 Ramsey Street Fayetteville, NC 28301 (910) 488-2120 (800) 771-6106

Women's Health Clinic

Asheville VAMC

1100 Tunnel Road Asheville, NC 28805 (828) 298-7911

Women's Health Clinic

Salisbury VAMC

1601 Brenner Avenue Salisbury, NC 28144 (704) 638-9000 (800) 469-8262

Women's Health Clinic



NC Coalition of Women Veteran Organizations (NC-CWVO)

is a voluntary partnership of organizations that serves women veterans. We are joining forces to target the issues and needs of NC women veterans while building impactful relationships. This collaborative effort allows us to move forward in unity.

NC-CWVO members will work with one another to improve data and methods for tackling unique women veteran issues, as well as sharing them with women veteran providers.

NC-CWVO will provide guidance and information about NC organizations that service women veterans. This is achieved by conferences, webinars, personal consultations, and publications.

NC-CWVOs are community-based organizations and providers who are concerned by the lack of gender specific programs and services currently available to women veterans. We want to ensure inclusion of women veteran only programs in our local and state healthcare facilities.

Our Mission:

- To assist with finding resources for women veterans that can support and improve their livelihood.
- To collaborate with other women veteran organizations and share information across the state to eradicate disconnect.
- To promote responsibility, readiness and resilience with providers who care for our women veterans.

nccwo18@gmail.com



When leaving the service, women face countless challenges as they try to assimilate into civilian life. Our purpose is to serve, advocate, and support the unique needs of women veterans, through our network of programs and partnerships. We are dedicated to helping every step of the way.

Assistance includes but not limited to:

- Community resource navigator
 Continuing Education resource
- Bridge to Benefits
- Employment Assistance
- Homelessness and housing options
- Financial Literacy workshop

CONTACT: Shawn M. Ross, MPA, PHR – (919) 808-1814
contact@indigoconsortium.org
www.indigoconsortium.org
A nonprofit 501c3 tax-deductible organization



If you are in the military,
you can find support with
domestic violence, abuse, and
sexual assault by contacting
Military One Source at
militaryonesource.mil or
1-800-342-9647, or

National Sexual Assault Hotline 1-800-656-HOPE (4673), or the National Domestic Violence Hotline 1-800-799-7233 or if you are unable to speak safely, Text LOVEIS to 22522

ADDITIONAL NORTH CAROLINA RESOURCES

North Carolina Council for Women

ncadmin.nc.gov/about-doa/divisions/council-for-women

North Carolina Coalition Against Sexual Assault (NCCASA) www.nccasa.org

Dress for Success Triangle trianglenc.dressforsuccess.org

Dress for Success Charlotte charlotte.dressforsuccess.org

Dress for Success Winston-Salem winstonsalem.dressforsuccess.org

Women Veterans Support Services wvss-nc.org

The Aura Home for Homeless Women Veterans Asheville aurahomewomenvets.org

University of North Carolina at Greensboro Women Veterans Historical Project

libcdm1.uncg.edu/cdm/landingpage/collection/WVHP

Steadfast House Women's Shelter and Support Program Asheville www.abccm.org/steadfast-house

W.E.R.I.S.E Veterans www.weriseveterans.org/

ADDITIONAL UNITED STATES RESOURCES

Athena's Sisters (Louisville, KY) http://athenassisters.us/

Dress for Success www.dressforsuccess.org

VA Office of Diversity and Inclusion (ODI) www.diversity.va.gov

Grace after Fire www.graceafterfire.org

Women in Military Service for America (WIMSA) Memorial www.womensmemorial.org

American Women Veterans americanwomenveterans.org

National Association of Black Military Women www.nabmw.org

U.S Army Women's Foundation www.awfdn.org

The Vietnam Women's Memorial Foundation vietnamwomensmemorial.org

Women Marines Association www.womenmarines.org

Women's Army Corps Veterans Association www.armywomen.org

Ms Veteran America Pageant www.msveteranamerica.com

Army Women's Foundation www.awfdn.org

Academy Women www.academywomen.org

Service Women's Action Network www.servicewomen.org

Department of Defense Sexual Assault Prevention and Response with Safe Helpline www.dla.mil/Info/SAPR/resources/

Helping Homeless Women Veterans In Buncombe, Henderson & Haywood Counties

aurahomewomenvets.org



828-771-6979

Aura Home empowers Women Veterans to be vibrant & self-sufficient to thrive in their community.

Homeless Prevention / Temporary Housing / Access to Services / Veteran's Affairs benefits information, assistance and guidance



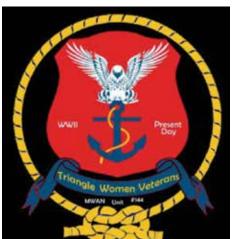
Save the Date: May 18, 2021

2021 NC Women Milvets Summit & Expo

I served.
I am not invisible.

EDUCATE. EMPOWER. ENRICH.

Do you miss the camaraderie you experienced in the military? Would you like to be more informed on women veteran topics and events?



Veterans, Military Women Across the Nation
Unit # 144. We welcome guests!

Meetings: The 3rd Saturday of March, June,
September and the 1st Saturday in December.

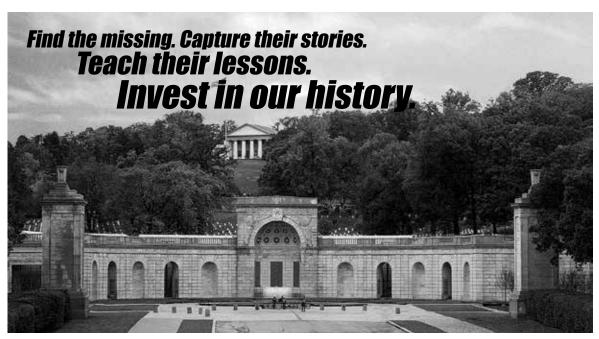
Membership: Open to women who served or are serving honorably in the US Armed forces.

Honoring Our History By Continuing to Serve

Find us: www.trianglewomenveterans.org

FaceBook: Triangle Women Veterans - MWAN Unit 144

Contact: <u>triwomenvets@gmail.com</u>



Some 3 million women have served in our nation's armed forces ...

at the Women's Memorial, Amercia's only major memorial honoring our service-women—past and present—we're telling their story. But we need your help. If you know of a servicewoman, past or present, register her today.

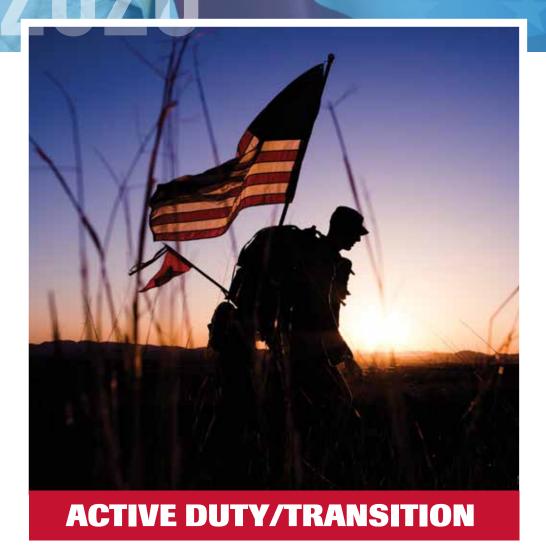
For information or to register, visit www.womensmemorial.org or call 800-222-2294





DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343



MC4VETS

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

124 . . . Marine Corps Base Camp Lejeune/ MC Air Station New River

126 . . . Marine Corps Air Station Cherry Point

127 . . . Coast Guard BASE Elizabeth City

128 . . . US Army Fort Bragg

 $\boldsymbol{129}$. . . Seymour Johnson Air Force Base **FORT BRAGG**

CAMP LEJEUNE

CHERRY POINT

SEYMOUR JOHNSON

ELIZABETH CITY

SUNNY POINT



NORTH CAROLINA ACTIVE MILITARY

North Carolina is home to many of the renowned military installations in the nation and thousands of brave service members stationed at them. Each Installation in North Carolina provides unique and critical capabilities that contribute to our National Security and support the National Defense Authorization Act and National Military Strategy. The critical role of North Carolina's contributions to National Defense are significant and enduring. There are nearly 600,000 DoD-related jobs of which half are in the private sector. The defense and homeland security presence generate approximately \$66 billion annually to the state's economy, representing 15% of North Carolina's gross state product making defense the second largest economic contributor with agriculture being the first. A brief description of North Carolina's major installations and their strategic contribution to national defense are listed.

FT. BRAGG. Home to the U.S. Army's rapid response force, U.S. Army Special Operations Command, U.S. Joint Special Operations Command, U.S. Army Forces Command, U.S. Army Reserve Command.

MARINE CORPS BASE CAMP LEJEUNE. II Marine Expeditionary Force, U.S. Marine Corps Special Operations Command and Marine Corps Installation Command East.

MARINE CORPS AIR STATION NEW RIVER. The primary Marine Corps tiltrotor and helicopter station in the world.

MARINE CORPS AIR STATION CHERRY POINT. The largest Maine Corps Air Station in the world and the future home to the largest F35B Joint Strike Fighter Base in the world. Fleet Readiness Center East and the future home to F-35B Depot Level Maintenance.

SEYMOUR JOHNSON AFB. 4th Fighter Wing and the entire Air Force's F15E Strike Eagle training capability. Future basing location of the Reserve KC-46A Pegasus Tank for the entire Air Force Reserve.

U.S. COAST GUARD BASE ELIZABETH CITY. The Coast Guards only Aviation Logistics Center and the largest employer in Northeastern North Carolina.

NORTH CAROLINA NATIONAL GUARD. Providing nearly 12,000 citizen soldiers to support Active Army. The Air National Guard provides critical assets to the Air Force.

MILITARY OCEAN TERMINAL SUNNY POINT. The largest military terminal in the country. It serves as a transfer point between rail, trucks and ships for the imports and export of weapons, ammunition, explosives and military equipment for the U.S. Army.

U.S. Military Reserve Components. Consisting of some 10,000 Reservists as a force multiplier for the DoDs Mission.

U.S. COAST GUARD SECTOR NORTH CAROLINA. Sector North Carolina has oversight of operational Coast Guard missions throughout the entire State of North Carolina. Our primary missions include Search and Rescue, Marine Safety, Ports and Waterways Coastal Security,

Marine Environmental Protection, Aids to Navigation, Maritime Law Enforcement, and Recreational Boating Safety.

ARMY RESEARCH OFFICE. Funds extramural basic research, that is, research in outside academic and industrial organizations, providing grants to both single investigators and university-affiliated research centers, as well as outreach programs.

ARMY CORPS OF ENGINEERS WILMINGTON SECTOR. The Wilmington District provides quality, professional and comprehensive engineering, construction and other value-added services to our civilian, military and interagency stakeholders, customers and partners across the state of North Carolina and select regions of the Commonwealth of Virginia.



DOD SKILLBRIDGE PROGRAM

Connecting transitioning Service members to occupational training.



http://bit.ly/skillbridge1

Learn more about how to participate in DoD SkillBridge: http://bit.ly/skillbridge1

ABOUT THE PROGRAM

DoD SkillBridge programs provide our retiring and transitioning Service members the opportunity to participate in industry training programs while transitioning out of their Military careers.

The DoD covers Military pay and benefits during a Service member's time in a SkillBridge program, providing an invaluable experience for the Service member and the Industry Partner.

Program partners include employers in all career fields such as Amazon, John Deere, Lockheed Martin, UnitedHealth Group, and the U.S. Veterans Administration — and hundreds more!

PLAN FOR YOUR FUTURE

Career and transition planning is important to your success and begins with basic training.

Just as military occupational training is mission-critical to your Service, continual career tooling is critical to your occupational success.

The DoD SkillBridge program is an excellent opportunity as you plan for your life after the military.

SkillBridge matches civilian

opportunities to your job training and work experience at the end of your military duty.

You may be eligible to participate in SkillBridge if you have 180 days of service or fewer remaining prior to your date of separation and you have at least 180 continuous days of

LEVERAGE YOUR BENEFITS

active service.

In addition to opportunities such as Tuition Assistance and the GI Bill program, you can enhance your marketability and post-separation career prospects by participating in a SkillBridge opportunity.

MARINE CORPS BASE CAMP LEJEUNE/MC AIR STATION NEW RIVER

Camp Lejeune is home to the largest concentration of Marines in the Marine Corps and also the largest amphibious base on the East Coast. II Marine Expeditionary Force, Marine Special Operations Command, and Marine Corps Installations East provide the Nation's Rapid Response Team.

Camp Lejeune includes a 156,000-acre training base, with 11 miles of beach capable for supporting amphibious operations, and 50 tactical landing zones. The Base community is home to over 45,000 service members and civilian employees.

RELOCATION:

Military Installations

installations.militaryonesource.mil/mybaseguide.com/

Per Diem, Travel & Transportation Allowance Committee

www.defensetravel.dod.mil

Distribution Management Office (TM0)

Bldg 1011, Camp Lejeune (910) 451-2377

Inns of the Corps Lejeune

www.mccslejeune-newriver.com/inns/(919) 451-3041

Atlantic Marine Corps Communities

www.atlanticmcc.com (866) 509-2424

Navy Housing

www.lejeune.marines.mil/Offices-Staff/Family-Housing-Division/

Home Rentals/Sales Jacksonville Board of Realtors

www.jbornc.com

Carteret County Assoc. of Realtors

www.ccarrealtors.org

Duplin-Sampson Assoc. of REALTORS

www.idxbroker.com/boards/duplin-sampson-association-of-realtors-north-carolina

Neuse River Region Assoc. of REALTORS www.nrrar.com

EDUCATION:

Camp Lejeune DoDea Schools

www.dodea.edu/Americas/midAtlantic/index. cfm (910) 451-2461

Private Schools

mybaseguide.com/installation/camp-lejeune/community/the-best-camp-lejeune-schools/

North Carolina Division of

Non-Public Education

www.ncdnpe.org

Great Schools

www.greatschools.org

Military Child Education Coalition

www.militarychild.org

Home School Legal Defense Association

www.hslda.org

EMPLOYMENT:

Armv

cpol.army.mil

USAJOBS

www.usajobs.gov

MCCS

www.mccslejeune-newriver.com/jobs

Navv

www.navy.mil

NCWorks Online

www.ncworks.gov (910) 347-2121

North Carolina for Military Employment www.nc4me.org (910) 347-2121

Family Member Employment

Assistance Program (FMEAP)

www.mccslejeune-newriver.com/fmeap

EMERGENCY:

Red Cross Office

www.redcross.org (910) 451-2182/5159 (after hours (877) 272-7337)

Navy Marine Corps Relief Society

www.nmcrs.org

(910) 451-5346/5584

Military One Source

www.militaryonesource.mil

Family Preparedness

www.ready.gov

The National Weather Service

www.weather.gov

North Carolina Road Conditions

www.ncdot.gov/travel-maps/

traffic-travel/Pages/

NC Dept of Insurance

www.ncdoi.com

NC Crime Control and Public Safety

www.ncdps.gov/

Travel Warnings

www.travel.state.gov

FAMILY RESOURCES:

Marine Corps Community Services www.mccslejeune-newriver.com

Department of Social Services

www.cravencountync.gov/275/Social-Services Food Stamps, etc. (910) 455-4145

Women, Infants, and Children Program

www.fns.usda.gov/wic (910) 353-0022

Military Youth on the Move

www.militaryonesource.mil

DStress Line:

www.dstressline.com/

Child and Youth Program

mccscherrypoint.com/children-youth/

Onslow County Partnership for Children

www.onslowkids.org (910) 938-0336

Tragedy Assistance Program

www.taps.org

National Military Family Association

www.militaryfamily.org

New Parent Support Program

www.mccslejeune-newriver.com/npsp

Exceptional Family Member Program

www.mccslejeune-newriver.com/efmp

Counseling Services

www.mccslejeune-newriver.com/counseling

Military & Family Life Counselors

www.mccslejeune-newriver.com/mflc

Marine Corps Family Team Building

www.mccslejeune-newriver.com/mcftb

$\label{thm:continuous} \textbf{Women, Infants, and Children's Program}$

www.wicprograms.org



MARINE CORPS AIR STATION CHERRY POINT

Cherry Point is the largest Marine Corps Air Station in the world. It is the headquarters of the 2nd Marine Aircraft Wing, the aviation component of II Marine Expeditionary Force. Cherry Point is home to the AV-8B Harrier, and will eventually be the largest F-35B Joint Strike Fighter base in the Nation.

Cherry Point has 4 runways over 8,000 feet and over 29,000 acres of land! Bombing ranges and outlying fields are used by Marine Corps, Navy, and Air Force aviators for training. Nearly 14,000 service members and civilians work at Cherry Point.

RELOCATION:

Distribution Management Office (DMO):

Bldg. 298 E Street MCAS Cherry Point NC 28533 (252) 466-2345

Transient Officer Quarters (TOQ)

(252) 466-5169 / 3359

Transient Enlisted Quarters (TEQ)

(252) 466-3060

Atlantic Marine Corps Communities

cp.atlanticmcc.com (888) 883-0980

Military Installations

installations.militaryonesource.mil/mybaseguide.com/

Per Diem, Travel & Transportation

Allowance Committee

www.defensetravel.dod.mil

Navy Housing

www.cherrypoint.marines.mil/Offices/Housing/ Family-Housing-Office/

Home Rentals/Sales:

Neuse River Region Association of REALTORS

www.nrrar.com

Carteret County Association of Realtors

www.ccarrealtors.org

EDUCATION:

DoD Schools

www.dodea.edu/

North Carolina Division

of Non-Public Education

www.ncdnpe.org

Craven County Military Liaison Counselor

(252) 444-7209

Craven County Schools

www.craven.k12.nc.us (25) 514-6300

Carteret County Schools

www.carteretcountyschools.org (252) 728-4583

Private Schools

mybaseguide.com/installation/mcas-cherry-point/community/in-craven-county-7/

Great School

www.greatschools.org

EMPLOYMENT:

Army

cpol.army.mil

USAJOBS

www.usajobs.gov

MCCS

mccscherrypoint.com/employment

Navy

www.navy.mil

Employment Security Commission

www.ncesc.com (910) 347-2121

NCWorks Online

www.ncworks.gov

North Carolina for Military Employment

www.nc4me.org

Family Member Employment Assistance Program (FMEAP)

usmc-mccs.org/employ/benefits/employee/eap.html

EMERGENCY:

Red Cross Office

www.redcross.org (910) 451-2182/5159 (after hours (877) 272-7337)

Navy Marine Corps Relief Society

www.nmcrs.org ((910) 451-5346/5584

Military One Source

www.militaryonesource.mil

Family Preparedness

www.ready.gov

The National Weather Service

www.weather.gov

North Carolina Road Conditions

www.ncdot.gov/travel-maps/ traffic-travel/Pages/

NC Dept of Insurance

www.ncdoi.com

NC Crime Control and Public Safety

www.nccrimecontrol.org

Travel Warnings

www.travel.state.gov

FAMILY RESOURCES:

Marine Corps Community Services mccscherrypoint.com

3,,

Dept. of Social Services – Craven County www.cravencountync.gov/275/Social-Services Food Stamps, etc

(252) 636-4900

Social Services - Carteret County

www.carteretcountync.gov/144/ Social-Services

(252) 728-3181

Women, Infants, and Children Program

www.wicprograms.org/ci/nccherry_point (252) 636-4920 (Craven County Office)

Military Youth on the Move

www.defenselink.mil/mtom

DStress Line

www.dstressline.com

Child and Youth Program

mccscherrypoint.com/children-youth/

Craven Smart Start, Inc.

www.cravensmartstart.org (252) 636-3198

Carteret County Partnership for Children

www.carteretkids.org (252) 727-0440

Tragedy Assistance Program

www.taps.org

National Military Family Association

www.militaryfamily.org

New Parent Support Program:

www.mccscherrypoint.com/programs/ behavioral-health/parent-family/ (252) 466-3651

Exceptional Family Member Program

mccscherrypoint.com/programs/family-care/ exceptional-family-member (252) 466-7533

Marine & Family Programs

mccscherrypoint.com/programs

COAST GUARD BASE ELIZABETH CITY

Located in the heart of Northeastern North Carolina, the U.S. Coast Guard Base at Elizabeth City is a regional command center that provides logistics, engineering, administrative, financial, purchasing, and health care services to Coast Guard units throughout North Carolina.

Comprised of more than 880 acres and nearly 2,000 service members and civilian employees, the base is the Coast Guard's largest aviation facility, and the largest employer in Northeastern North Carolina. Elizabeth City is the hub for Coast

RELOCATION:

USCG Elizabeth City Welcome Aboard www.uscg.mil/baseElizabethCity/ welcomeaboard.asp

Area Housing Office at Base Portsmouth (757) 686-4044

Rental Partnership Program, Leased Housing, Housing Releases and Community Housing Referrals/Listings

(757) 686-4047

Housing Referral Network, Leased Housing, Housing Releases and Community Housing Referrals/Listings (757) 686-4081

Military Installations

installations.militaryonesource.mil

Per Diem, Travel & Transportation Allowance Committee

www.defensetravel.dod.mil

Home Rentals/Sales: Albemarle Area Association of REALTORS www.ar-nc.com

EDUCATION:

Elizabeth City – Pasquotank County Schools www.ecpps.k12.nc.us/pages/ECPPS (252) 335-2981

GreatSchools

www.greatschools.net

Military Child Education Coalition www.militarychild.org

Home School Legal Defense Association www.hslda.org

North Carolina Division of Non-Public Education www.ncdnpe.org

EMPLOYMENT:

Coast Guard:

www.uscg.mil/civilian/careeropps.asp www.uscg.mil/alc/jobs.asp USAJOBS: www.usajobs.gov

Employment Readiness Program 3rd Fl., Bldg. 4-2843 (910) 396-2390

Spouse Employment Assistance

www.ncdot.gov/travel-maps/ traffic-travel/Pages/

NCWorks Online

www.ncworks.gov

North Carolina for Military Employment www.nc4me.org

EMERGENCY:

Red Cross Office

www.redcross.org (910) 451-2182/5159 (after hours (877) 272-7337)

Welcome to Coast Guard Mutual Assistance

www.cgmahq.org (800) 881-2462

Military One Source

www.militaryonesource.mil

Family Preparedness www.ready.gov

The National Weather Service

www.weather.gov

North Carolina Road Conditions

www.drivenc.gov/

NC Crime Control and Public Safety www.nccrimecontrol.org

FAMILY RESOURCES:

USCG Elizabeth City MWR

www.uscg.mil/baseElizabethCity/mwr ECITY-MWR@uscq.mil

Department of Social Services

www.co.pasquotank.nc.us/DSS Food Stamps, etc. (252) 338-2126 Women, Infants, and Children Program

www.fns.usda.gov/wic (800) 367-2229

Military Youth on the Move

public.militaryonesource.mil/family-and-relationships/military-youth-on-the-move

DStress Line

www.dstressline.com

Youth Program Center

(919) 722-0502

Albemarle Smart Start Partnership

www.albemarlessp.org (252) 333-1233

Tragedy Assistance Program

www.taps.org

National Military Family Association

www.militaryfamily.org

USCG Special Needs Program

www.uscg.mil/worklife/special_needs.asp (757) 686-4023

FACEBOOK:

U. S. Coast Guard Base, Elizabeth City, N.C.

www.dcms.uscg.mil/Our-Organization/ Director-of-Operational-Logistics-DOL/Bases/ Base-Elizabeth-City/Welcome-Aboard/

U.S. Coast Guard Air Station Elizabeth City facebook.com/uscoastguardairstationecity/

U.S. Coast Guard Mid-Atlantic facebook.com/USCGMidAtlantic

GOVERNMENT:

City and County Tax Information www.co.pasquotank.nc.us/Tax.htm (252) 338-5169

Department of Motor Vehicles

1164 US 17 South Elizabeth City, 27909 (252) 331-4776

US ARMY FORT BRAGG

With over 65,000 service members and civilian employees, Fort Bragg has the highest population of any U.S. Army installation. The base is home to the Army's Rapid Response Force, consisting of Special Operations and Airborne Soldiers.

On its 161,000 acres, Fort Bragg also houses the U.S. Army Airborne Forces, Joint Special Operations Command, Special Operations Command, Army Forces Command, and the Army Reserve Command.

RELOCATION:

Installation Transportation Office (ITO)

1st Floor, Bldg. 4-2843 Soldier Support Center Inbound (910) 396-2903/6790

IHG Army Hotels on Fort Bragg

www.ihg.com/armyhotels/hotels/ us/en/reservation (910) 396-7700

Housing Services Office

BH2 (Basement) Bldg. 4-2843, Soldier Support Center (910) 396-8516

Military Installations

https://installations. militaryonesource.mil/ or mybaseguide.com/

Per Diem, Travel & Transportation Allowance Committee www.defensetravel.dod.mil

Home Rentals/Sales: Fayetteville Regional Association of REALTORS

www.longleafpinerealtors.com/

Cumberland County Board of REALTORS

www.ccbor.com/

EDUCATION:

Cumberland County Military Family & Youth Liaison (910) 678-7008

Cumberland County Public Schools

ccs.k12.nc.us/ (910) 678-2300

Fort Bragg DoDea Schools

www.dodea.edu/schools.cfm (910) 907-0200

Private Schools

mybaseguide.com/installation/ fort-bragg/community/thebestschools-fort-bragg-nc/

Great Schools Home School Legal Defense www.greatschools.org

Military Child Education Coalition www.militarychild.org

Home School Legal Defense Association www.hslda.org

EMPLOYMENT:

USAJOBS

www.usajobs.gov

Employment Readiness Program

3rd Fl., Bldg. 4-2843 Soldier Support Center bragg.armymwr.com/ programs/erp (910) 396-2390

NCWorks Online

www.ncworks.gov

North Carolina for Military Employment

www.nc4me.org

EMERGENCY:

Red Cross Office www.redcross.org

(910) 396-1231

(after hours 877-272-7337)

Army Emergency Relief

www.aerhq.org/dnn563 (866) 878-6378

Military One Source

www.militaryonesource.mil

Family Preparedness

www.ready.gov

The National Weather Service www.weather.gov

North Carolina Road Conditions

www.drivenc.gov NC Dept of Insurance

www.ncdoi.com

NC Crime Control and Public Safety www.ncdps.gov

Travel Warnings www.travel.state.gov

FAMILY RESOURCES:

Army Community Service (ACS) www.fortbraggmwr.com/acs

Department of Social Services

www.dss.co.cumberland.nc.us Food Stamps, etc. (910) 323-1540

Women, Infants, and Children Program

www.co.cumberland.nc.us/ departments/public-health-group/ public-health/WIC (910) 433-3730

Military Youth on the Move

www.militaryonesource.mil/ family-relationships/family-life/ for-military-youth-and-teens

DStress Line

www.dstressline.com

Child and Youth Program https://bit.ly/2XQ2sxQ

(910) 396-8110

Partnership for Children of Cumberland County

ccpfc.org (910) 867-9700

Tragedy Assistance Program

www.taps.org

National Military Family Association

www.militaryfamily.org

New Parent Support Program bragg.armymwr.com/programs/

bragg.armymwr.com/programs

Exceptional Family Member Program

bragg.armymwr.com/ programs/efmp

Counseling Options

bragg.armymwr.com/us/bragg/ programs/counseling-options

FACEBOOK PAGES:

Fort Bragg

facebook.com/fortbraggnc

Bragg Training and Education Center

facebook.com/Bragg Training And EducationCenter

Fort Bragg Family and MWR

facebook.com/fortbraggmwr/

Ft. Bragg Housing Services Office

facebook.com/pages/Ft-Bragg-Housing-Services-Office-217629734944267

Fort Bragg Army Wellness Center

www.facebook.com/ AWCFortBragg/

Fort Bragg Community Health Promotion

www.facebook.com/BraggCHP/

Fort Bragg VETCEN:

facebook.com/ft.bragg.vetcen

Fort Bragg Wildlife Branch

www.facebook.com/ fortbraggwildlife/

GOVERNMENT:

City and County Tax Information www.co.cumberland.nc.us/

departments/tax-group/tax (910) 678-7507

Department of Motor Vehicles

www.ncdot.gov/dmv/Pages/ default.aspx

SFYMOUR JOHNSON AIR FORCE BASE

Seymour Johnson Air Force Base, with a population of approximately 6,000 service members and civilian employees, is home to the Air Combat Command's 4th Fighter Wing, With 2 training and 2 operational squadrons.

Seymour Johnson represents the entire U.S. Air Force training capability for the F-15E Strike Eagle. The 916th Air Refueling Wing is the preferred alternative for the first Reserve-led KC-46A Pegasus main operating base. Guard aviation support.

RELOCATION:

Travel Management Office 1280 Humphrey St (919) 722-5458

Temporary Lodging - Southern Pines Inn

www.sjfss.com/southernpines-inn/ (919) 722-0385

Housing Management Office

1500 Vermont Garrison St. Bldq 3801 (919) 722-0363

Military Installations

www.militaryinstallations.dod.mil

Per Diem. Travel & Transportation **Allowance Committee**

Home Rentals/Sales: **Goldsboro Wayne County Association of REALTORS** www.usamls.net/goldsboro

www.defensetravel.dod.mil

EDUCATION:

Military Liaison Counselor (919) 738.0070

Wayne County Public Schools www.waynecountyschools.org (919) 731-5900

Private Schools:

Arendell Parrott Academy, TK-12: www.parrottacademy.org.

Faith Christian Academy, PK-12: www.fcagoldsboro.com.

Saint Mary School, PK- 8: www.smsgoldsboro.org.

Wayne Christian School, Davcare-12

www.waynechristian.org.

Wayne Country Day School, K-12 www.waynecountryday.com

GreatSchools

www.greatschools.net

Military Child Education Coalition www.militarychild.org

Home School Legal Defense **Association** www.hslda.org

North Carolina Division of

Non-Public Education www.ncdnpe.org

EMPLOYMENT:

Air Force afciviliancareers.com

USAJOBS

www.usajobs.gov

Employment Readiness Program

3rd Fl., Bldg. 4-2843 (910) 396-2390

NCWorks Online

www.ncworks.gov (910) 347-2121

North Carolina for Military **Employment**

www.nc4me.org

EMERGENCY:

Red Cross Office

www.redcross.org (910) 396-1231

(after hours (877) 272-7337)

Air Force Aid Society

afas.org/ (703) 972-2650

Military One Source

www.militaryonesource.mil

Family Preparedness

www.ready.gov

The National Weather Service www.weather.gov

North Carolina Road Conditions www.drivenc.gov/

NC Crime Control and Public Safety www.ncdps.gov/

FAMILY RESOURCES:

Airman & Family **Readiness Center** (919) 722-1123

Department of Social Services

www.waynegov.com/418/Social-Services (919) 580-4034

Women, Infants, and Children Program

www.waynegov.com/282/Women-Infants-Children-Program-WIC (919) 731-1276

Military Youth on the Move

www.militaryonesource.mil/ family-relationships/family-life/ for-military-youth-and-teens

DStress Line

www.dstressline.com

Youth Program Center (919) 722-0502

Partnership for Children of **Wayne County**

pfcw.org (919) 735-3371

Tragedy Assistance Program www.taps.org

National Military Family Association

www.militaryfamily.org

Exceptional Family Member Program (919) 722-1123

FACEBOOK PAGES:

Seymour Johnson AFB www.facebook.com/ SeymourJohnsonAirForceBase

Seymour Johnson AFB Airman & **Family Readiness Center** www.facebook.com/sjafrc/

Seymour Johnson AFB **Passenger Terminal**

www.facebook.com/ seymourjohnsonpax/

Exceptional Family Members Program -Seymour Johnson AFB www.facebook.com/sjefmp/

Seymour Johnson AFB Military Family Housing m.facebook.com/SJRes/

Health Promotions Program-Seymour Johnson AFB bit.ly/3kD0N8g

GOVERNMENT

City and County Tax Information www.waynegov.com/463/Tax (919) 731-1461

Department of Motor Vehicles

701 West Grantham Street Goldsboro, 27530 (919) 731-7963





OUR MISSION

Operation Homefront provides emergency financial and other assistance to the families of our service members and wounded warriors.

EMERGENCY ASSISTANCE:

Grants to address unforeseen budget shortfalls for basic needs like rent, utilities, and food, with a focus on relieving financial crisis and putting military families on a path to long-term financial sustainability.

FAMILY SUPPORT:

Programs designed to provide material and morale support that strengthens and uplifts military families.



HOUSING:

Rent-free apartment communities for wounded warriors and their families transitioning from the military, and permanent mortgage-free homes for military and veteran families, accompanied by a wide spectrum of services and support.

OperationHomefront.net | Call toll free 1.800.722.6098

NORTH CAROLINA MILITARY TRANSITION RESOURCES

National Guard Transition Assistance Program:

Andrew L. Jackson

NC Transition Assistance Advisor (TAA) Skyline Ultd Inc. Contractor W: (984) 664-6573 W: (800) 621-4136 ex 46573 F: (984) 664-6358

Andrew.l.jackson8.ctr@mail.mil

Marines Transition Assistance Program: Bill Oldenburg

Personal & Professional Development Transition Readiness Branch Manager MCCS Lejeune - New River 824 Stone Street, Camp Lejeune NC 28547 Tel (910) 451-4260 Cell (910) 376-4688

William.oldenburg@usmc-mccs.org

USO Pathfinder Program: Kelli Willoughby

Warrior and Family
Programs Director
USO of North Carolina
0 (919) 840-3000
M (407) 430-8869
F (919) 840-3003
kwilloughby@uso-nc.org

www.uso-nc.org/programs.usopathfinder

www.uso-nc.org

Seymour Johnson AFB Transition Assistance Program:

Donald Houston

and Elizabeth Smoothers

Employment program coordinator Seymour Johnson AFB (919) 722-1123

Donald.houston.3@us.af.mil elizabeth.smothers@us.af.mil

Fort Bragg Transition Assistance Program:

William B. McMillian

Transition Services Manager at Fort Bragg (910) 643-6302 or (910) 396-2248 William.b.mcmillian.civ@mail.mil

United States Coast Guard Transition/Relocation Program: Jeanett Torrens Transition/Relocation Specialist (757) 686-4030 Jeanett.L.Torrens@uscg.mil





We've Got Your Back

UNC-TV's North Carolina Channel Veterans Affairs page is your source for connecting military and veterans across our state with the services available to them, the programs that honor them and the events that support them. We partner with key private and public entities helping with military family life, transitions to civilian life and the continued support needed throughout life as a veteran.

unctv.org/veterans

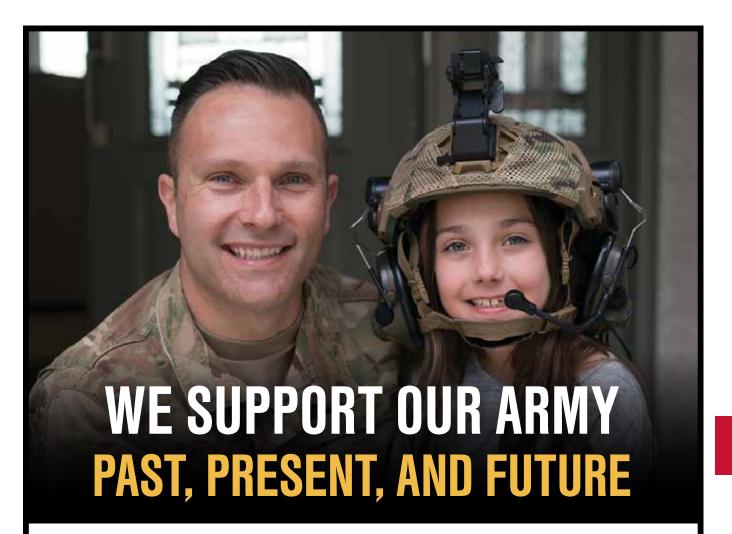


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CERTIFICATION TRAINING TRACKS*



Project Management:

- PMP
- · CAPM
- Six Sigma Green Belt
- Agile Certified Practitioner

Human Resources: • aPHR

- PHR
- · SPHR

Customer Service Excellence:

• Call Center Fundamentals



- · CompTIA A+
- Security+
- · Cloud+
- Linux+
- Linux+
- Server+Network+
- SSCP
- · CISSP
- CISSP
- GSEC
- TIA A+ GCIH
 - Certified Ethical Hacker
 - CCENT
 - CCNA
 - Java SE7 & SE8
 - Oracle 11G & 12C
 - SAS 1 & 2



WHY O2O-VCTP?

- Onward to Your Career Training and access to online learning pathways.
- Direct connections to 500+ national employer partners through Hire Heroes USA
- Networking opportunities and connections
- ▶ One FREE industry certification exam
- FREE resume assistance, interviewing technique training and interview matching to employers in your industry
- Non-credit certificate of completion from the IVMF at Syracuse University upon course completion



DIRECT TO EMPLOYMENT

Complete the 020 assessment and if eligible, be fast-tracked to employment support and interview matching from Hire Heroes USA.

*Courses may vary based on location. Please contact your local installation team.

FOR ADDITIONAL INFORMATION

▶ INSTALLATION TEAM

Camp Lejeune Fort Bragg
Becky Ganley Veronica Sarantes
(910) 467-2615 (910) 429-5454
bganley@syr.edu fortbraggO2O@syr.edu

INTERESTED EMPLOYERS CONTACT

ANTHONY COSBY

DIRECTOR, EMPLOYER OUTREACH | 020-VCTP INSTITUTE FOR VETERANS AND MILITARY FAMILIES T 210.844.8154 | E atcosby@syr.edu

TESTIMONIAL

LEE MORELAND

U.S. Army, 020-VCTP JBLM Graduate

Current Position:

IT Program Manager at Starbucks

Track IT (Cisco Network Technician – Small Network Fundamentals)

"My first reaction to 020 was it was too good to be true but 020-VCTP is opening doors for me. As a graduate, with industry credentials in hand, I have expanded my technical capabilities and am now in a better position to lead and impact in the business environment, just like I have in the military. I am proud to be amongst the first cohort of graduates, blazing the trail for future participants."

*O2O-VCTP leverages DoD SKillBridge authority to conduct career skills training on US military installations. The DoD and Service Branches do not endorse any company, sponsor or their products or services.



SUPPORT RESPOND PROMOTE

MILITARY AND VETERAN FRIENDLY



Veterans Advocacy

honor and services they earned and deserve.

their families. As the nation's largest veterans service organization, the 2.3 million member American Legion is at work every day throughout the country and beyond, ensuring that those who served our nation in uniform, and their families, receive the care, support,

 Nearly 3,000 accredited American Legion service officers are working with veterans on nearly 750,000 VA claims right now.

 The American Legion is working with VA in Washington and across the country to improve access to care, performance and claims processing.

- Legion volunteers annually log millions of hours and raise millions of dollars for VA health-care facilities nationwide.
 - As the voice of the stakeholder and advocate for the health-care provider, the Legion works continuously for adequate VA funding and staffing.

TROOP SUPPORT

Worldwide, The American Legion provides tireless support, a voice in Washington, financial assistance, volunteer help, comfort items and more for the men and women who serve our nation in uniform, along with military retirees and their families.

YOUTH

American Legion youth programs offer healthy, educational and wholesome activities for thousands of young people every year. Among the programs are American Legion Baseball, Boys State and Boys Nation, Junior Shooting Sports and oratorical competition.

AMERICANISM

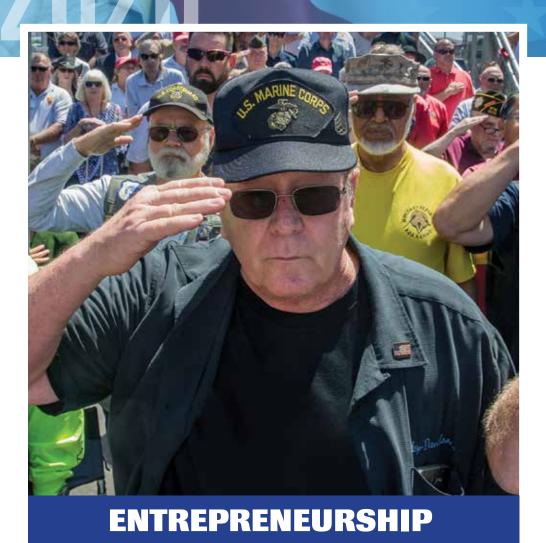
The American
Legion proudly
stands for the
values symbolized
by the flag under
which members
of our Armed Forces have
served. U.S. flag education,
voting, citizenship and
naturalization programs and
patriotic leadership are all
part of that landscape.

COMMUNITY

Each American Legion post offers a unique set of community services, from Boy Scout leadership to after-school programs to support for children's hospitals and local charities. Through more than 13,500 posts, Legionnnaires know what it means to serve.

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343





VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

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Certification Resources

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146 . . . Certifications

ENTREPRENEURSHIP RESOURCES



As a veteran, you possess the skills and talent that communities need to succeed and thrive.

In transitioning out of the military, you face two choices: 1) seeking employment with an existing firm; or 2) starting your own business as an entrepreneur. Either path you take will provide you the opportunity to use your skills as a veteran to improve the world around you; the choice is yours. Whether you are retired or just separated from service—or as a military spouse or

family member—the resources that follow will equip you with all the information you need to start and grow your business or career. Most of these services are available to you for no cost. We are proud that you've chosen to call North Carolina home, and these organizations and resources are here to help you thrive.



Historically Underutilized Businesses

Department of Administration

The State of NC has a 10% goal of utilization with certified Historically Underutilized Businesses (HUBs) on construction projects and in the procurement of goods and services. The goal applies to state agencies, public universities, community colleges, school systems and local governments.

Veteran-owned businesses are encouraged to become certified HUBs through the Office for Historically Underutilized Businesses. Companies eligible for HUB certification are those that are 51% or more owned and managed on a daily basis by individuals who are Black, Hispanic, Asian American, American Indian, Female, Disabled (service related disabilities apply) or Socially and Economically Disadvantaged.

The HUB Office's mission is to promote economic opportunities for historically underutilized businesses in state government contracting and procurement that will foster their growth and profitability. Certified HUBs are part of a publicly searchable database on the HUB Office website that is utilized by private industry and public agencies to meet HUB goals and solicit for opportunities. HUB vendors can sign up to receive e-mail notifications about upcoming bid opportunities through the NC Interactive Purchasing System. Events and bid requests can also be seen on the HUB Office's Bid Opportunities page.

To learn more about HUB Certification

go to: ncadmin.nc.gov/businesses/hub/hub-certification

OFFICE FOR HISTORICALLY UNDERUTILIZED BUSINESSES

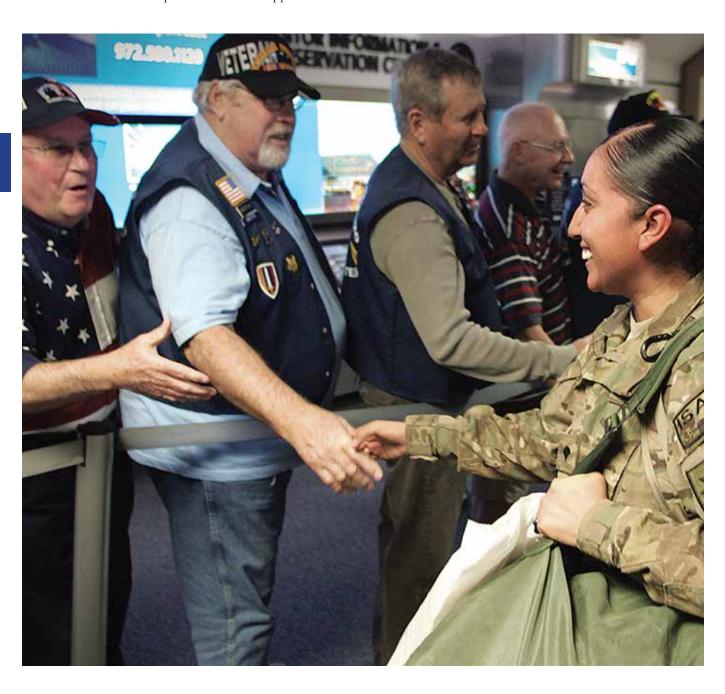
The State of NC has a goal of spending at least 10% of construction projects and goods and services with certified Historically Underutilized Businesses (HUBs). The goal applies to state agencies, public universities, community colleges, school systems and, for construction projects, it also applies to local governments.

Veteran-owned businesses can apply to become certified HUBs through the Office for Historically Underutilized Businesses. Companies eligible for HUB certification are those that are 51% or more owned and managed on a daily basis by individuals who are Black, Hispanic, Asian American, American Indian, Female, Disabled (service related disabilities apply) or Socially and Economically Disadvantaged. The HUB Office's mission is to promote economic opportunities

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To learn more about HUB Certification go to: ncadmin.nc.gov/businesses/hub/hub-certification



FOR VETERAN OWNED BUSINESS START-UPS

As a veteran you have the opportunity to explore the next chapter of your career.

Transitioning out of military service means you preparing to start a whole new chapter in your life. You can decide what you want to do and which path you will take to achieve your goals. Generally, there are two options: 1) seek employment from an existing company or 2) become an entrepreneur and start a business. Many of the skills and leadership qualities veterans acquire through service are the same ingredients that help make a person a successful entrepreneur. The resources listed below are provided to equip you with a wide range of information about starting and growing a business.

The majority of these services are available to you at NO COST. Understand the journey of entrepreneurship and seek assistance from qualified organizations.

The Coronavirus (COVID-19) has placed an additional burden on today's business owners. Numerous resources and financial assistance programs have been implemented by the federal and state/local government. Ensure you check the Small Business Administration and other reliable resources for the most up to date information regarding relief options including loans, grants and other types of economic assistance.

GOVERNMENT AND NONPROFIT RESOURCES

US Small Business Administration (SBA) – The US SBA is a federal agency focused on small business programs and opportunities to do business with the US government. The SBA provides on-line, on-demand resources for start-ups and existing businesses. These resources include checklists; on-line, on-demand videos; resource lists; information on government contracting, set-aside programs, and funding options.

WEBSITE: WWW.SBA.GOV/STARTING-BUSINESS/HOW-START-BUSINESS/BUSINESS-TYPES/VETERAN-OWNED-BUSINESSES

■ **Business Link North Carolina (BLNC)** – BLNC works in partnership with the NC Department of Commerce and provides free services to help veterans and anyone with starting a small business. They offer consultation on a wide range of topics to include what rules/regulations are required by the state to be compliant.

PHONE: 800-228-8443 / WEBSITE: WWW.BLNC.GOV

■ Veteran Business Outreach Center (VBOC)

– The VBOC, a program of the US SBA, provides entrepreneurial development services like training, counseling and mentoring for eligible veterans who own or want to start a small business. The VBOC is located at Fayetteville State University and provides services to veterans statewide in North Carolina

PHONE: (910) 672-2683 / WEBSITE: WWW.FSUVBOC.COM

■ Small Business Center Network (SBC) – Every community college in North Carolina has a SBC. Veterans are able to access any of the SBC workshops or work with a counselor in their area.

WEBSITE: WWW.NCSBC.NET

■ Wake Tech Community College – Veterans Entrepreneurial Advantage Program. Wake Tech has programs for military members and veterans. They have a Center for Entrepreneurship with special training for veterans that want to start or grow their business.

WEBSITE: WWW.WAKETECH.EDU/STUDENT-SERVICES/ VETERANS-AFFAIRS

■ **VetToCEO** – A nonprofit organization offering a free online educational program on entrepreneurship.

The program is tailored for active military members and for veterans.

WEBSITE: WWW.VETTOCEO.ORG

■ **Bunker Labs RDU** – A nonprofit organization offering educational programs for aspiring entrepreneurs and providing assistance to existing veteran-owned tech startups.

WEBSITE: WWW.BUNKERLABSRDU.ORG

■ Entrepreneurship Bootcamp for Veterans with Disabilities (EBVD-IVMF) – A program designed for veterans to leverage the skills, resources, and infrastructure of higher education to offer cutting-edge, experiential training in entrepreneurship and small business management. Program is focused on post-9/11 veterans with service-connected disabilities and a passion for entrepreneurship.

WEBSITE: EBV.VETS.SYR.EDU

■ US Department of Agriculture (USDA) Small Farm Business and Funding Startups – The USDA has a program to encourage the startup of sustainable small farms and ranches. The program includes information on farming as a business, how to start a farm, grants and loan programs, business plans, and management.

WEBSITE: WWW.NAL.USDA.GOV/AFSIC/SMALL-FARM-FUNDING-AND-BUSINESS



Roadmap ENTREPRENEURIAL SUCCESS



KNOW YOURSELF

Is this journey for you?

Participate in programs designed to highlight the basics of business ownership – help yourself discover whether or not entrepreneurship is right for you. Examples include:

- SBA Boots To Business
- The VET To CEO Program
- NC Small Business Center Programs

Also consider programs that identify opportunities in Farming, Agribusiness or owning a Franchise.

NOTE: If entrepreneurship is NOT for you, you can seek assistance from NC4Vets, NC4ME or NCServes.



KNOW YOUR BUSINESS

How will you operate?

Take the necessary steps to properly establish your business. Choose a business name. Determine which business structure is right for you. Register your business with the appropriate agency. Obtain your EIN (if necessary), apply for any required business licenses, register to pay the appropriate taxes. Some resources to start-up or grow your business include:

- The Small Business Administration
- System Award Management (SAM)
- Business Link NC (EDPNC)
- NC Secretary of State
- Small Business Technology Development Center (SBTDC)

You may also consider employing an attorney, bookkeeper, or CPA. Explore traditional and nontraditional funding options.



KNOW YOUR OPPORTUNITIES

Who are your potential customers?

Understand who your customers are and the opportunities available. What supply chain are you entering? Are you looking to sell to government agencies, corporations, B2B, or B2C? How do you find and market to them? Once you know, select your path to connect:

FEDERAL GOVERNMENT

- Federal Bus. Opportunities (FEDBIZOPS)
- NC Military Business Center (NCMBC)
- NC Procurement Technical Assistance Center (NCPTAC)

STATE /LOCAL GOVERNMENT

- NC Dept. of Purchase & Contract
- Local government websites

CORPORATE AMERICA

Corporate websites





HAVE ANY QUESTIONS? NEED HELP?

The mission of NC Vet Biz is to **SUPPORT, EDUCATE**, and **CONNECT** all veterans in commerce with resources to become successful in business. We work closely with Resource Partners at all levels (National, Federal, State/Local, Non Profit and Corporate America) to connect you with the free resources available to assist your business.

Feel free to contact us for more information at info@ncvetbiz.org



KNOW YOUR CERTIFICATIONS

What can help you win business?

Pursue certifications relevant to where you are seeking to do business. Obtaining a certification demonstrates that you own, operate and control your business.

Certifying organizations may or may not charge a fee, however, there should be NO FEE to obtain assistance in completing your certification application.

FEDERAL GOVERNMENT

Small Business Administration - WOSB. SDB. HUBZONE. 8(a)

Dept. of Veterans Affairs, CVE

- VOSB, SDVOSB

Department of Transportation

- DBE, SB

STATE OF NORTH CAROLINA

Dept. of Admin. HUB Office

- HUB

Dept. of Transportation

- DBE, SB

CORPORATE

NVBDC: VOB, SDVOB

NMSDC: MBE WBENC: WBE



Look for teaming, partnering, and mentoring relationships. Consider joining Business Associations, Networking Groups, and Chambers of Commerce. Signup for free business newsletters and business training sessions. Look to serve on a program committee or on a board to develop relationships. Remember, people do business with people they know!



Institute and The NC Farm School. These programs operate at NCSU, in partnership with NC A&T University, to encourage and equip the startup and growth of sustainable small farms and ranches. Program includes information on farming as a business, how to start a farm, grants and loan programs, business plans, and management.

WEBSITE: HARVEST.CALS.NCSU.EDU/AGRICULTURAL-INSTITUTE

REGISTERING YOUR BUSINESS

Business Structures

In North Carolina, there is one of two ways to register a business:

■ **NC Secretary of State** – Visit this website for the forms to start a LLC, Corporation or a Nonprofit.

PHONE: (919) 814-5400 / WEBSITE: WWW.SOSNC.GOV

■ County Register of Deeds – If you are interested in owning a business name in only your county, then visit the NC Registers of Deeds web site. Enter your county name for forms, address and phone number.

WEBSITE: WWW.NCARD.US/ERECORDING-COUNTIES

FOR ESTABLISHED VETERAN OWNED BUSINESSES

In addition to the resources listed above, established businesses can utilize the following resources to grow and seek procurement opportunities.

GOVERNMENT AND NON-PROFIT RESOURCES

The North Carolina Military Business Center (NCMBC) – The NCMBC is a business development entity of the NC Community College System, headquartered at Fayetteville Technical Community College (FTCC). The NCMBC connects NC firms to current government contracting opportunities with a team of business development specialists across the state and electronically with www.MatchForce. org. Administered by the NCMBC, MatchForce is the State's official, free web portal for federal contracting. The portal connects NC businesses with all federal opportunities, including local opportunities at bases in the state. NC businesses register on the portal, receive automatic matches to federal prime opportunities and to subcontracting opportunities posted by other registered businesses, and post job opportunities for FREE that match job skills posted by registered individuals.

WEBSITE: WWW.NCMBC.US

Small Business Technology Development Center (SBTDC) - North Carolina operates 10 regional service centers and 15 total offices across the state. The SBTDC focus is on businesses that have been established for a few years and who need strategic assistance to continue growing. The North Carolina Procurement Technical Assistance Center (PTAC) is a service provided by the SBTDC. The PTAC provides specialized and professional technical assistance to businesses seeking to pursue and successfully perform under contracting and subcontracting opportunities with the DoD, other federal agencies, and/or state and local governments. The SBTDC also provides assistance in: International Business Development/Exporting (IBD); Market Research; Access to Private Equity: Private Equity Initiatives; Strategy & Growth Services for Mid-Sized Businesses; Technology Development & Commercialization.

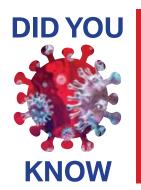
WEBSITE: WWW.SBTDC.ORG

■ **North Carolina Rural Center** – The Rural Center provides programs for entrepreneurship in rural counties in North Carolina. They also provide lending options for new or expanding businesses in the state.

WEBSITE: WWW.NCRURALCENER.ORG/LENDING

A state-wide nonprofit with the mission to **Support**, **Educate**, and **Connect** all veterans in commerce in North Carolina with resources to become successful in business. NC VetBiz works to develop a strong network of veteran professionals and veteran owned businesses in order to leverage our collective and achieve mutually beneficial outcomes for the veteran owned business community and North Carolina.

WEBSITE: WWW.NCVETBIZ.ORG



The Small Business
Administration is providing business with loans and other funding for economic relief during the pandemic?
Visit sba.gov to learn more!



Our Veteran Entrepreneurship Program helps military service members and their spouses develop winning strategies to start or expand small business ventures, through business coaching and access to the Veterans Direct Loan.

- Loans and lines of credit up to \$250,000
- As low as 7% fixed rate for eligible borrowers
- Personalized assistance for your success

Contact us to learn more or apply today.

919-803-1437 • carolinasmallbusiness.org/veterans

A CERTIFIED COMMUNITY DEVELOPMENT FUND INSTIUTION

Defense Alliance of North Carolina (DANC) – A nonprofit that provides information, connections and networking opportunities to members to build relationships and promote defense related business within the state of North Carolina.

WEBSITE: WWW.DEFENSEALLIANCENC.ORG

FUNDING SOURCES

Funding to start or grow a small business is very challenging. In the current economy, traditional lending institutions can be considered, however they are usually not a viable option to fund a business start-up. The following resources identify several methods to research – both traditional and nontraditional (grants, foundations etc.).

FEDERAL/STATE & LOCAL GOVERNMENT

■ **US SBA Loan Programs** - There are a variety of government-backed loan programs for Small Businesses.

WEBSITE: HTTPS://WWW.SBA.GOV/LOANS-GRANTS/SEE-WHAT-SBA-OFFERS/SBA-LOAN-PROGRAMS

Small Business Innovation Startups – The US government sets aside a portion of its annual budget to fund innovative research conducted by small businesses. These research grants and contracts are awarded through a proposal process conducted by various branches of the government.

WEBSITE: WWW.SBIR.GOV

■ **Made in NC** – A one stop resource of all local, North Carolina entities who provide grants, foundations, and venture capital funds.

WEBSITE: WWW.MADEINNORTHCAROLINA.COM/MINNC-BUS_ GRANTS-FOUNDATIONS.HTML

■ NC Community Resource Information System
(CRIS) – A state-administered grant programs site that lists funds available and disbursed to non-state entities.

WEBSITE: WWW.OSBM.NC.GOV/BUDGET/STATE-AGENCY-RESOURCES/BUDGET-MEMOS/COMMUNITY-RESOURCE-INFORMATION-SYSTEM-CRIS-REPORTING-REQUIREMENTS-FOR-GRANTS-TO-NON-STATE-ENTITIES

ALTERNATIVE LENDING INSTITUTIONS

■ Carolina Small Business Development Fund (CSBDF) – A statewide nonprofit and Community Development Financial Institution. They provide small-business loans and financial training to new and existing small businesses. They have 3 office locations in NC.

PHONE: MAIN-RALEIGH, (919) 803-1437

WEBSITE: WWW. CAROLINASMALLBUSINESS.ORG

A Charlotte-based 504 lender that helps businesses throughout the area to secure and manage their 504 loans. BEFCOR also has staff located in the triangle region of the state. BEFCOR has well-established relationships with area lenders and continually works

to improve existing and build new ties to reputable

Business Expansion Funding Corp (BEFCOR) –

financial sources.

PHONE: (919) 803-1437 / WEBSITE: WWW.BEFCOR.COM

■ **Self-Help Credit Union** – The Self-Help Credit Union is a financial institution focused more about the character of a person than status. Offices all over the state.

PHONE: (800) 476-7428

WEBSITE: WWW.SELF-HELP.ORG

■ INVESTINNC - This is a program dedicated to educating North Carolina small business owners and investors about investment crowdfunding opportunities. NC small business can raise up to \$2M under the new (2016) NC PACES Act. Veterans are encouraged to participate in INVESTINNC's "Veterans Six-Pack" campaign.

WEBSITE: www.investinnc.com

CERTIFICATIONS

Certifications are a tool for business owners to effectively demonstrate that they own, operate and control their own business. There are several types of certifications available (federal/state & local/corporate) and business owners should purse the type of certification that will support their business goals.

GOVERNMENT (FEDERAL/STATE & LOCAL)

US Government Contracting for Small Businesses (SBA). Small businesses may qualify to be certified under various categories and gain a competitive advantage in being considered for government contracting opportunities. These "set aside" programs include several categories including woman-owned, veteran-owned, service-disabled-veteran-owned, minority-owned, economically disadvantaged 8(a), and historically underutilized business zones (HUB zones).

WEBSITE: WWW.SBA.GOV/CONTRACTING/GOVERNMENT-CONTRACTING-PROGRAMS

■ Department of Veterans Affairs – Center for Verification and Evaluation (CVE) – Veterans can apply to get their businesses verified through the Vets First Verification Program. Verification is required to





Veterans in need of financial assistance may contact their respective aid organizations for help with loans, grants or a combination of both?

AIR FORCE AID SOCIETY

1550 Crystal Dr #809 Arlington, VA 22202 (703) 972-2650 WEBSITE: afas.org/

COAST GUARD MUTUAL ASSISTANCE

1005 N. Glebe Road, Suite 220 Arlington, VA 22201 (800) 881-2462 WEBSITE: www.cgmahq.org/

ARMY EMERGENCY RELIEF

2530 Crystal Drive Ste 13161, 13th Floor Arlington, VA 22202 (866) 878-6378

WEBSITE: www.armyemergencyrelief.org/covid19/

NAVY-MARINE CORPS RELIEF SOCIETY

875 N. Randolph St. Suite 225 Arlington, VA 22203 (800) 654-8364

WEBSITE: www.nmcrs.org/

participate in the Veterans First Contracting Program for VA set-asides and sole-source contracts for SDVOSBs and VOSBs.

WEBSITE: WWW.VA.GOV/OSDBU/VERIFICATION/INDEX.ASP

■ NC Dept. of Administration – Office for Historically Underutilized Businesses (HUB Office) – A statewide certification program – where if the business qualifies – one can be listed in a database of vendors for procurement opportunities with the State of North Carolina.

WEBSITE: WWW.DOA.NC.GOV/HUB/DEFAULT.ASPX

■ NC Dept. of Transportation (NCDOT) – Businesses can apply to obtain certification as a 1) Small Business Enterprise (SBE) or Disadvantaged Business Enterprise (DBE) which enables access to procurement opportunities with the NCDOT.

WEBSITE: WWW.CONNECT.NCDOT.GOV/BUSINESS/PAGES/ DEFAULT.ASPX

CORPORATE

The following diversity certifications are recognized and accepted by most corporations.

■ National Veteran Business Development Council (NVBDC) – A national nonprofit providing third-party certification and access to corporate procurement opportunities for veterans-owned and service-disabled owned businesses (small and large businesses). Fee based services.

WEBSITE: WWW.NVBDC.ORG

■ National Minority Supplier Development Council (NMSDC) – National Minority Supplier Development Council (NMSDC) – A national nonprofit providing third-party certification and access to corporate procurement opportunities for minority business enterprises (MBEs). The regional council is the Carolinas Virginia Minority Supplier Development Council (CVMSDC). Fee based services.

NC REGIONAL PARTNER: WWW.CVMSDC.ORG NATIONAL: WWW.NMSDC.ORG

■ Women's Business Enterprise National Council (WBENC) – A national nonprofit providing third-party certification and access to corporate procurement opportunities for women business enterprises (WBEs). The regional partner organization in North Carolina is the Greater Women's Business Council (GWBC). Fee based services.

NC REGIONAL PARTNER: WWW.GWBC.ORG NATIONAL: WWW.WBENC.ORG

NOTE: North Carolina has four centers focused on assisting women owned businesses. They can assist with paperwork, process, and filing for certification as a woman-owned business, as well as other business services.

ASHEVILLE – Western Women Business Center (WWBC)
CHARLOTTE – Women's Business Center (WBC)
RALEIGH/DURHAM – Women's Business Center of NC (WBCNC)
FAYETTEVILLE – Center for Economic Empowerment & Development (CEED)









North Carolina Military Business Center

Serving North Carolina Statewide

CONNECTING BUSINESSES & MILITARY GROWING OUR ECONOMY.



Visit us online at: ncmbc.us MatchForce.org

The NCMBC is a statewide component of the North Carolina Community College. System, headquartered at Fayetteville Technical Community College.

Technology Transition

is the process by which technology deemed to be of significant use to the operational military community is transitioned from the S&T or a commercial off the shelf (COTs) innovation into a funded prototype, tested by DoD, and inserted as a modification into an existing program of record.



The North Carolina Defense Technology Transition Office (DEFTECH) is a state funded entity under the NC Military Business Center that provides a liaison between the North Carolina innovation ecosystem and the Department of Defense. The North Carolina innovation ecosystem is comprised of private businesses, our university system, public/private partnerships, and the military bases in North Carolina.

The charter of this liaison is to facilitate increased communications, understanding, and collaboration between DoD agencies and the North Carolina innovation ecosystem.

DEFTECH

For more information, contact: Denny Lewis, lewisd@ncmbc.us Bob Burton, burtonr@ncmbc.us Visit: https://deftech.nc.gov/



Mustardseed Veteran Funding is the premier online portal for Veterans & spouses applying for SBA loans. We specialize in assisting veterans/spouses with their SBA loan proposal which we then present to our lending partners resulting in an expedited process in securing your loan.

How we serve you:

- · Complete loan package preparation online
- · Serve as a catalyst between the veteran/spouse & bank
- · One-on-one guidance from our staff
- · Dedicated rep to assist you from start to funding
- · Personal relationships with our banking partners

Mustardseed Veteran Funding is veteran owned & operated

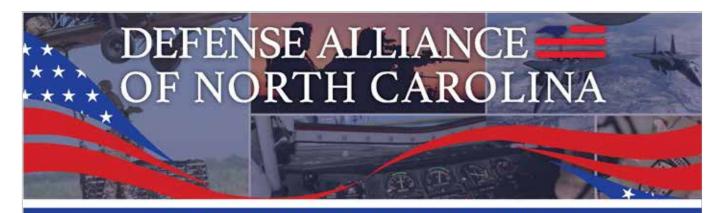
Contact us today to begin the process of achieving your American Dream of business ownership.

> 910-465-2331 803-G South College Road Wilmington, NC 28403

www.mustardseedveteranfunding.com mustardseedveteranfunding@gmail.com







TO LEARN MORE VISIT DEFENSEALLIANCENC.ORG

Supporting NC's Military, Business, & Academic Community

The Defense Alliance of North Carolina (DANC) is a private, nonprofit organization focused on strengthening North Carolina's defense sector and those who support it. The Alliance combines the powerful leadership of distinguished military officers and industry executives, a large and active membership base, and an impressive set of standing forums and events to support North Carolina's government, military, business, and academic communities. The Alliance's unique ability to lead government, military, industry, and academic partners in collaborative efforts toward common objectives continues to create opportunities for North Carolina while augmenting the capabilities of the nation's military.

The mission of the Defense Alliance of North Carolina is to grow North Carolina's defense economy in a way that creates new long-term investments and job opportunities. We are committed to improve the economy of North Carolina by positioning key organizations and senior leaders to assist in the expansion of defense-related business opportunities throughout the state; leading high-impact strategic growth initiatives; and providing actionable information and networking opportunities to NC entities with defense sector interests.



TO LEARN MORE ABOUT THE DANC OR BECOME A MEMBER,
CONTACT TAMMY EVERETT, SENIOR DIRECTOR
910.690.4450 | TEVERETT@DEFENSEALLIANCENC.ORG
OR PAUL FRIDAY, EXECUTIVE DIRECTOR
910.690.1860 | PFRIDAY@DEFENSEALLIANCENC.ORG



Recognizing Veteran Service. Empowering Business Success.

OUR MISSION

To support, educate, and connect all veterans in commerce

SUPPORT

We support our membership through the recognition of veteran service, and we work to empower business success by advocating on key issues that affect veteran-owned businesses in North Carolina.

EDUCATE

We provide educational opportunities focused on relevant information for business owners: marketing, finance, business growth and development, certification, methods for accessing capital, etc.

CONNECT

We connect veteran-owned businesses and professionals with each other—inspiring mentoring and collaboration. We also connect our members to key contacts in corporate America, as well as state and local government.







NC VetBiz is a 501c3 that works throughout our state to empower veteran business owners to be successful. Pictured left to right: Proud NC VetBiz members; Corporate Sponsors-Procurement Summit; SBA-NC VetBiz Veterans Small Business Summit.



To learn more, visit www.NCVETBIZ.org

Veterans Business Outreach Center At Fayetteville State University

Your Entrepreneur Resource Center



A service for transitioning service members, Active Duty, Veterans and Spouses.

Business Development Assistance:

- Access to Capital
- Boots to Business/Reboot training
- Resource Partner Referrals
- Seminars, Webinars, and Workshops
- · Small Business Counseling
- One-on-One Client Consultation
- Identify mentoring services
- · Financial resources
- Monthly Networking Events
- Other Small Business Assistance

The Veterans Business Outreach Center (VBOC) Program is design to provide entrepreneurial development services such as business training, counseling, and resource partner referrals for transitioning service members, veterans, active duty and their spouses interested in starting or growing a small business.

What can the VBOC do for you?

- Tailored business counseling in-person and online
- Networking opportunities and meet-up events
- Business Plan resources & development
- Access to capital through lender referrals

Sign-up for counseling, events, or for more information www.fsuvboc.com

Follow Us on FaceBook! FSUVBOC

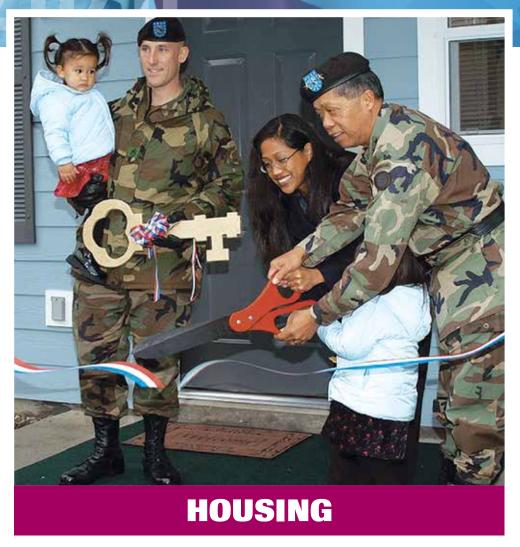


Funded in part by a cooperative agreement with the U.S. Small Business Administration. All opinions, onclusions, or recommendations expressed are those of the author(s) and do not necessarily reflect the views of the SBA.



DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343



MC4VETS

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

156 . . . Emergency Support

157... Disabled Veteran Homestead Exemption

158 . . . Housing Support Assistance

159 . . . Debt Management

163 . . . Veteran Families SSVF Grant

164 . . . Balance of State
ToC Homeless POCs

165... NC Continuums of Care

166... Healthcare for Homeless Veterans

HOMELESSNESS PREVENTION NC HOUSING AGENCIES

VA HOUSING PROGRAMS

EMERGENCY SUPPORT & RESOURCES

If you are a homeless veteran, we are here to support you and to help you get back on your feet.



NATIONAL CALL CENTER FOR HOMELESS VETERANS



Contact VA's National Call Center for Homeless Veterans at 877-4AIDVET (877-424-3838) to speak to a trained VA responder. The hotline and online chat are free and neither VA registration nor enrollment in VA healthcare is required to use these services.

Expert responders staff the hotline for homeless veterans 24 hours a day, seven days a week. The responders can provide emergency support and resources to homeless veterans and family members, as well as community agencies and non-VA providers.

When you call or join the online chat, you will be connected to a trained VA responder. The responder will ask a few questions and

assess your needs. If you're a veteran, you may be connected with the Homeless Program point of contact and the nearest VA facility.

According to the National Coalition for Homeless Veterans (NCHV), about 23 percent of America's homeless population are veterans. This equates to between 529,000 and 840,000 veterans who are homeless at some time each year. Because of this, the Department of Veterans Affairs and other non-profit organizations have devised a number of initiatives to help our homeless veterans.

See next page for some of the initiatives provided by VA for our veterans.

VETERANS RESTORATION QUARTERS

1329 Tunnel Rd Asheville, NC 28805 (828) 259-5300

- At ABCCM's Veterans Restoration Quarters (VRQ), our mission is to create a principle-based environment and comprehensive residential program that addresses every area of restoration in the life of a homeless veteran. We work to provide each veteran with stability, personal skill building, educational and training opportunities leading to employment and housing along with personal restoration.
- We accomplish our mission through the diligent and compassionate efforts of trained staff, volunteers and community partners. Over 240 veterans reside nightly on the VRQ campus, a former 125 room motel. Our guests are provided with housing, meals, case management services, counseling, laundry facilities, a computer lab, gym, chapel and transportation to VA Medical Center appointments. Every effort is made to provide each person with the tools, direction and encouragement needed to arrive at genuine success and full restoration.

DISABLED VETERAN HOMESTEAD EXEMPTION

To qualify as a disabled veteran and be eligible for a homestead property tax exemption under North Carolina law, a person must meet certain criteria. The property owner must be a veteran of any branch of the US Armed Forces with an honorable discharge and must have a permanent & total service connected disability of 100% from the US Department of Veteran Affairs. If in receipt of DIC, a surviving spouse of a disabled veteran may also qualify for a tax exemption.

The disabled veteran homesteaded exemption protest the first \$45,000 of your assessed real property value from abatement.

Find more information about eligibility and qualifications at www.dornc.com

www.ncdor.gov/documents/ncdva-9-certification-disabled-veterans-property-tax-exclusion

ADDITIONAL MINISTRIES SUPPORTING HOMELESS VETERANS

Steadfast House (828) 259-5365 Veterans Services of the Carolinas (828) 259-5314

HOMELESS VETERANS' REINTEGRATION PROGRAM

The Homeless Veterans' Reintegration Program (HVRP) provides services to assist in reintegrating homeless veterans into meaningful employment while connecting these veterans to service delivery systems to address the complex problems homeless veterans face.

USDOL grant funding is awarded on a competitive basis to eligible applicants such as state and local workforce development boards, public agencies, for profit/commercial entities and non-profit organizations, including faith based and community based organizations. The program is 'employment focused' and veterans receive the employment and training services they need in order to re-enter the labor force.

For more information, contact the North Carolina field office for USDOL VETS at (919) 814-0250.

VA'S COMPENSATED WORK THERAPY

VA's Compensated Work Therapy (CWT) is comprised of three unique programs which assist homeless veterans in returning to competitive employment: Sheltered Workshop, Transitional Work, and Supported Employment. Veterans in CWT are paid at least the federal or state minimum wage, whichever is higher.

The Homeless Veteran Support Employment Program (HVSEP) provides vocational assistance, job development and placement, and ongoing supports to improve employment outcomes among homeless veterans and veterans who have been trained as Vocational Rehabilitation Specialists (VSRs).

CWT veterans have been successfully employed over the years in various competitive positions including, but not limited to, health care, information technology, manufacturing, warehousing construction trades, clerical and office support, retail, and services delivery. CWT programs develop an individual rehabilitation plan for each veteran and provide a wide range of support services to the veteran at the CWT locations. Benefits including service-connected compensation, and non-service-connected

pensions cannot be reduced, denied, or discontinued based on participation in CWT.

The CWT program's mission is to provide realistic and meaningful vocational opportunities to the veteran, and encouraging successful reintegration into the community at the veteran's highest functional level.

Contact your local VA Medical Center on page 56.

TRANSITIONAL RESIDENCE PROGRAM

The Transitional Residence (TR) program is a work-based Psychosocial Residential Rehabilitation Treatment Program offering a therapeutic residential setting for veterans involved in Compensated Work Therapy. The TR program provides a rehabilitation-focused residential setting for veterans recovering from chronic mental illness, chemical dependency and/or homelessness. TR provides a bridge between hospitalization or intensive outpatient treatment in a successful community of peer and professional support, with a strong emphasis on increasing personal responsibility and achievement of individualized rehabilitation goals.

This program differs from other VA-operated residential bed programs in that participants contribute (using their CWT earnings) to the cost of operating and maintaining their residence and are responsible for planning, purchasing and preparing their own meals.

Contact your local VA Medical Center on page 56.

HUD-VASH

This joint Supportive Housing Program with the US Department of Housing and Urban Development (HUD) provides permanent housing and ongoing case management treatment services for homeless veterans who would not be able to live independently without the support of case management. HUD's Section 8 Voucher Program has designated more than 10,000 Vouchers to Public Housing Authorities (PHAs) throughout the country for veterans who are homeless. This program allows veterans to live in veteran selected apartment units with a Housing Choice voucher.

These vouchers are portable so that veterans can live in communities served by their VA medical facility where case management services can be provided. See your local county social services office for more information.

DROP-IN CENTERS

These programs provide a daytime sanctuary where homeless veterans can clean up, wash their clothing, and participate in a variety of therapeutic and rehabilitative activities. Linkages with longer-term assistance are also available. Locations vary.

Contact your local Vet Center or VA Community Based Outpatient Clinic for locations and services in your area. See page 56.

NEED HELP WITH HOUSING OR HOMELESSNESS?

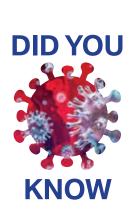
TRY THESE LOCAL HOUSING & CERTIFIED VETERAN PEER SUPPORT ASSISTANCE CENTERS

LME/MCO	REGION	24/7 ACCESS NUMBER	WEBSITE
Alliance Behavioral Healthcare	Central/Eastern	(800) 510-9132	www.alliancebhc.org
Cardinal Innovations Healthcare Solutions	Mountain	(800) 939-5911	www.cardinalinnovations.org
Eastpointe	Sandhills	(800) 913-6109	www.eastpointe.net
Partners Behavioral Health Management	Foothills	(888) 235-4673	www.partnersbhm.org
Sandhills Center	Central	(800) 256-2452	www.sandhillscenter.org
Vaya Health	Mountain	(828) 225-2785	www.vayahealth.com
Trillium Healthcare	Coastal	(877) 685-2415	www.trilliumhealthresources.org



STAND DOWNS

Stand Downs are one-to three-day events that provide homeless veterans a variety of services and allow VA and community-based service providers to reach more homeless veterans in a temporary refuge where they obtain food, shelter, clothing and a range of community and VA assistance. In many locations, Stand Downs provide health screenings, referral and access to long-term treatment, benefits counseling, ID cards, and access to other programs to meet their immediate needs. For more information on Stand Down dates and locations, please contact the Homeless Veterans Programs Office at [877] 4AID-VET or visit www.va.gov/HOMELESS, or go to our Facebook page for real-time updates.



That the VA modified its
requirements to give Supportive
Services for Veteran Families
(SSVF) grantees far broader
flexibility in delivering SSVF
housing services during
COVID-19? Visit: va.gov/
HOMELESS/ssvf for more.

VETERANS EMERGENCY RELIEF PROGRAMS

Many military and service organizations have emergency relief programs specifically designated to help veterans, military members, and their families. Inquire within local organizations about programs such as the Air Force Aid Society, American Legion Temporary Financial Assistance, Army Emergency Relief, Disabled American Veterans Disaster Relief Grants, Navy-Marine Corps Relief Society, Salvation Army Home Front War Relief Program, and VFW Unmet Needs. For a list of VSO's see pages 8-11.

AVOIDING DEBT-TRAP LOANS



High-cost, debt-trap loans can create longterm problems for North Carolina veterans

Across North Carolina,

military, veteran, faith and community leaders are increasingly focused on the harm predatory lending inflicts on our communities. Some lenders violate state law and extend loans designed to trap borrowers in a cycle of debt. Veterans and active-duty service members should be aware of which loans are legal and which are illegal in North Carolina, how to avoid a long-term financial headache, and where to turn for help if you need it.

Installment, payday, and car-title loans are misleadingly marketed to veterans across the country as a quick fix when they are in a financial bind. However, once vets take out these loans, may find that they cannot pay them off and cover their living expenses. They end up taking out loan after loan after loan, paying new fees each time. This is the "debt trap," and for some it's a cycle they remain caught in for months or even years.

Fortunately, payday and car title loans are illegal in North Carolina, including loans made over the internet. However, some lenders still make illegal internet loans to North Carolina residents. If you are caught in one, you should report the lender to the North Carolina Attorney General's office.

Installment loans, however, are legal in North Carolina as long as the loan does not exceed our state's interest rate and fee caps. North Carolina law has a complicated formula for determining the maximum annual percentage rate (APR) of interest. Lenders may charge up to 30% on loans up to \$4000, and lower rates (24% and 18%) on amounts above \$4000, as well as additional origination fees. Installment lenders are not required by state law to determine whether a borrower actually has the ability to



repay a loan. This is significant because a borrower who falls behind on their loan and refinances to avoid a default is the ideal customer for these lenders. Data from the NC Commissioner of Banks office show that, on average, two-thirds of these installment loans made each year in North Carolina are to renew existing loans.

North Carolina veterans are better off considering other options before taking out one of these loans. Credit counselors can help you make a plan to manage your finances, or can help if you are having trouble repaying an installment loan. Many banks and credit unions offer alternatives to installment loans at a fraction of the interest rates other lenders charge. While most people are hesitant to ask friends or family for money, borrowers caught in the debt trap often turn to them for help to escape it anyway.

We are making progress ending the debt trap, but there is still work to do. In October 2017, the Consumer Financial Protection Bureau issued a new rule for payday, car-title, and high-cost installment loans which requires lenders to ensure that the borrower can effectively repay the loan. There are several threats at the federal level to undo this important safeguard, which protects the more than 700,000 North Carolina veterans who are not covered by the Military Lending Act (MLA) from 300% interest predatory loans.

Going forward, it is important that our North Carolina legislature maintain the ban on car-title and payday

Resources for North Carolina Veterans

If you think a company is making illegal loans in North Carolina, please:

- ⇒ File a complaint with the NC Attorney General's Office at (877) 566-7226 or at www.ncdoj.gov
- File a complaint with the Consumer Financial
 Protection Bureau at www.consumerfinance.gov
- If an active-duty service member, military retiree, or dependent of either or otherwise eligible for military legal assistance, contact the legal assistance office at the nearest military installation.
- Contact the Center for Responsible Lending at (919) 313-8500.
- Contact a credit counselor for free advice at (800) 388-2229 or www.debtadvice.org.

To learn more about debt trap lending, visit www.responsiblelending.org

lending. And it's important that installment loans not be made even more expensive.

If you would like to join our coalition or learn more about this issue, contact Rochelle Sparko at the Center for Responsible Lending at Rochelle.Sparko@responsiblelending. org or (919) 313-8500.



You may be entitled to suspension or forbearance of your mortgage payments during the COVID-19 crisis?

Call your mortgage servicer right away! If you received correspondence from your mortgage company about available help call the number they provided in the correspondence.

Legal Aid Helpline

Toll-Free | 1 (866) 219-LANC (5262) 8:30 AM - 4:30 PM, Monday - Friday 5:30 PM - 8:30 PM, Monday & Thursday





Need Housing Help in North Carolina? We've Got Your Back.

The NC Housing Finance Agency has many ways to help bring you home.



Enjoy up to 5% down payment assistance, Competitive fixed rates and the ability to structure as a VA Home Loan

Special Options for Veterans





Get \$8,000 in down payment help

Save up to \$2,000 per year on your federal taxes for the life of the loan



NC Home Advantage Mortgage™ products are offered statewide by the NC Housing Finance Agency through lending partners. Don't wait— determine your eligibility and find a lender today at **HousingBuildsNC.com**.

A self-supporting public agency



NEED HOUSING HELP IN NORTH CAROLINA? WE'VE GOT YOUR BACK



As a member of the armed forces, you've likely done your fair share of moving around. If you're ready to finally put down roots and make North Carolina your perma-

nent home, we can help. The North Carolina Housing Finance Agency offers help not only to get veterans into homes but to help them remain there long-term.

Veterans who want to settle down with a new home can keep their mortgage payments low with the NC Home Advantage Mortgage™, which offers up to 5% of the loan amount in down payment help. As a veteran, though, you may qualify for an even bigger down payment boost with the NC 1st Home Advantage Down Payment that instead offers \$8,000 in assistance. Or, you may choose the NC Home Advantage Tax Credit, which enables qualified veterans and first-time home buyers to save up to \$2,000 each year on federal taxes with a Mortgage Credit Certificate. That tax savings is yours for the life of the loan and you can combine this product with the NC Home Advantage Mortgage down payment help for even more savings.

The down payment options are offered as 0%, deferred loans and are forgivable over time. They are reduced by 20% per year at the end of years 11–15 (completely forgiven at end of year 15).

In addition, the 30-year, fixed-rate NC Home Advantage Mortgage can be structured as a VA home loan, enabling you to couple your down payment help with the VA loan advantages, including no mortgage insurance premium and limitations on closing costs.

The NC Housing Finance Agency offers these mortgage products through participating lenders statewide. You can find a participating lender near you at Housing-BuildsNC.com in "Home Buyers."

Helping North Carolina veterans buy homes they can afford is important, but equally vital is ensuring long-term home ownership success for military veterans who already own homes but may need help to stay in them.

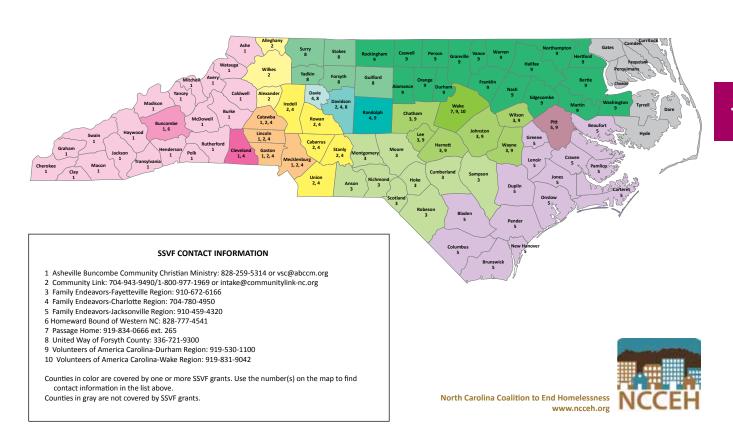
If you require costly repairs or accessibility modifications to stay in your home and meet certain income requirements, you may be eligible for help from the Agency. Aimed at correcting dangerous housing conditions or making homes more accessible for residents with disabilities, repairs and modifications are provided through local community partners. You can learn more and find a partner in your area at HousingBuildsNC.com in "Homeowners."

For veterans who aren't quite ready for home ownership, the NC Housing Finance Agency partners with the Department of Health and Human Services and Social-Serve.com to furnish NCHousingSearch.org, a comprehensive, easily searchable listing of available affordable apartments statewide. This service also lists supported housing options and provides links to other housing resources in the state. You can either search the site or call 1-877-428-8844 for assistance.

To learn more about the Agency's housing resources, visit HousingBuildsNC.com.

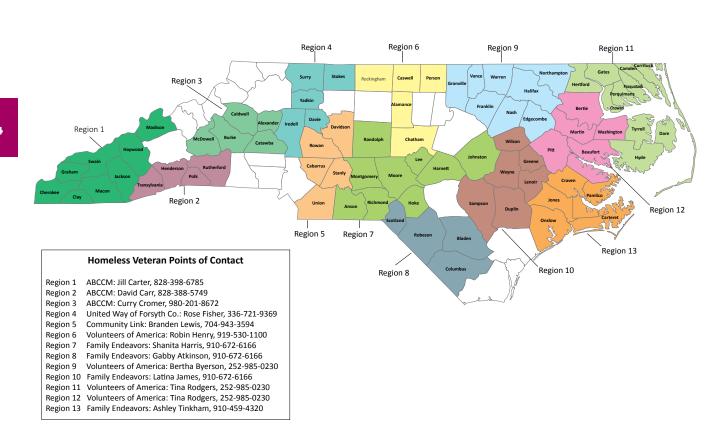
SUPPORTIVE SERVICES FOR VETERAN FAMILIES (SSVF) GRANTS

Supportive Services for Veteran Families (SSVF) programs provide funds to very low income veterans to help prevent homelessness and short-term assistance to help homeless veterans obtain permanent housing. Assistance is also provided to help identify housing and provide access to other needed services as well



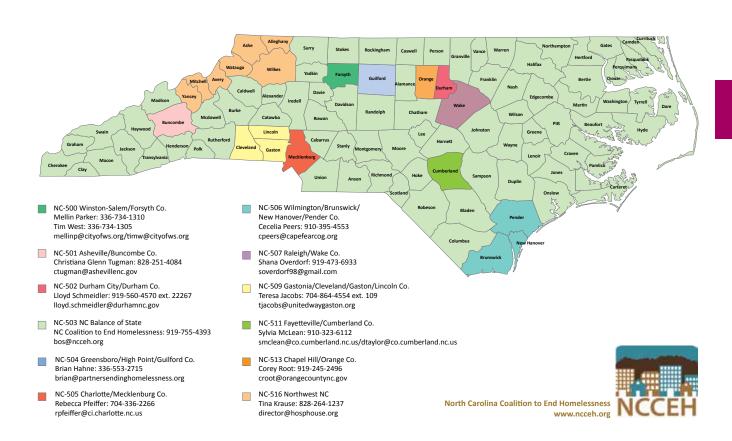
BALANCE OF STATE CoC HOMELESS VETERAN POINTS OF CONTACT

The Balance of State CoC is a 79 county area divided into 13 regions. Each region has a Homeless Veterans Point of Contact.



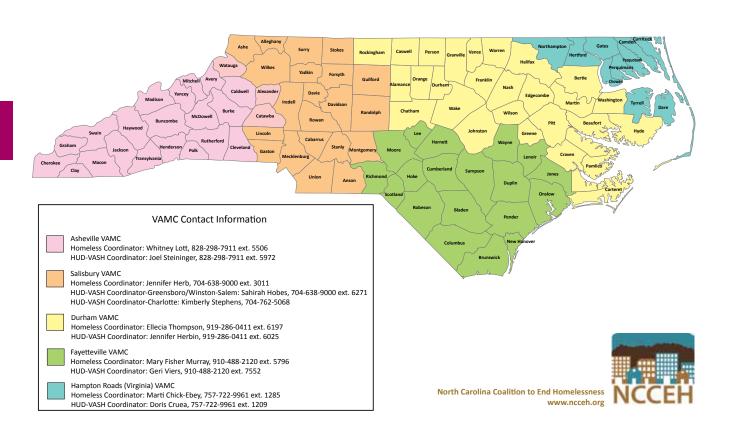
NORTH CAROLINA CONTINUUMS OF CARE (COCS)

North Carolina Continuums of Care (CoC) are planning groups which develop strategies and actions to address and end homelessness in their defined area. Each CoC often has a specific committee working with homeless veterans.



HEALTH CARE FOR HOMELESS VETERANS PROGRAMS VETERANS ADMINISTRATION MEDICAL CENTER (VAMC) CATCHMENT AREAS

The Health Care for Homeless Veterans (HCHV) program provides outreach, case management, rehabilitative care, and housing for homeless veterans. The HUD/VASH provides housing and case management for disabled homeless veterans.



caring for those who cared for us day services for homeless veterans @ the IRC



showers, laundry, mail services, case management, counseling, jobs program, GED classes, educational opportunities, barber shop, medical clinic, shelter referral, computer lab, edible gardens, resume help, disability claims assistance, Veteran Support Group, VetCorps member on location, more.

407 E. Washington Street, downtown GSO www.gsod

www.gsodaycenter.org





The Servant Center, Inc.
1312 Lexington Avenue
Greensboro, NC 27403
Debra Stokes, Housing Services
336-275-8585 ext. 201
www.theservantcenter.org







Transitional Housing VA Grant-Per-Diem

Servant House is a 21-bed transitional housing facility for homeless, disabled veterans. Servant House provides for all the resident's basic needs including shelter, meals, snacks, transportation, toiletries and clothing. This program focuses on assisting residents in applying for and receiving VA benefits and/or SSI/SSDI benefits AND finding, securing and maintaining decent, safe and affordable housing. Residents work with the LCSW to complete a Treatment Plan with specific housing and income goals. The plan can also include goals in the areas of health, substance abuse, social relationships, etc. if desired by the resident.

Rapid Re-housing

Fast Track assists those that are experiencing homelessness that are veterans and/or are waiting for SSI/SSDI or VA disability benefits.

The Fast Track Housing Specialist works with clients to develop a housing plan including strategies to overcome housing barriers such as bad credit, arrears, legal issues; help them quickly find appropriate housing and negotiate leases; as well as help them secure deposits, furniture, and housing subsidies.

Referrals will come from the VA, through the Coordinated Assessment process and from local SOAR workers (professionals in the community that help homeless individuals apply for SSI/SSDI).

Permanent Supportive Housing

Glenwood and Haworth Houses are nestled in a quite community with access to transportation, grocery store, downtown, library and much more. These communities provide low-rent apartments to low-income, disabled individuals, primarily veterans. Glenwood House offers 8 studio apartments and Haworth House offers 9 1-bedroom apartments. These houses are provided with case management services, social activities, life skills classes, groups, a beautiful outdoor space and a community room.







DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





844.624.8387

YOU CALL

NCDMVA ANSWERS

(844.NC4.VETS)

FAX 984-204-8343





PERSONAL SERVICES

VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

170 . . . Military Records and Medals

173 . . . Driver's License + License Plates

174 . . . Hunting + Fishing Licenses

176 . . . Incarcerated Veterans Benefits

178 . . . Veterans Treatment Court

186 . . . DEERS ID Card Services, Discharge Upgrade or Correction

LICENSE PLATES

LEGAL SERVICES

ADAPTIVE EQUIPMENT

HUNTING/LICENSES

MILITARY RECORDS

NON-PROFITS

ID CARDS

GUIDE DOGS AND SERVICE DOGS

VA may provide guide dogs to blind veterans including the expense of training the veteran on how to use them, and the cost of the dog's medical care.

Additionally, VA may also provide service dogs trained for the aid of hearing impaired veterans and veterans with spinal cord injuries, dysfunction and other chronic impairment that substantially limits mobility. Currently there are pilot programs being conducted by the VA to provide service dogs to veterans who have conditions such as PTSD.

There are also many private non-profit organizations that provide service dogs to disabled veterans.

For more information on guide and service dogs please go to:

www.prosthetics.va.gov/psas/Guide_And_Service_Dogs_Frequently_ Asked_Questions_FAQS.asp

CLOTHING ALLOWANCE

The VA pays a clothing allowance to veterans who, because of a service-connected disability, wear or use a prosthetic or orthopedic appliance (including a wheelchair) in which the VA determined tends to wear out or tear the clothing. The VA will also pay an annual clothing allowance to veterans who use medication prescribed by VA physicians for skin conditions caused by a service-connected disability which the VA determines causes irreparable damage to the veteran's outer garment.

AUTOMOBILE ASSISTANCE PROGRAM

The VA offers qualified veterans and active duty service members a one-time payment of up to \$20,114 to be used toward the purchase of an automobile or other forms of transportation. To qualify, a veteran or service member must have one of the following disabilities including loss, or permanent loss of use, of one or both feet, loss, or permanent loss of use, of one or both hands, or permanent impairment of vision in both eyes to a certain degree.

MILITARY RECORDS AND MEDALS

Veterans or their next of kin who need assistance in obtaining service records, a DD-214, or replacement awards and medals must formally request them through the National Personnel Records Center (NPRC). The NPRC is the records custodian for most discharged and retired members of all branches of service. The fastest way to obtain a copy is through their website.

If you do not have access to the internet, you can order a copy by mailing or faxing a Standard Form 180. The forms are available in any County Veteran Service Office office located at pages 8-11.

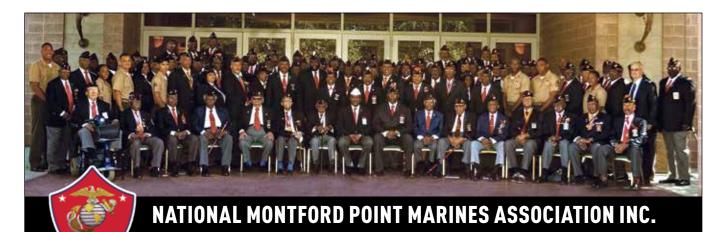
charlotte center for legal advocacy

Charlotte Center for Legal Advocacy is a non-profit law firm providing comprehensive civil legal services to low-income individuals and families in the Charlotte region. The Veterans Legal Services Project at Charlotte Center for Legal Advocacy serves veterans and families in Mecklenburg, Cabarrus, and Union Counties who are seeking help with VA disability compensation and pension claims, discharge upgrades, over-payment issues, Social Security disability claims, as well as additional civil legal matters, at little or no cost.



justice lives here.

Veterans Hotline: (704) 808-4144



NC Triad-Triangle Chapter 38

Non-Profit Organization established to preserve the legacy of approximately 20,000 first African Americans who entered the United States Marine Corps from 1942-1949, at Montford Point Camp Jacksonville, North Carolina. We provide emergency assistance and work to improve the social conditions of our veterans, local families, youth and our community. Servicing the Triad-Triangle and surrounding areas of NC.

On November 23, 2011 former President Barack Obama signed into law to award the Congressional Gold Medal to the Montford Point Marines. It recognized Montford Point Marines for the contributions to the Marine Corps and United States of America. Please assist us in locating

To become a member, request assistance or how to earn community service hours, please contact:

(336) 684-5524 or

NMPMA Chapter 38

PO Box 893

Haw River, NC 27258 or

EMAIL:

President@NMPMA38.org website www.NMPMA38.org

Original Montford Point Marines to ensure they are awarded for their contributions. Montford Point Marines can receive awards posthumously.

GET INVOLVED

and help us to continue to help our veterans while preserving United States History!



NC Department of Information Technology



Continue your service to your state and country and come work with us!

Our services include: cybersecurity, networking, hosting, telecommunications, desktop computing, unified communications, and 24/7 support through our ITIL®-trained Service Desk and IT Service Support teams.

We are the leading provider of IT services to state agencies, local governments, and educational institutions across North Carolina.

We're looking for leaders with advanced skill sets in a variety of state government IT roles:

- IT Security and Compliance Specialist/Manager
- Network Analyst/Specialist/Engineer
- Operating Systems Software Programmers
- Identity Management Applications Systems Analyst/Specialist/Engineer
- Health IT
- Data Scientist/Architect/Analyst Roles



VETERANS RECOGNITION LICENSE PLATES

The North Carolina DMV offers specialty license plates to veterans and service members who want to display their military service.

You can choose from over 20 specialized license plates which include Purple Heart recipient, Bronze and Silver Star, Combat Theaters and POW plates.

To obtain a specialty license plate, supporting documentation *must* be provided with the MVR-33A application. Acceptable documents are either a DD214 with character of discharge, or recent VA Rating Letter/Summary of Benefits. The application can be certified at a County or State Veterans Service Office (see page 8). You may contact those offices with questions, or visit us online for detailed instructions. The application can be found at your local DMV, Veterans Service Office, or online at: www.ncdot.gov/download/dmv/Plates_MVR33A.pdf

SPECIALTY LICENSE PLATE TYPES:

Afghanistan Veteran
Bronze Star Valor Recipient
Bronze Star Recipient
Congressional Medal of Honor
Desert Storm Veteran
100% Disabled Veteran
Distinguished Flying Cross
Distinguished Service Cross
Ex-Prisoner of War
Gold Star Lapel Button
Iraq Veteran
Korean Conflict

Legion of Merit
Legion of Valor
Partially Disabled Veteran
Pearl Harbor Survivor
Purple Heart Recipient
Motorcycle
Purple Heart Recipient
Silver Star Disabled Veteran
Silver Star Recipient
Vietnam Era
War on Terror
WW II Veteran









VETERAN DESIGNATION ON NC DRIVER LICENSE

The Department of Motor Vehicles (DMV) now offers a veteran designation that can be voluntarily placed on a North Carolina Drivers License. In order to receive the designation, veterans must be a United States veteran, provide proof of veteran status (DD-214, or DD-215), and meet all other North Carolina requirements for driving



privilege or identification card including payment of the original, renewal or replacement fee, only if new - not on renewal.

ADAPTIVE EQUIPMENT

VA will pay for installation of adaptive equipment for automobiles deemed necessary to ensure that eligible veterans will be able to safely operate vehicles, and to satisfy the applicable state standards of licensure. This equipment includes power steering, power brakes, power windows, lifts, power seats and other special equipment necessary to assist the person into and out of the vehicle or other conveyance.

VA will also repair, replace, or reinstall adaptive equipment determined necessary for the operation of a vehicle acquired under this program, or for the operation of a vehicle an eligible veteran may previously or subsequently have acquired.

NC HUNTING AND FISHING LICENSES

All North Carolina veterans who are 50% or more disabled may purchase a lifetime hunting-fishing license.

Prices of the licenses range from \$10 to \$110 depending on the type of license the veteran wishes to purchase. To purchase a license, visit your local wild life commission or www.ncwildlife.org to download a free application.

When returning an application, bring a copy of your VA decision letter awarding a 50% or greater disability rating and a check or money order.

Other Discounts available:

The following attractions provide a discount on admission fees for active duty military and veterans:

Battleship North Carolina . www.battleshipnc.com

NC Museum of Art. www.ncartmuseum.org

NC Museum of History . . www.ncmuseumofhistory.org

NC State Fair. www.ncstatefair.org

Tryon Palace www.tryonpalace.org

NC Zoological Park . . . www.nczoo.org

NC State Parks www.ncparks.gov

NORTH CAROLINA AQUARIUMS

www.ncaquariums.com

HOURS & FEES

Daily 9 a.m. - 5 p.m. year-round

Closed Thanksgiving Day, Christmas Day

Adults: Ages 13-61: \$10.95 Seniors: Ages 62+: \$9.95

Military: \$9.95

Children: Ages 3-12: \$8.95

No charge for children 2 and under, registered NC school

groups and NC Aquarium Society Members The Aquariums are wheelchair-accessible.

ROANOKE ISLAND

374 Airport Road, Manteo, NC, 27954 Toll Free: (800) 832-3474 ext. 4

PINE KNOLL SHORES

1 Roosevelt Blvd., Pine Knoll Shores, NC 28512

Toll Free: (800) 832-3474 ext. 3

FORT FISHER

900 Loggerhead Road, Kure Beach, NC, 28449

Toll Free: (800) 832-3474 ext. 2

JENNETTE'S PIER

7223 South Virginia Dare Trail, Nags Head, NC, 27959

Toll Free: (800) 832-3474 ext. 6





Heroes count in the 2020 Census.

DATA ON OUR MILITARY AND VETERAN POPULATIONS IS IMPORTANT!

Regardless of when you served, your secure and confidential response to the 2020 Census can shape the future for you and your community.

Everyone must be counted once, only once, and in the right place—this includes you! Are you stationed here in NC? Then you count for our state!

No matter your place of origin (or location of permanent residence), as a member of the military, you and your family are to be counted where you are presently stationed in NC to ensure adequate allocation.

Census data determines:

- · number of congressional seats;
- planning and funding for a variety of residential needs including new roads, schools, and emergency services; and
- decisions that impact local jobs, businesses and retail stores.

For more information, visit:

2020CENSUS.GOV



Census 2020

INCARCERATED VETERANS BENEFITS

VETERANS COURTS

There is a growing effort in North Carolina to institute more veterans courts or dockets to allow district attorneys to send military members and veterans into treatment, rather than jail, when they commit a non-violent offense.

These courts are staffed by people who take into consideration charges and challenges facing veterans who return home from war. They may allow some military members to enter into mental health diversion programs as treatment for non-violent infractions as opposed to automatically jailing the offender.

The law relies on the judgment of a prosecutor, who will determine, on a case-by-case basis, which defendants may be eligible for diversion. These prosecutors must consider, for example, whether a veteran who spent four years at a military base should be offered the same diversion opportunity as one who deployed twice to combat situations in Afghanistan or Iraq.

Prosecutors must decide how serious the crime must be before diversion is taken off the table and must consider the victim of the offense.

THE VETERANS JUSTICE **OUTREACH (VJO) PROGRAM**

VJO offers outreach and case management to veterans involved in law enforcement encounters, overseen by treatment courts, and incarcerated in local jails.

INCARCERATED **VETERANS BENEFITS**

VA benefits are affected if a beneficiary is convicted of a felony and imprisoned for more than 60 days. Disability compensation paid to an incarcerated veteran rated 20 percent or more disabled is limited to the 10 percent rate.

Payments are not reduced for participants in work-release programs, residing in halfway houses or under community

Failure to notify VA of a veteran's incarceration can result in overpayment of benefits and the subsequent loss of all VA financial benefits until the overpayment is recovered. VA benefits will not be provided to any veteran or dependent wanted for an outstanding felony warrant.



Free civil legal help for low-income military veterans.

Our Services

disability compensation • discharge upgrades VA overpayments • pension benefits

Contact Us

1-866-219-5262 (toll-free) legalaidnc.org/veterans



LEGAL AID

Know a Vet with Involvement with Justice System:

VETERAN JUSTICE OUTREACH SPECIALISTS & HEALTH CARE FOR REENTRY VETERANS SPECIALIST

Fayetteville VA Medical Center

230 Ramsey Street Favetteville, NC 28301 VJO Curtis Murrow, MSW (800) 771-6106 x 7225 VJO Cristen Koslik, LCSW (800) 771-6106 x 5742

1100 Tunnel Road

Charles George VA Medical Center

Asheville, NC 28805 VJO Katie Stewart, MSW, LCSW (800) 932-6408 x 1195 HCRV, VJO Katherine Houghton, LCSW Office: (828) 298-7911 x. 3195 Mobile: (828) 713-8356

W.G. Bill Hefner VA Medical Center

1601 Brenner Ave Salisbury, NC 28144 Carolyn Cardwell, LCSW (800) 469-8262 x 4129 Kate Sullivan, LCSW (704) 762-5064

Durham VA Medical Center

508 Fulton St Durham, NC 27705 VJO Jeremy Brogden, LCSW (888) 878.6890 x 5186

HCRV Lucas Vrbsky GED, MSW (704) 267-9565 (mobile)

VBA #s

WSRO Homeless Hotline: (336) 251-0383

WSRO Justice Involved/ **Incarcerated Veteran Hotline:**

(336) 251-0555

VA may be able to take a portion of the amount that an incarcerated veteran is not receiving and pay it to his or her dependents, if they can show need.

When a veteran is released from prison, his or her compensation or pension benefits may be restored.

Depending upon the type of disability, the VA may schedule a medical examination to see if the veteran's disability has improved or worsened.

NC COMMERCE REENTRY INITIATIVE

Through the North Carolina Department of Commerce Reentry Initiative, NCWorks Career Centers assist all job seekers with criminal records to help them overcome barriers to employment. In addition to the services provided to all job seekers, individuals with a criminal record have access to the following:

- Help with writing resumes and a "letter of explanation" detailing their criminal record and/or incarceration and indicating rehabilitative efforts.
- Knowledge about employers' policies concerning hiring individuals with a criminal record.
- Workshops specific to addressing concerns of individuals with criminal records.
- Referrals to community organizations that assist individuals with criminal records.
- Information on Federal Bonding and the Work Opportunity Tax Credit.

Visit www.ncworks.gov to find an NCWorks Career Center near you.

NC STATE REENTRY COLLABORATIVE COUNCIL

Veterans and other individuals with criminal records or those leaving prison or jail face serious challenges as they reintegrate and work to build stable, healthy lives and families.

The State Reentry Council Collaborative (SRCC) was established by the North Carolina General Assembly and Governor Roy Cooper in 2017 and is managed by the North Carolina Department of Public Safety. The SRCC is made up of representatives from across state and local government whose agency responsibilities intersect with the incarceration or reentry process for people in North Carolina:

- NC Department of Justice
- NC Department of Military and Veterans Affairs
- Administrative Office of the Courts

- NC Department of Health and Human Services
- NC Department of Commerce Division of Workforce Solutions
- NC Community College System
- NC Department of Transportation Division of Motor Vehicles

The SRCC also includes stakeholders from various community sectors, including nonprofit organizations, community-based service providers, faith-based organizations, and fair-chance employers. This cross-representation of government and community stakeholders will help the SRCC develop a comprehensive approach to addressing reentry issues. The SRCC works to facilitate an easier transition back into society for people leaving prison, jail, or any other form of incarceration by:

- Coordinating existing local and statewide resources,
- Identifying and working to address gaps in resources and policy, and
- Advocating to remove stigmas and reduce the barriers to successful reentry.

For more information contact:

North Carolina Department of Public Safety

512 North Salisbury Street Raleigh, NC 27604 [919] 733-2126

NORTH CAROLINA CENTRAL UNIVERSITY VETERANS LAW CLINIC

The North Carolina Central University School of Law operates a Veterans Law Clinic that provides legal advice to veterans in the community and throughout the state. Under extensive supervision, law students assist veterans and their families with the complexities and technical aspects of filing their claims with the US Department of Veterans Affairs Regional Offices nationwide, the Board of Veterans Appeals, and the US Court of Appeals for Veterans Claims. This service is provided to veterans throughout North Carolina through partnerships with UNC Campuses located in other regions of the State.

The Veterans Law Clinic is handling all types of claims at all stages of the Veterans Affair's claims adjudication process including judicial review.

The Veterans Law Clinic is one of the leading advocates for eligible active duty personnel, veterans, or their survivors. The Clinic accepts cases year-round but cannot accept all cases. To determine eligibility, contact the Supervising Attorney. **Craig Kabatchnick**, [919] 530-7166.



that you can dial 211 for assistance with any number of issues, including those related to COVID-19?
Dial 211 from any phone, anywhere in NC for assistance!

NCVETSLEGAL.ORG

NC Veterans Pro Bono Network is a collaboration of over thirty stakeholders seeking to provide a structure and sharing of information among service providers. Law schools, legal aid organizations, public defenders, veterans service organizations, VJOs and others interested in expanding pro bono representation to veterans throughout the state of North Carolina through public-private partnerships and recruitment of private bar members.

LEGAL AID SOCIETY OF NORTH CAROLINA

Legal Aid of North Carolina is a statewide, nonprofit law firm that provides free legal services in civil matters to low-income people in order to ensure equal access to justice and to remove barriers to economic opportunity. [866] 219-LANC [5262]

www.legalaidnc.org

VETERANS TREATMENT COURTS

Veterans Treatment Court provides a means to divert veterans from the traditional criminal justice system. These courts provide them the support they need to lead productive and law-abiding lives through referrals for treatment, education and vocational programs, and community resources, all while being judicially monitored.

Mark A. Teachey

Veterans Court Coordinator District 11A Harnett County Courthouse 301 West Cornelius Harnett Blvd., Suite 101 Lillington, NC 27546 (910) 814-4515 (Office)

Regional Veterans Treatment Court covering South Eastern North Carolina

District 21 Forsyth County: Julia Frye Veteran Court Coordinator District 21 Forsyth County 200 North Main Street (336) 779-6623

Craig V. Shore

Veterans Court Coordinator District 12 Cumberland County 117 Dick St Fayetteville, NC 28301 (910) 475-3243

Ricky L. Haralson

Veterans Court Coordinator District 28 Buncombe County 60 Court Plaza Asheville, NC 28801 (828) 259-6601



HELPLINES - HEALTHCARE - BENEFITS - HOUSING - EDUCATION - EMPLOYMENT

HTTPS://HELPNCVETS.ORG

NC*STRIVE

STUDENT TRANSITION RESOURCE INITIATIVE FOR VETERAN'S EDUCATION

Founded in 2014 as a project of the Governor's Working Group, the goal of NC STRIVE is to provide services and supports leading to Student Veterans' success in higher education in North Carolina. NC STRIVE accomplishes this goal through conferences targeting administrators, support staff, and faculty, who provide the Student Veteran community with assistance, tools, and resources to facilitate a smooth transition from the military to higher education and from higher education to the workplace.

Each planning committee consists of representatives from community colleges, public and private universities, LME/MCOs, the North Carolina DHHS, the US Department of Veterans Affairs, the Governor's Institute, and Veteran advocacy organizations.



Larry Hall, Chair Secretary NC Depart of Military and Veterans



US Department of Veterans Affairs

Veterans Benefits Administration

NC Department of Commerce Workforce Solutions

NC Department of Health and Human Services Division of Mental Health, Developmental Disabilities, and Substance Abuse Services



OPERATION: HOME

Founded in 2014, Operation HOME is a multi-agency working group sponsored by the North Carolina Coalition to End Homelessness (NCCEH). Monthly meetings with DHHS, NC Housing Finance Agency (NCHFA), VA, NC DMVA and community partners have restructured the way Veterans homelessness is addressed and managed in North Carolina, which resulted in a 14% reduction from 2014-2016.

Founded by clinical healthcare professionals in 2006 as the Governor's Focus on Service Members, Veterans and their Familes, in partnership with the Governor's Institute, today the GOVERNOR'S WORKING GROUP on Veterans Service Members and their Families (GWG) as grown to become a nationally recognized forum.

The GWG meets on the fourth Thursday of every month from 1:30 to 4:00pm (no meetings in November and December). Meetings are open to the public although registration is required. Meetings are also live streamed at https://facebook.com/GovInst/.

The Governor's Working Group is supported in part by block grant funding from the US Substance Abuse and Mental Health Services Administration through the Division of Mental Health, Developmental Disabilities and Substance Abuse Services, North Carolina Department of Health and Human Services.

HTTPS://NCGWG.ORG



DISABILITY RIGHTS NORTH CAROLINA

Advancing the Rights of People with Disabilities

Disability Rights North Carolina (DRNC) advocates for the rights of people with disabilities throughout North Carolina. DRNC handles cases involving discrimination, abuse and other rights violations. Attorneys, advocates and other staff provide, and support the provision of, free legal advocacy services to North Carolinians with disabilities.

The federal government mandates that every state have a Protection and Advocacy (P&A) system. As the P&A for North Carolina, DRNC works to

- Ensure that people with disabilities live in safe and humane conditions
- Ensure that people with disabilities are not unnecessarily institutionalized
- Enforce the rights of all North Carolinians with disabilities under federal and state law
- Inform individuals about their legal rights and how to enforce them

DRNC is a 501(c)(3) nonprofit organization, independent of state government and the disability service system.

To request assistance in protecting your rights:

o Call between 8AM – 5PM, Monday – Friday:

§ 919-856-2195

§ Toll Free (within NC): 1-877-235-4210

§ TTY: 1-888-268-5535

or

Complete an online intake form at: https://disabilityrightsnc.org/getting-help/online-intake/form/

FOR MORE INFORMATION ABOUT DRNC, VISIT

WWW.DISABILITYRIGHTSNC.ORG

OR EMAIL

INFO@DISABILITYRIGHTSNC.ORG



Palliative • Hospice • Family Support

Saluting Veterans for 5 Years



- **★** Creating Conversation **★**
- **★** Building Comradery **★**
- Providing Care & Education >



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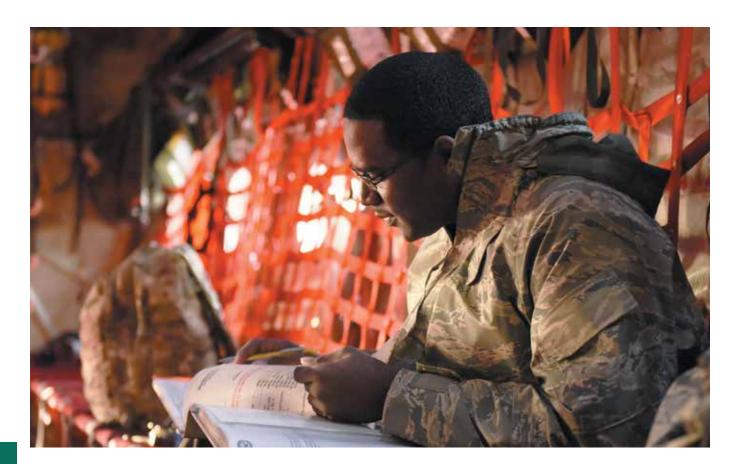
Trellis Supportive Care

Trellis Supportive Care is a part of a national program called We Honor Veterans. In addition to providing specialized compassionate care at end of life, our mission is to help patients and families live fully, making the most of every day.





www.trellissupport.org (336) 768-3972





ARE YOU A JUSTICE-INVOLVED VETERAN?

~You may be eligible for support in the Veterans Treatment Court~

The Mission of the Buncombe County Veteran's Treatment Court is to promote public safety through accountability and responsibility, and to assist and support veterans and their families through a coordinated effort among the court and community-based Veteran services, – thereby leaving no veteran behind.

Veteran eligibility questions, concerns?

Please contact Kevin Rumley, VTC Coordinator
828-259-6601

MORE NONPROFITS THAT MAY BE ABLE TO HELP YOU!



Eastern Carolina **Human Services Agency** (ECHSA), Inc.

237 New River Drive Suite 1 Jacksonville. NC 28541 (910) 347-2151

www.echsainc.com

Our Mission:

To improve the lives of low income, veterans, and military families by empowering them to become economically and socially self-sufficient. ECHSA, Inc. provides families with employment, educational, and housing supports and connects them to available resources at the local and national level.

www.mymvrc.org

A community collaborative RESOURCE COMMON of organizations supporting military service members, veterans and their families in Wake County and the Triangle area.

Email: contact@mymvrc.org

Military and Veterans Resource Coalition on Facebook



www.greenberetfoundation.org

The Green Beret Foundation provides unconventional resources to facilitate the special needs of our wounded, ill and injured and imparts unique support to the Special Forces community

in order to strengthen readiness and uphold Green Beret traditions and values. Learn more about who we are and what we do or support our cause by donating today.



1.800.FRA.1924 www.fra.org

Fleet Reserve Association is a non-profit organization representing the interests of U.S. Navy, Marine Corps, and Coast Guard personnel with regard to pay, health care, benefits, and other quality of life programs.

www.stepupforsoldiers.org

Step Up For Soldiers: An All-Volunteer Group Providing Renovations, Recreation, and Recognition for Recently Disabled Veterans.

Mission Statement: To provide disabled veterans who experienced loss of limb and mobility problems with the resources necessary to adjust in a post-war environment. As a result of the events and fundraisers, sponsored by Step Up For Soldiers, we strive to not only enhance their lives and those of their families but also help to restore their confidence and positive self-image.



National Montford Point Marines Association Inc. NC Triad-Triangle Chapter 38 PO Box 893, Haw River, NC 27258 EMAIL: President@NMPMA38.org

WEBSITE: www.NMPMA38.org

(336) 684-5524

Non-Profit Organization established to perpetuate the legacy of the first African Americans who entered the United States Marine Corps from 1942-1949 at Montford Point Camp New River, North Carolina. We provide emergency assistance and work to improve the social conditions of our veterans, local families, youth and our community. Servicing the Raleigh, Durham, Greensboro, Winston Salem, Reidsville and surrounding areas.

Volunteer opportunities available, Get Involved and help us to continue to help our veterans!



www.ncobs.org/veterans

Outward Bound for Veterans helps thousands of returning service members and recent veterans readjust to life at home through powerful

wilderness courses that draw on the healing benefit of teamwork and challenge through use of the natural world.



www.semperfifund.org

The Semper Fi Fund, and its program America's Fund, provide immediate financial assistance

and lifetime support to post 9/11 wounded, critically ill and injured members, and their families of all branches of the U.S. Armed Forces, ensuring that they have the resources they need during their recovery and transition back to their communities. Since establishing the Semper Fi Fund in 2004, we have issued more than 76,500 grants, totaling more than \$94 million in assistance to over 12,000 of our heroes and their families.

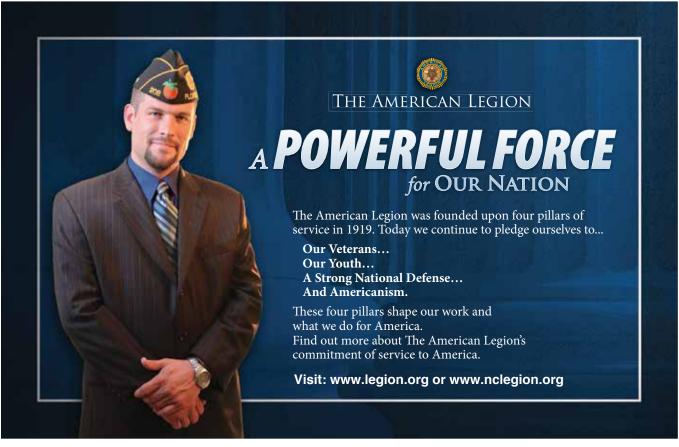


www.ncheroes.org

The mission of the North Carolina Heroes' Fund is to improve the quality of

life for the military men and women of North Carolina and their families who are experiencing financial hardships as a result of their service, often times from overseas deployment.





Improving lives, saving lives, one veteran and one dog at a time











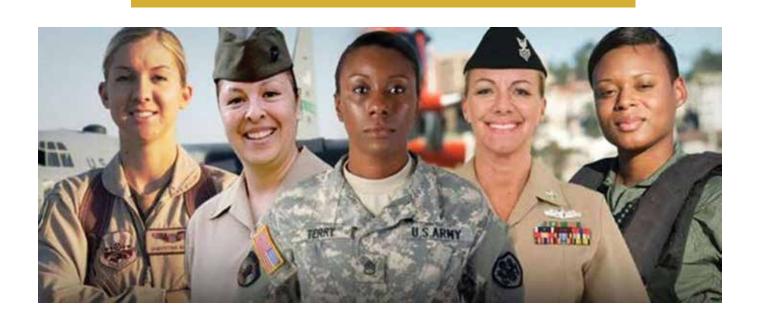
Thousands of United States military veterans, men and women of all ages, struggle with Post-Traumatic Stress Disorder, Traumatic Brain Injury, loneliness, depression, sensory loss, paralysis, chronic pain, and other disabling conditions.

Located in Durham, NC, **Vets to Vets United, Inc.** is a 501(c) non-profit made up of local veterinarians and volunteers working together to provide companion, therapeutic, and service animals, and discounted or free veterinary care to our veterans in need. There is **no cost to the veterans** and **all dogs are rescued from local shelters**.



If our mission touches your heart, please visit our website or Facebook page to learn about our program and services, and how you can help.

www.vetstovetsunited.org www.Facebook.com/VetstoVetsUnitedInc



MILITARY & VETERAN ID CARDS



If you are an Active Duty, Reserve or National Guard service member, dependent, or retiree, you can get a Military ID at any DEERS location within North Carolina. Veterans receiving VA benefits may

be able to get an ID card (medical benefits card) at VA Medical Centers or Community Based Outpatient Clinics (CBOC). If you are not receiving benefits, you can choose to place your veteran status on your North Carolina Drivers License.

APPLYING FOR REVIEW OF DISCHARGE

You must make your application for discharge upgrade within 15 years of discharge. If your discharge is older than 15 years, you must apply for a change to your military records using the process detailed above.

Form DD 293 (Application for the Review of Discharge or Dismissal from the Armed Forces) can be obtained from NCDMVA or a local VSO. See pages 8-11 for contact information.

CORRECTION OF ERRORS OR INJUSTICES ON MILITARY RECORDS

To determine if you need a discharge review or correction follow the link below to the page, How to Apply for a Discharge Upgrade. Answer a series of questions to get customized step-by-step instructions on how to apply for a discharge upgrade or correction. If your application goes through and your discharge is upgraded, you'll be eligible for the VA benefits you earned during your period of service.

www.vets.gov/discharge-upgrade-instructions/

Military ID (DEERS) Locations

Marine Corps Air Station-New River

Appointments & Walk-ins

Monday - Friday 7:30-11:30; 12:30-4:30

Jacksonville, NC

(910) 449-6354

NC Air National Guard

Appointments Only

Monday - Friday 8:00 - 3:00

Charlotte, NC

(704) 391-4153

Navy - Marine Corps Recruiting Center

Appointments Only

Thursday Only: 9-11; 1-3

Charlotte, NC

(704) 598-0447 ext. 391

NC National Guard HQ, Raleigh

Appointments & Walk-ins

Monday - Friday 8:00 - 4:00

Raleigh, NC

(919) 664-6250

Elizabeth City US Coast Guard Station

Appointments: M/T/Th/F 8:00-3:00

Walkins: Wednesday 8:00 - 11:15

Elizabeth City, NC (252) 335-6228

Dept. Homeland Security

Appointments: M/T/Th/F 8:00-3:00

Walkins: Wednesday Only 8:00-11:15

Elizabeth City, NC

(252) 335-6228

Fort Bragg, Soldier Support Center **ID Card Facility**

Appointments & Walk-ins:

Mon-Fri: 9-5 Thursdays 9-7:

Extended hours and weekends available for groups with Commander's Request and

appointment

Fayetteville, NC

(910) 396-9339

Sunny Point, Military Operation Terminal

Appointments Only

Thursdays Only: 8:30 - 3:00

Southport, NC

(910) 457-8000 ext. 230

Seymour Johnson Air Force Base

Walk-ins Monday - Friday

8:30 - 4:00

Goldsboro, NC

(919) 722-8702

US Naval Reserve Center

Appointments Only

Thursday's Only

Wilmington, NC

(910) 771-3900

Armed Forces Reserve Center

Appointments Only

Wednesday & Thursday 8:00 - 11:30;

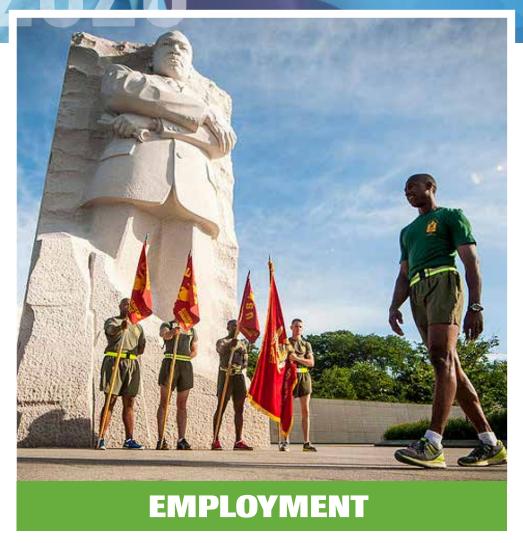
1:00 - 3:30

Greensboro, NC

(336) 668-0053 Ext 26

DEPARTMENT OF MILITARY AND VETERANS AFFAIRS





YOU CALL

NCDMVA ANSWERS

844.624.8387

(844.NC4.VETS)

FAX 984-204-8343





VISIT US @ MILVETS.NC.GOV AND NC4VETS.COM

189 . . . Trades, Skills and Licenses

196... NCWorks Program

200 . . . Uniformed Services Employment & Reemployment Rights Act (USERRA)

NC WORKFORCE OFFICES, VETERAN EMPLOYMENT PROGRAMS, AND RESOURCES.

North Carolina has a distinguished history of serving U.S. military veterans, and their families.
In spite of our success, there are still some veterans who face significant barriers when it comes to finding suitable job opportunities. NCDMVA and

our partners, such as the NC
Department of Commerce,
work closely with employers
to create job opportunities.
Together we create resources for
veterans, transitioning service
members, and eligible spouses
to obtain employment.

DISABLED VETERANS OUTREACH PROGRAM SPECIALISTS

Veterans can find employment information, education and training opportunities, job counseling, job search workshops, and resume preparation assistance at NCWorks Career Centers. In particular, they can contact N.C. Department of Commerce Disabled Veterans Outreach Program (DVOP) Specialists, based at those centers. These Outreach Specialists work directly with veterans to get them "jobready." DVOPs can help veterans in applying for federal, state, local government, and private sector employment, while Local Veterans **Employment Representatives** (LVER) encourage businesses to hire veterans. All of these staff are veterans themselves! Visit veterans.ncworks.gov or see the list of NCWorks Career Centers on page 15.

VETERAN CAREER FAIRS, EXPOS AND WEBSITES

The federal government, including DoD, the VA, and many state and local entities hold career expos and job fairs throughout the state. There are also many websites that feature job openings with companies looking to hire veterans with tools to help translate military experience into civilian equivalent experience.

Go to milvets.nc.gov for the latest information and latest job fairs or hiring events near you. Visit our Facebook page at facebook.com/ NC4VETS or call 844.NC4.VETS.

VETERANS, NORTH CAROLINA WANTS YOU!



"It shall be the policy of the State of North Carolina that, in appreciation for their service to this State and this country during a period of war, and in recognition of the time and advantage lost toward the pursuit of a civilian career, veterans shall be granted preference in employment with every State department, agency, and institution." ~NCGS§ 126-80, Article 13

HERE ARE SEVERAL STATE AGENCIES LOOKING TO HIRE YOU!

ADMINISTRATION

www.doa.state.nc.us/hrm/

COMMERCE

www.nccommerce.com/workforce

HEALTH & HUMAN SERVICES

ncdhhs.gov/dss/jobs/index.htm

PUBLIC INSTRUCTION

www.ncpublicschools.org/ work4ncschools/employment/

PUBLIC SAFETY

www.ncdps.gov/

TRANSPORTATION

www.ncdot.gov/careers/

OFFICE OF STATE HUMAN RESOURCES

http://www.oshr.nc.gov/

GO TO NCWORKS.GOV

NORTH CAROLINA WANTS TO MAKE IT EASIER FOR YOU TO PUT YOUR SKILLS TO WORK!

Military Training to NC Occupational Employment

North Carolina is now offering veterans with certain Military Occupation Specialty (MOS) credit toward several NC License occupations. In reference to NC General Assembly Session Law 2014-67, License Boards representing several NC license occupations have been required to provide a process to recognize military training in pursuing a licensed occupation in NC.

Military spouses may also qualify for certain occupational licenses. Upon meeting specific conditions, an occupational licensing board shall issue a license, certification, or registration to a military spouse to allow them to lawfully practice their occupation in North Carolina.

ACUPUNCTURIST

NC Acupuncture Licensing Board Tel: (919) 821-3008

ADULT CARE ADMINISTRATOR

DHHS, Division of Facility Services Tel: (919) 855-3765

AERIAL PESTICIDE APPLICATOR

NC Department of Agriculture & Consumer Services Food and Drug Protection Division
Tel: (919) 733-7366

AIR TRAFFIC CONTROL TOWER OPERATOR, AIRCRAFT DISPATCHER, AIRCRAFT REPAIR PERSON, AIRCRAFT MECHANIC

Federal Aviation Administration Tel: (202) 366-4000

ALARM INSTALLER, ALARM SYSTEM BUSINESS LICENSEE

NC Alarm Systems Licensing Board Tel: (919) 788-5320

ALCOHOLIC BEVERAGE DISTRIBUTOR/VENDOR REPRESENTATIVE

NC ABC Commission Tel: (919) 779-0700

ANESTHESIOLOGIST ASSISTANT

NC Medical Board Tel: (919) 326-1100

APPRENTICE AUCTIONEER

NC Auctioneer Licensing Board Tel: (919) 567-2844

ARCHITECT

NC Board of Architecture Tel: (919) 733-9544

ARMED SECURITY GUARD

NC Department of Justice Private Protective Services Board Tel: (919) 788-5320

ATHLETIC AGENT

NC Dept. Secretary of State Solicitation Licensing Tel: (919) 814-5400

ATHLETIC TRAINER

NC Board of Athletic Trainer Examiners Tel: (919) 821-4980

ATTORNEY

NC Board of Law Examiners Tel: (919) 848-4229

AUCTIONEER

NC Auctioneer Licensing Board Tel: (919) 567-2844

AUDIOLOGIST

NC Board of Examiners for Speech and Language Pathologists and Audiologists Tel: (336) 272-1828

AUTOMOTIVE DEALER, SALES

NC Department of Transportation Division of Motor Vehicles, Dealer Section Tel: (919) 715-7000

BAIL BOND RUNNER

NC Department of Insurance Special Services Division Tel: (919) 807-6800

BARBER, BARBER INSTRUCTOR

NC State Board of Barber Examiners Tel: (919) 814-0640

BOARDING KENNEL OPERATOR

NC Department of Agriculture & Consumer Services Tel: (919) 707-3280

BOILER INSPECTOR

NC Department of Labor Raleigh, NC 27699 Tel: (919) 707-7918

BOXING/KICKBOXING/ TOUGHMAN PROMOTER

NC Dept. of Crime Control and Public Safety Tel: (919) 733-4060

BUILDING INSPECTOR

NC Department of Insurance Tel: (919) 647-0000

CAMPUS AND COMPANY POLICE OFFICER

NC Department of Justice Tel: (919) 661-5980

CEMETERY SALES CONTRACTOR, NC CEMETERY COMMISSION

NC Cemetery Commission Tel: (919) 981-2536

CERTIFIED PUBLIC ACCOUNTANT

NC State Board of CPA Examiners Tel: (919) 733-4222

CERTIFIED REGISTERED NURSE ANESTHETIST

NC Board of Nursing Tel: (919) 782-3211

CERTIFIED STRUCTURAL PEST CONTROL APPLICATOR

NC Department of Agriculture & Consumer Services Veterinary Division Tel: (919) 733-6100

CHICK DEALER

NC Department of Agriculture & Consumer Services Tel: (919) 707-3250

CHIROPRACTOR

NC Board of Chiropractic Examiners Tel: (704) 793-1342

CLINICAL LABORATORY SCIEN-TIST/MEDICAL TECHNOLOGIST, CLINICAL LABORATORY TECHNI-CIAN/MEDICAL LAB TECHNICIAN

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

CLINICAL NURSE SPECIALIST

NC Board of Nursing Tel: (919) 782-3211

CLINICAL SOCIAL WORK

NC Social Work Certification and Licensure Board Tel: (336) 807-6750

CODE ENFORCEMENT OFFICIAL

NC Department of Insurance Division of Engineering and Building Codes Code Officials Qualification Board Tel: (919) 661-5880

COMMERCIAL DRIVER

NC Department of Transportation Division of Motor Vehicles, Commercial Driver's Training Section

Tel: (919) 715-7000

COMMERCIAL DRIVER TRAINING SCHOOL INSTRUCTOR

NC Department of Transportation School of Bus and Traffic Safety Section Tel: (919) 715-7000

COMMERCIAL FISHERMAN

NC Department of Environment and Natural Resources Division of Marine Fisheries Tel: (919) 855-3750

CONCESSION STAND OPERATOR

Department of Health and Human Services Tel: (919) 733-9822

COSMOLOGIST, COSMETOLOGIST INSTRUCTOR

NC State Board of Cosmetic Art Examiners Tel: (919) 733-4117

COUNTERINTELLIGENCE LICENSEE

NC Department of Justice Private Protective Services Board Tel: (919) 788-5320

CYTOGENETIC TECHNOLOGIST

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

CYTOTECHNOLOGIST

ASCP Board of Registry Tel: (800) 267-2727

DENTAL HYGIENIST/ DENTIST

NC State Board of Dental Examiners Tel: (919) 678-8223

DEPUTY SHERIFF

NC Department of Justice Sheriff's Standards Services Board Tel: (919) 779-8213

DETENTION OFFICER

NC Department of Justice Sheriff's Standards Services Board Tel: (919) 779-8213

DIAGNOSTIC

MOLECULAR SCIENTIST

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

DIETICIAN AND NUTRITIONIST

North Carolina Board of Dietetics/Nutrition Tel: (919) 388-1931

ELECTRICAL CONTRACTOR

NC State Board of Examiners of Electrical Contractors Tel: (919) 733-9042

ELECTRICAL INSPECTOR

NC State Board of Examiners of Electrical Contractors Tel: (919) 733-9042

ELECTROLOGIST

NC Board of Electrolysis Examiners Tel: (336) 856-1010

EMBALMER

NC Board of Funeral Service Tel: (919) 733-9380

EMERGENCY MEDICAL TECHNI-CIAN, EMERGENCY MEDICAL TECHNICIAN DEFIBRILLATION (EMT-D), EMERGENCY MEDICAL TECHNICIAN INTERMEDIATE (EMT-I)

EMERGENCY MEDICAL TECHNI-CIAN PARAMEDIC (EMT-P)

EMERGENCY MEDICAL TECHNI-CIAN ADVANCED INTERMEDIATE (EMT-AI)

NC Department of Health and Human Services Tel: (919) 855-3935

EMPLOYEE

ASSISTANCE PROFESSION

NC Employee Assistance Professional Association Tel: (919) 733-4670

ESTHETICIAN

NC State Board of Cosmetic Art Examiners Tel: (919) 733-4117

EXTERMINATOR

NC Department of Agriculture & Consumer Services Structural Pest Control Division
Tel: (919) 733-6100

FAMILY THERAPIST

NC Marriage and Family Therapy Licensure Board Tel: (919) 527-6335

FEE-BASED PRACTICING PASTORAL COUNSELOR

NC State Board of Fee-Based Practicing Pastoral Counselors Tel: (336) 794-3470

FIRE INSPECTOR

NC Department of Insurance Office of the State Fire Marshall Tel: (919) 661-5880

FIRE SPRINKLER CONTRACTOR

NC Department of Insurance Division of Engineering and Building Codes Tel: (919) 647-0000

FIRE SPRINKLER INSPECTION CONTRACTOR/FIRE SPRINKLER MAINTENANCE CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors Tel: (919) 875-3612

FIREARMS TRAINER

North Carolina Department of Justice, Law Enforcement Training & Standards Tel: (919) 661-5980

FORESTER

NC Board of Registration for Foresters Tel: (919) 847-5441

FUEL PIPING CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors Tel: (919) 875-3612

FUNERAL DIRECTOR

NC Board of Funeral Service Tel: (919) 733-9380

FUNERAL SERVICE LICENSEE

NC Board of Funeral Service Tel: (919) 733-9380

FUR DEALER

NC Wildlife Resources Commission Tel: (919) 707-0010

GENERAL CONTRACTOR

NC Licensing Board for General Contractors Tel: (919) 571-4183

GEOLOGIST

NC Board for Licensing of Geologists Tel: (919) 850-9669

GRAIN DEALER

NC Department of Agriculture & Consumer Services Tel: (919) 707-3000

GROUND PESTICIDE APPLICATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control Division
Tel: (919) 733-6100

GUARD DOG SERVICE OPERATOR

North Carolina Department of Justice, Law Enforcement Training & Standards Tel: (919) 661-5980

HATCHING EGG DEALER

N.C. Department of Agriculture and Consumer Services Tel: (919) 707-3000

HEARING AID CALIBRATOR

HEARING AID DEALER AND FITTER

NC State Hearing Aid Dealers and Fitters Board Tel: (919) 834-3661

HISTOLOGIC TECHNICIAN

National Accrediting Agency for Clinical Laboratory Sciences Tel: (773) 714-8880

HOME INSPECTOR

NC Home Inspector Licensure Board Tel: (919) 647-0000

INDUSTRIAL HYGIENIST

American Board of Industrial Hygiene Tel: (517) 321-2638

INSURANCE AGENT

NC Department of Insurance Agent Services Division Tel: (919) 807-6800

INSURANCE COMPANY/ INDEPENDENT FIRM ADJUSTER

NC Department of Insurance Agent Services Division Tel: (919) 854-5400

INTERPRETER OR TRANSLATOR

North Carolina Interpreters and Transliterators Licensing Board Tel: (919) 733-3388

INVESTMENT ADVISOR

NC Department of the Secretary of State Securities Division Tel: (919) 807-2000

JUVENILE JUSTICE OFFICER AND JUVENILE COURT COUNSELOR

NC Department of Justice Criminal Justice, Education & Training Standards Commission Tel: (919) 716-6470

LAND SURVEYOR

NC Board of Examiners for Engineers and Land Surveyors Tel: (919) 791-2000

LANDSCAPE ARCHITECT

NC Board of Landscape Architects Tel: (919) 850-9088

LANDSCAPE CONTRACTOR

NC Landscape Contractors' Registration Board Tel: (919) 266-8070

LAW ENFORCEMENT OFFICER/ TELECOMMUNICATION OFFICER

NC Department of Justice Criminal Justice Standards Division Tel: (919) 716-3800

LIBRARIAN

NC Department of Cultural Resources Division of State Library Tel: (919) 807-7450

LICENSED DIETITIAN/ NUTRITIONIST

NC Board of Dietetics/Nutrition Tel: (919) 388-1931

LICENSED PRACTICAL NURSE

NC Board of Nursing Tel: (919) 782-3211

LICENSE PROFESSIONAL COUNSELOR SUPERVISOR/ LICENSED PROFESSIONAL COUNSELOR/COUNSELOR ASSOCIATE

NC Board of Licensed Professional Counselors Tel: (919) 661-0820

LICENSED PSYCHOLOGIST

NC Psychology Board Tel: (828) 262-2258

LICENSED STRUCTURAL PEST CONTROL OPERATOR

NC Department of Agriculture & Consumer Services, Structural Pest Control Division
Tel: (919) 733-6100

LIQUID PETROLEUM GAS DEALER

NC Department of Agriculture Tel: (919) 707-3000

LIVESTOCK DEALER

NC Department of Agriculture & Consumer Services Tel: (919) 707-3000

LOAN BROKER

NC Department of the Secretary of State Securities Tel: (919) 854-5400

LOAN OFFICER

NC Commissioner of Banks Mortgage Licensing Section Tel: (919) 854-5400

LOBBYIST

NC Department of the Secretary of State Lobbyist Registration Tel: (919) 814-5400

LOCKSMITH

NC Locksmith Licensing Board Tel: (919) 838-8782

MANICURIST/ MANICURIST INSPECTOR

NC State Board of Cosmetic Art Examiners Tel: (919) 733-4117

MANUFACTURED HOUSING SALESPERSON

NC Department of Insurance Manufactured Building Division Tel: (919) 647-0000

MASSAGE AND BODYWORK THERAPIST

NC Board of Massage & Bodywork Therapy Tel: (919) 546-0050

MECHANICAL INSPECTOR

NC Department of Insurance Division of Engineering Tel: (919) 674-0000

MEDICAL DOCTOR

NC Medical Board Tel: (919) 326-1100

MEDICAL LABORATORY TECHNICIAN

ASCP Board of Registry Tel: (800) 267-2727

MEDICATION AIDE

NC Board of Nursing Tel: (919) 782-3211

MILK HAULER AND SAMPLER/ MILK TESTER

NC Department of Agriculture & Consumer Services Food and Drug Protection
Tel: (919) 733-7366

MOTOR VEHICLE DAMAGE AP-PRAISER

NC Department of Insurance Agent Services Division Tel: (919) 807-6800

NOTARY PUBLIC

NC Department of the Secretary of State, Notary Public Division Tel: (919) 854-5400

NURSE AIDE I, II/NURSE ANESTHETIST/NURSE MIDWIFE/ NURSE PRACTITIONER

NC Board of Nursing Tel: (919) 782-3211

NURSING HOME ADMINISTRATOR

NC State Board of Examiners for Nursing Home Administrators Tel: (919) 571-4164

OCCUPATIONAL THERAPIST

NC Board of Occupational Therapy Tel: (919) 832-1380

OCCUPATIONAL THERAPIST ASSISTANT

NC Board of Occupational Therapy Tel: (919) 832-1380

OPTICIAN

NC State Board of Opticians Tel: (919) 420-1390

OPTOMETRIST/OPTOMETRIST ASSISTANT AND TECHNICIAN

NC Board of Optometry Tel: (910) 285-3160

OSTEOPATH

NC Medical Board Tel: (919) 326-1100

PESTICIDE CONSULTANT

PESTICIDE DEALER

NC Department of Agriculture & Consumer Services Tel: (919) 733-6100

PET SHOP OPERATOR

NC Department of Agriculture & Consumer Services Tel: (919) 707-3000

PETROLEUM DEVICE TECHNICIAN

NC Department of Agriculture & Consumer Services, Standards Division Tel: (919) 707-3000

PHARMACIST/PHARMACY TECHNICIAN

NC Board of Pharmacy Tel: (919) 246-1050

PHYSICAL THERAPIST

NC Board of Physical Therapy Examiners Tel: (919) 490-6393

PHYSICAL THERAPIST ASSISTANT

NC Board of Physical Therapy Examiners Tel: (919) 490-6393

PHYSICIAN ASSISTANT

NC Medical Board Tel: (919) 326-1100

PILOT

Federal Aviation Administration Airmen Certification Branch Tel: (202) 366-4000

PLUMBING INSPECTOR

NC Department of Insurance Tel: (919) 647-0000

PLUMBING, HEATING AND AIR CONDITIONING CONTRACTOR

NC State Board of Examiners of Plumbing Heating and Fire Sprinkler Contractors Tel: (919) 875-3612

PODIATRIST

NC Board of Podiatry Examiners Tel: (919) 861-5583

POLICE OFFICER

NC Department of Justice Criminal Justice, Education & Training Standards Commission Tel: (919) 733-3388

POLYGRAPH EXAMINER/ PRIVATE INVESTIGATOR

NC Department of Justice Private Protective Services Board Tel: (919) 788-5320

PROFESSIONAL BONDSMAN

NC Department of Insurance Tel: (919) 807-6800

PROFESSIONAL BOXER/KICK BOXER/TOUGH MAN ATHLETE

NC Department of Public Safety Tel: (919) 733-2126

PROFESSIONAL ENGINEER

NC Board of Examiners for Engineers and Land Surveyors Tel: (919) 791-2000

PROFESSIONAL SOLICITOR

NC Department of the Secretary of State, Charitable Solicitation Tel: (919) 807-2214

PSYCHOLOGICAL ASSOCIATE

NC Psychology Board Tel: (919) 814-5400

PSYCHOLOGICAL STRESS EVALUATOR

NC Department of Public Safety Private Protective Services Tel: (919) 788-5320

PUBLIC GROUNDS OPERATORS

NC Department of Agriculture & Consumer Services, Structural Pest Control Division
Tel: (919) 733-6100

PUBLIC WEIGHMASTER

NC Department of Agriculture & Consumer Services, Standards Division
Tel: (919) 707-3227

PUMP INSTALLATION CONTRACTOR

NC Department of Environment and Natural Resources Tel: (919) 807-6300

REAL ESTATE APPRAISER

NC Appraisal Board Tel: (919) 870-4854

REAL ESTATE BROKER

NC Real Estate Commission Tel: (919) 875-3700

REAL ESTATE SALESPERSON

NC Real Estate Commission Tel: (919) 875-3700

RECREATIONAL THERAPIST

NC Therapeutic Recreation Board Tel: (336) 212-1133

REFRIGERATION CONTRACTOR

NC State Board of Refrigeration Contractors Tel: (919) 779-4711

REGISTERED NURSE

NC Board of Nursing Tel: (919) 782-3211

REGISTERED STRUCTURAL PEST CONTROL OPERATOR

NC Department of Agriculture Tel: (919) 733-6100

RENDERING OPERATOR/ COLLECTOR

NC Department of Agriculture & Consumer Services Tel: (919) 707-3000

RESPIRATORY THERAPIST

NC Respiratory Care Board Tel: (919) 878-5595

SAFETY INSPECTION MECHANIC

NC Department of Transportation Division of Motor Vehicles Enforcement Section Tel: (919) 715-7000

SANITARIAN (ENVIRONMENTAL HEALTH SPECIALIST)

NC State Board of Sanitarian Examiners Tel: (919) 304-1168

SCALE TECHNICIAN

NC Department of Agriculture Tel: (919) 733-4411

SCHOOL PRINCIPAL

NC Department of Public Instruction Licensure Section Tel: (919) 807-3510

SCHOOL SUPERINTENDENT

NC Department of Public Instruction Licensure Section Tel: (919) 807-3510

SCHOOL TEACHER

NC Department of Public Instruction Licensure Section Tel: (919) 807-3510

SECURITY GUARD AND PATROL LICENSEE

NC Department of Justice Private Protective Services Board Tel: (919) 788-5320

SEED DEALER

NC Department of Agriculture & Consumer Services, Plant Industry Division
Tel: (919) 733-3933

SELF-EMPLOYED INSURANCE ADJUSTER

NC Department of Insurance Agent Services Division Tel: (919) 807-6800

SENIOR PARACHUTE RIGGER

Federal Aviation Administration Airmen Certification Branch Tel: (202) 366-4000

SET-UP CONTRACTOR, MANUFACTURED HOMES

NC Department of Insurance Manufactured Building Division Tel: (919) 647-0000

SOIL SCIENTIST

NC Board for Licensing of Soil Scientists Tel: (336) 394-4503

SPEECH AND LANGUAGE PATHOLOGIST

NC Board of Examiners for Speech and Language Pathologists and Audiologists Tel: (336) 272-1828

SURETY BONDSMAN

NC Department of Insurance Special Services Division Tel: (919) 807-6800

TAXIDERMIST

NC Wildlife Resources Commission License Section Tel: (919) 707-0010

TELECOMMUNICATOR

NC Department of Justice Tel: (919) 779-8213

TELEPHONIC SELLERS

NC Department of the Secretary of State Securities Division Tel: (919) 854-5400

TRUCK DRIVER

NC Department of Transportation Division of Motor Vehicles Commercial Driver's Training Section Tel: (919) 715-7000

VETERINARIAN

NC Veterinary Medical Board Tel: (919) 854-5601

VETERINARY TECHNICIAN

NC Veterinary Medical Board Tel: (919) 854-5601

WASTEWATER TREATMENT PLANT OPERATOR/ WATER TREATMENT FACILITY OPERATOR

NC Department of Environment and Natural Resources Tel: (919) 807-6353

WELL CONTRACTOR

NC Department of Environment and Natural Resources Division of Water Quality Tel: (919) 807-6300



The Uniformed Service Employment Act and Reemployment Act protect your rights to get back to work if you're deployed during a crisis like COVID-19? Visit the US Dept. of Labor or the US Dept. of Justice online to learn more!



Go to MilitaryOneSource.mil or call 800-342-9647 for a full year of access to free transition resources.

Master your transition to civilian life. Take advantage of Military OneSource services 24/7 for up to one year after separation or retirement. Services after 365 days may be provided through the Department of Veterans Affairs or other community resources. With Military OneSource, you get:

Personal Support

- Non-medical counseling to ease the emotional stress associated with transitions
- Spouse relocation and transition help to sort through renting vs. buying, choosing your next location, switching schools and other questions
- Connections to transition assistance programs that help you through this milestone
- Pre-separation counseling to identify transition needs and a personal plan

Education Assistance

- Sessions with an education consultant to identify benefits such as Post-9/11 GI Bill, federal grants and tax deductions to take you to the next level
- Information on colleges and online resources, such as College Navigator and TA DECIDE

Career Resources

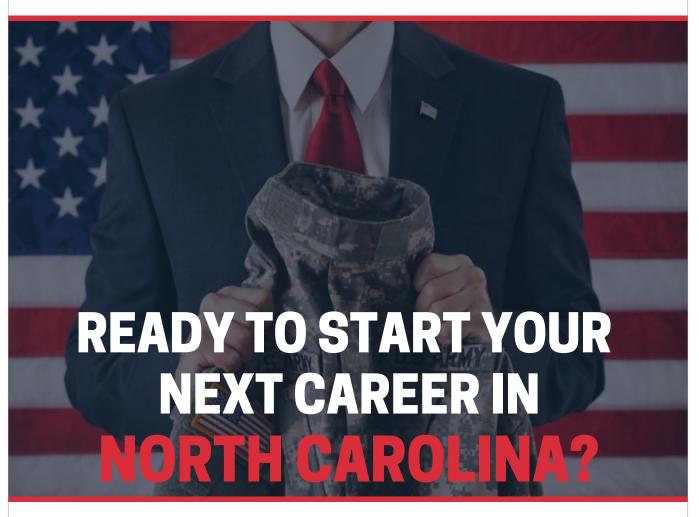
- Expert consultations on identifying career goals
- Help with mapping your military experience to civilian jobs via the Career Transitions database
- Spouse Education and Career Opportunities, or SECO, offering support for career exploration, education, training and licensing and more

Financial and Tax Help

- Financial planning with an accredited financial counselor, including strategies on saving for transition and building emergency funds
- Guidance on military benefits, such as converting your Servicemembers' Group Life Insurance plan to Veterans Group Life Insurance and transferring your GI Bill to your children and spouse
- Help identifying military tax deductions and allowances, such as combat pay exclusion and moving expenses
- Secure, easy-to-use tax filing software with 100 percent guarantee for accuracy by the software provider







GET PAST THE ONLINE APPLICATION

EMPLOYERS WANT YOU AND YOUR:

- Leadership Skills
- Knowledge, Skills, and Abilities
- Strong Character
- Demonstrated Effectiveness

THE HIRING EVENT PROCESS:

- You register for the event and so do employers
- NC4ME's military hiring experts match you to open jobs
- You interview for open positions at the event

GET STARTED TODAY AT NC4ME.ORG.

HAVE A BACHELORS? TEACH ON A RESIDENCY LICENSE





TROOPS TO TEACHERS OF NORTH CAROLINA

Educator Career Counseling www.ncpublicschools.org/troops @facebook.com/TTT.NorthCarolina





VETERANS.NCWORKS.GOV



Through NCWorks, the North Carolina Division of Workforce Solutions (DWS) is proud to serve our state's veterans, transitioning service members and eligible spouses, whose skills and talents contribute so much to our economy.

DWS staff have experience helping veterans find new jobs and training opportunities. At the same time, DWS engages with businesses across North Carolina to tell them about the benefits of hiring veterans.

In 2018, DWS launched a new tool to help both job-seekers and employers: the NCWorks Veterans Portal – located at veterans.ncworks.gov.

"We're grateful for veterans' service to our nation, and proud that so many veterans choose to call North Carolina home when they leave the military," Gov. Roy Cooper said. "This new portal gives veterans a direct way to connect critical skills and experience gained through military service to new careers in high-demand fields, and it will also connect North Carolina employers looking to hire these proven hard workers."

Designed specifically with veterans in mind, the NCWorks Veterans Portal features tabs that provide quick access to employment services, job fairs, education/training options, helpful tips and other resources. The portal incorporates veterans' Military Occupation Codes in an easy-to-use job search tool, so that users can find job postings that match their prior experience and training from any of the five branches of the armed services.

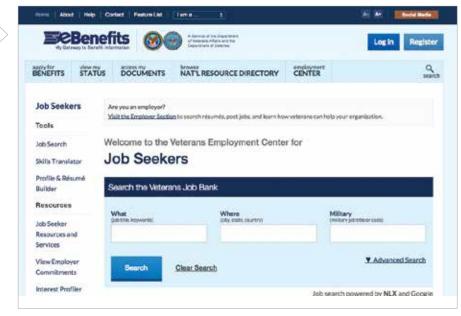
Veterans who already have NCWorks Online (ncworks.gov) accounts will use those same login credentials on this portal.

The site also helps veterans find their nearest NCWorks Career Center (see also, pages 15), where they can access free services, such as:

- Career assessments
- Labor market information
- Access to training opportunities, job fairs, and workshops
- · Job interview preparation
- Resume and cover letter assistance
- Access to computers and free Internet service
- Help applying for federal employment and training programs in which veterans receive priority of service.

eBENEFITS.VA.GOV:

EVERYTHING YOU NEED TO FIND A JOB. START NOW.



WWW.EBENEFITS.VA.GOV/EBENEFITS/JOBS



KNOWING YOUR
EMPLOYMENT RIGHTS
AS A VETERAN OR
SERVICE MEMBER IS A
RIGHT YOU SERVED TO
DEFEND

VETERANS EMPLOYMENT OPPORTUNITY ACT

The VEOA allows preference to eligible persons or veterans who are honorably discharged from the Armed Forces to compete for vacant federal positions. VEOA offers protection to eligible veterans during a Reduction in Force (RIF) and against adverse actions. VETS staff investigates 5 and 10 point federal Veteran Preference complaints and answer inquires regarding VEOA.

www.fedshirevets.gov

STAND DOWNS

Stand down is a military term referring to a brief respite from combat, including events coordinated in local communities to provide veterans with a wide range of social services. Stand Downs foster employment opportunities for veterans to promote self-sufficiency and improve veterans connections with community-based service providers. Potential applicants can access Stand Down information at the following website:

dol.gov/vets/programs/Stand%20Down/main.htm







WHAT IS ONWARD TO OPPORTUNITY?

Onward to Opportunity (020) understands the time to train and place military families in jobs is while you're still serving and not after.

With NO-COST training and certification in over 40 top-paying career fields and direct connections to military-friendly employers through our national partner Hire Heroes USA, this career transition program utilizes in-person and online learning options to best fit your needs.



WHY ONWARD TO OPPORTUNITY?

- Onward to Your Career Training and access to online learning pathways
- Direct connections to 800+ national employer partners through Hire Heroes USA
- Networking opportunities and connections
- One **FREE** industry certification exam
- FREE resume assistance, interviewing technique training and matching to employers in your industry
- Non-credit certificate of completion from the IVMF at Syracuse University upon course completion
- ▶ IVMF Alumni Services Support—As a soon-to-be graduate take advantage of resources, webinars, and a community of veterans and military spouses that now share the IVMF bond IVMFalumni@syr.edu

CERTIFICATION TRAINING TRACKS*



PROJECT MANAGEMENT

- PMP
- CAPM
- Six Sigma Green Belt
- **HUMAN RESOURCES**
- aPHR
- PHR
- SPHR



INFORMATION TECHNOLOGY

- CompTIA A+
- Comp Security+
- Comp Cloud+
- Comp Linux+
- Comp Server+
- · Comp Network+
- SSCP
- CISSP
- CCENT
- - CCNA
 - ITIL
 - Java SE7
 - - Oracle 11G & 12C
 - SAS Base
 - Programmer
- **FUTURE EXPANSION OF RELEVANT AND IN-DEMAND** TRAINING TRACKS BASED ON INDUSTRY NEEDS AND EMPLOYABILITY
 - * Courses may vary based on location. Please contact your local installation team.
 - * 020 leverages DoD SKillBridge authority to conduct caree skills training on U.S. military installations. The DoD and Service Branches do not endorse any company, sponsor of heir products or services

FOR ADDITIONAL INFORMATION

▶ CAMP LEJEUNE/ **CHERRY POINT**

BECKY GANLEY

T 910.467.2615

E CampLejeuneO2O@syr.edu

► FORT BRAGG

VERONICA SARANTES

T 910.429.5454

E FortBragg020@syr.edu

► ENROLLMENT SERVICES

INSTITUTE FOR VETERANS AND MILITARY FAMILIES

T 315.443.6898

E IVMFEducation@syr.edu

APPLY NOW: ONWARD2OPPORTUNITY.ORG

NATIONAL PARTNERS



JPMORGAN CHASE & CO.











NORTH CAROLINA NATIONAL GUARD EMPLOYMENT CENTER

The North Carolina National Guard Employment Center's purpose is to increase career opportunities for all Reserve Component Soldiers, Veterans, Spouses, and qualifying dependents by developing proactive positive relationships with North Carolina employers and connecting our service members with those employers through all available channels in order to obtain stable careers and optimal retention.

If your resume has not produced results, it's time for a change. Local HR representatives have given your employment counselor the tricks of the trade and they have the connections to get you interviews.

We can't give you the job but we can give you the tools to be successful.

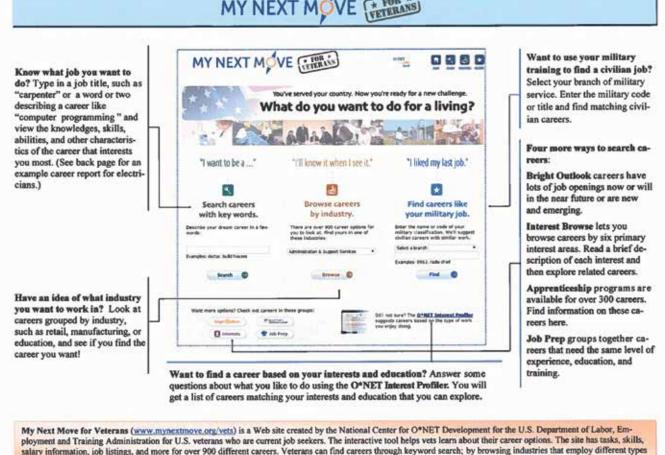


- Resume Preparation
- Career Counseling
- Interview Prep
- Military Work Translations
- Vast Employer Network
- Access to Networking
- State Wide Employment Assistance

Sign up online at ncngemploymentcenter.com or contact us at (984) 664-6463.



MY NEXT MOVE FOR



salary information, job listings, and more for over 900 different careers. Veterans can find careers through keyword search; by browsing industries that employ different types of workers; or by discovering civilian careers that are similar to their job in the military. Veterans can also take advantage of the O*NET Interest Profiler, a tool that offers personalized career suggestions based on a person's interests and level of work experience.

THE U.S. DEPARTMENT OF LABOR, through the Veterans' Employment and Training Service (VETS), provides assistance to all persons having claims under the Uniformed Services Employment and Reemployment Rights Act (USERRA), a federal law that protects the employment rights of military service members and veterans. VETS provides assistance to those persons experiencing service connected problems with their civilian employment and provides information about USERRA to employers. VETS also assists veterans who have questions regarding Veterans' Preference in federal hiring.

> For more information and for assistance in determining whether your USERRA rights may have been violated, please visit:

> > www.dol.gov/vets/programs/userra/index.htm

You may also call the North Carolina field office for VETS at (919) 814-0250 to speak with agency representatives.



USERRA Uniformed Services Employment and Reemployment Rights Act















YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT

USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service or certain types of service in the National Disaster Medical System. USERRA also prohibits employers from discriminating against past and present members of the uniformed services, and applicants to the uniformed services.

REEMPLOYMENT RIGHTS

You have the right to be reemployed in your civilian job if you leave that job to perform service in the uniformed service and.

- you ensure that your employer receives advance written or verbal notice of your service;
- you have five years or less of cumulative service in the uniformed services while with that particular employer;
- you return to work or apply for reemployment in a timely manner after conclusion of service, and
- you have not been separated from service with a disqualifying discharge or under other than honorable conditions.

If you are eligible to be reemployed, you must be restored to the job and benefits you would have attained if you had not been absent due to military service or, in some cases, a comparable job.

RIGHT TO BE FREE FROM DISCRIMINATION AND RETALIATION

If you:

- are a past or present member of the uniformed service;
- have applied for membership in the uniformed service; or
- are obligated to serve in the uniformed service:

then an employer may not deny you:

- initial employment:
- reemployment;
- retention in employment;
- ☆ promotion; or
- any benefit of employment

because of this status.

In addition, an employer may not retaliate against anyone assisting in the enforcement of USERRA rights, including testifying or making a statement in connection with a proceeding under USERRA, even if that person has no service connection.

HEALTH INSURANCE PROTECTION

- If you leave your job to perform military service, you have the right to elect to continue your existing employer based health plan coverage for you and your dependents for up to 24 months while in the military.
- Even if you don't elect to continue coverage during your military service, you have the right to be reinstated in your employer's health plan when you are reemployed, generally without any waiting periods or exclusions (e.g., pre-existing condition exclusions) except for service-connected illnesses or injuries.

ENFORCEMENT

- The U.S. Department of Labor, Veterans Employment and Training Service (VETS) is authorized to investigate and resolve complaints of USERRA violations.
- For assistance in filing a complaint, or for any other information on USERRA, contact VETS at 1-866-4-USA-DOL or visit its website at http://www.dol.gov/vets. An interactive online USERRA Advisor can be viewed at http://www.dol.gov/elaws/userra.htm
- If you file a complaint with VETS and VETS is unable to resolve it, you may request that your case be referred to the Department of Justice or the Office of Special Counsel, as applicable, for representation.
- You may also bypass the VETS process and bring a civil action against an employer for violations of USERRA.

The rights listed here may vary depending on the circumstances. The text of this notice was prepared by VETS, and may be viewed on the internet at this address: http://www.dol.gov/vets/programs/userra/poster.htm. Federal law requires employers to notify employees of their rights under USERRA, and employers may meet this requirement by displaying the text of this notice where they customarily place notices for employees.











U.S. Department of Labor U.S. Department 1-866-487-2365

U.S. Department of Justice Office of Special Counsel

1-800-336-4590

Publication Date-October 2008



Vets Medallion Program

Increase your competitive hiring advantage and receive federal recognition as a veteran-employment leader.



HIREVets.gov

Honor.

The Honoring Investments in Recruiting and Employing American Military Veterans Act of 2017 (HIRE Vets Act) creates a voluntary program for recognizing efforts by employers to recruit, employ, and retain veterans through a HIRE Vets Medallion Award.

Invest.

The Medallion Program highlights investments in Veteran Organization or Resource Groups, HR Veterans' Initiatives, and Leadership, Pay Differential or Tuition Assistance Programs that assist in developing veteran employment efforts.

Recruit.

Employers recognize the benefits of recruiting veterans and want to attract more in the future Recipients have the opportunity to utilize the Medallion in the marketing of their firm when hiring, as well as to attract additional business.

Employ.

Veterans bring experience, adaptability, and focus. Employers applying for a HIRE Vets Medallion are reaping a competitive advantage and this award allows them to maximize the return on their investment in the veteran programs they offer.





2020 HIRE Vets Medallion Award Criteria

REQUIREMENTS	LARGE EMPLOYER AWARDS (500+ Employees)		MEDIUM EMPLOYER AWARDS (51-499 Employees)		SMALL EMPLOYER AWARDS (1-50 Employees)	
	Platinum	Gold	Platinum	Gold	Platinum	Gold
Hiring (Vets hired during CY 2019)	Not less than 10% of employees hired AND	Not less than 7% of employees hired AND	Not less than 10% of employees hired OR	Not less than 7% of employees hired OR	Not less than 10% of employees hired OR	Not less than 7% of employees hired OR
Retention (Vets hired during CY 2018)	Not less than 85% of Vets hired retained for 12 months	Not less than 75% of Vets hired retained for 12 months	Not less than 85% of Vets hired retained for 12 months AND	Not less than 75% of Vets hired retained for 12 months AND	Not less than 85% of Vets hired retained for 12 months AND	Not less than 75% of Vets hired retained for 12 months AMD
Veteran Employee Percentage (Vets employed on 31 Dec. of CV 2019)	N/A	N/A	At least 10% of employees are Vets	At least 7% of employees are Vets	At least 10% of employees are Vets	At least 7% of employees are Vet
		-		No.		
Veteran Organization or Resource Group	Must be established and exist by 31 Dec. 2019	Must be established and exist by 31 Dec. 2019	Must be established and exist on by 31 Dec. 2019	Bear of her state	Satisfy 2 of S	N/A
Leadership Program	Must be established and exist by 31 Dec. 2019	Must be established and exist by 31 Dec. 2019	Must be established and exist on 31 Dec. of prior year	Satisfy 1 of 2		N/A
Dedicated HR Professional (large) or HR Veterans' Initiative (medium/small)	Must be targeted to veteran employees	N/A		N/A		N/A
Pay Differential Program	Must be provided	N/A	Satisfy 1 of 3	N/A		N/A
Tuition Assistance Program	Must be available	N/A		N/A		N/A
			-			The same of the sa
Labor Law Violations	Must not have any of the violations identified in 20 CFR 6 l0tt/20	Must not have any of the violations identified in 20 CFR \$ 101U20	Must not have any of the violations identified in 20 CFR 9 101Lt20	Must not have any of the violations identified in 20 CFR § 1011.120	Must not have any of the violations identified in 20 CFR 6 1011120	Must not have any of the violations identified in 20 CFR 6 1011/20
Application Fee	EAGE OO	\$405.00	\$190,00	\$190.00	\$90.00	\$90.00

The above is a brief overview of the origins needed to qualify to receive a HRIC Vers Mediation Award For a detailed expansion, please that HRICYMAGES and new that Find 1924 for the proportion



USDOL Serves Military Spouses

- **Military Spouses** are skilled, diverse, and motivated, with sound work values and a strong work ethic. USDOL has a stated goal in offering a high level of service to these individuals.
- Licensing/Credentialing: Many states make it easier for military spouses to gain licenses in a new state. Here is a map and license finder tool: https://www.veterans.gov/milspouses/
- Job Search Military Spouse Employment Partnership Career Center is a targeted recruitment and employment solution for spouses.
- Visit CareerOneStop's Job Search to search for jobs anywhere in the United States.
- Installations Visit your installation <u>Family Center</u> to discuss military spouse related opportunities or programs.
- **Federal Jobs** If you're a military spouse, you may be eligible to apply using a non-competitive process designed to help you get a job in the federal government. Learn more at <u>USAJOBS</u>.
- Entrepreneurship <u>Boots to Business (B2B)</u> is an entrepreneurial education and training program that provides participants with an overview of business ownership and is open to transitioning service members (including National Guard and Reserve) and their spouses.
- Find out more about these programs at www.veterans.gov or at any NCWorks Career Center.



Connecting veterans and military families with the work and support they need.

EMPLOYMENT RESOURCES

Have you or a family member served at least one day in the military and are looking for a new job? Are you transitioning from the military or recently transitioned? Has it been years since you served, but are looking for your next career, and would like resources and assistance in obtaining and maintain your employment? If you answered yes to any of these questions, reach out to Goodwill's Veterans Services Program. You have served your country, now let us be of service to you.

Goodwill's Veterans Services Program is open to anyone that has served at least one day in the military, military spouses and adult children dependents residing with service member, active duty and reserve service members, with particular focus on female veterans and post-9/11 veterans.

THROUGH OPERATION: GoodJobs, we provide free, individualized services to assist veterans and military families' find meaningful employment and financial stability. This is accomplished through a variety of methods, including: employment assistance services, career assessment, career

planning and coaching, job search skill building, skills training, resume preparation, job interview readiness, placement support and more.

OPERATION: GoodJobs (OGJ) is a national partnership between Goodwill and the Walmart Foundation. The goal of OGJ 3.0 is to help improve the lives of 5,000 veterans and military family members in the U.S. through job training, connecting veterans and their households to certifications and credentials, placement and job retention services to veterans and businesses for 12-month retention after placement through holistic supportive services.

For a complete schedule of locations and information session times, please visit: www.goodwillvetservices.org

For more information, please contact: veteranservices@goodwillnwnc.org (336) 724-3625 ext 1212

HIRING OUR HER**⊕**■ S

U.S. CHAMBER OF COMMERCE FOUNDATION

MILITARY SPOUSE

ECONOMIC EMPOWERMENT ZONES (MSEEZ):

Designated areas that develop workforce solutions for military spouses at the grassroots level through collaboration between government, industry, and nonprofit partners.

WORKING GROUP

- Locally Chaired
- Comprised of local leaders from industry, government, and nonprofit partners
- Identify training and employment opportunities, or establish new programs if none exist locally
- Pinpoint and remove existing barriers to military spouse employment

INDUSTRY PILLARS

Key Industry Pillars are designated for each MSEEZ based on their regional strengths. These Pillars are represented by a Pillar Lead within the Working Group.

JOIN THE MOVEMENT TO CREATE LOCAL SOLUTIONS FOR A NATIONAL WORKFORCE ISSUE.

www.hiringourheroes.org/MSEEZHOHMilSpouse @USChamber.com

Since 2018, MSEEZ Working Groups have:

- ✓ Held industry specific seminars.
- ✓ Worked to change statewide veterans hiring incentives to include spouses.
- ✓ Created city budget item specifically for military spouse workforce development.
- ✓ Committed funding for Military Spouse fellowship programs.
- ✓ Military Spouses hired as a direct result of a MSEEZ Lunch and Learn Event
- ✓ Introduced Legislation to promote Military Spouse Employment
- ✓ Committed to hiring Military Spouses at

www.hiringourheroes.org/hiring-100k

VOW TO HIRE HEROES ACT / 5 VETERAN TARGET GROUPS:

- Veterans in Household receiving Supplemental Nutrition Assistance Program (formerly known as food stamps) benefits
- Veterans with a Service-Connected Disability
- Veterans with a Service-Connected Disability unemployed for at least 6 months
- Veterans unemployed for at least 4 weeks
- Companies seeking to hire veterans unemployed at least 6 months
- Tools to help translate military experience into civilian equivalent experience

PLEASE CONTACT YOUR LOCAL NCWORKS VETERANS EMPLOYMENT SPECIALIST ON PAGE 15.



Lumbee Tribe of North Carolina Veterans Service Office

Mission Statement

The mission of the Lumbee Tribe Veterans Service Office is to provide safe, sanitary and decent housing to enrolled members of the Lumbee Tribe of North Carolina.

Program Overview:

A variety of important benefits and services are available to veterans and their families from the Department of Veterans Affairs and other agencies. The Service Officer can assist individuals in applying for:

VA Home loans
Down-Payment Assistance
VA health care benefits
Service-connected disabilities
Vocational rehabilitation and employment
Pensions
Certificate for home loans
Burial and memorial benefits
Dependents and survivor benefits and healthcare
Appeals of VA claims decisions
Order military records and medals

Lumbee Tribe Veterans Service Office P.O. Box 2709 204 West 3rd Street Pembroke, N.C. 28372

Telephone (910) 521.7861 Alternate number (910) 522.2210

















STAY ONE STEP AHEAD OF THE SCAMMERS

Fight back with the AARP Fraud Watch Network. It provides resources to help you spot and avoid scams and fraud so you can protect yourself and your family. Sign up to get watchdog alerts and stay up to date on con artists' latest tricks. It's free of charge for everyone members, non-members and people of all ages. Because for over sixty years AARP has been committed to safeguarding Americans' financial futures.

Learn about the top scams targeting Veterans and military families at: www.aarp.org/veterans

Sign up for free AARP Fraud Watchdog Alerts at www.aarp.org/fraud

Report Scams Targeting Military Veterans to: **OPERATION PROTECT VETERANS** aarp.org/protectveterans or 1-855-800-9023 (toll-free).



aarp.org/fraudwatchnetwork





We're all in this TGETHER

Be kind and help neighbors if you can Practice patience

Check in with friends and family

2020/21 Save The Date

SIGNIFICANT DAYS AND OBSERVANCES

learn more at: www.milvets.nc.gov/events

MONTHLY

• NC Governor's Working Group

FEBRUARY

- NC African-American Veteran Lineage Day
- President's Day

MARCH

- Raleigh DAV Spring Conference
- K9 Veterans Day
- National Vietnam War Veteran Day

APRIL

- Month of the Military Child
- Gold Star Wives / Spouses Day
- NC County Association of VSOs Conference
- NCMBC Defense Contractor Academy
- National Military Brats Day

MAY

- Month of the Military Caregiver
- National Military Appreciation Month
- Military Spouse Appreciation Day
- Queen City Honor Flight
- Children of Fallen Patriots Day
- Armed Forces Day
- Memorial Day

JUNE

- D-Day
- U.S. Army Birthday

JULY

- Independence Day
- National Korean War Veterans Armistice Day

AUGUST

- U.S. Coast Guard Birthday
- National Purple Heart Day
- 93rd American Legion Baseball World Series

SEPTEMBER

- Nat'l Day of Service and Remembrance
- NCDMVA Anniversary Event
- U.S. Air Force Birthday
- National POW /MIA Recognition Day
- National Gold Star Mother's and Family Day

OCTOBER

- U.S. Navy Birthday
- NCDMVA / NCACVSO Fall Conference
- NCMBC SE Region Federal Construction Infrastructure & Environmental Summit

NOVEMBER

- Military Family Appreciation Month
- U.S. Marine Corp Birthday
- Veterans Day

DECEMBER

U.S. Civil Air Patrol Birthday Pearl Harbor Day U.S. National Guard Birthday Wreaths Across America Day

