20 JAN 2015 MINUTES OF ECONOMIC DEVELOPMENT COMMITTEE MEETING 1636 Gold Star Drive, Raleigh, NC

Gary McKissock, NCMAC Creswell Elmore (by phone), NCMAC Gen. Dan McNeill, NCMAC Joy Thrash, NCMAC Rep. George Cleveland, NCMAC Ilario Pantano, NC DVA/NCMAC Scott Dorney, NCMBC Sebastian Montagne, NCDOT (by phone) Col. Todd Hunt, NCNG Paul Friday, MCI East George Millsaps, NC Community Colleges System Ron Massey, Military Host Cities Dan Oliver, JOED Tom Bowlin, NCNG Geoff Cramer, Futures Inc. Sara Rogers, Futures, Inc. William Abb, Futures, Inc. Stuart Ruffin, NCMF

1:12 PM Economic Development Committee Chairman Gary McKissock welcomed attendees, and called the meeting called to order following call of the roll.

Military Host Cities

Mr. Massey briefed on the Military Host Cities who see themselves as having a parallel role to NCCC (see "Military Host Cities" Presentations/Handouts on nccommerce/mac.com).

- Military Host Cities group will meet regularly to look at issues their communities share.
- Fayetteville, Jacksonville, Cherry Point, Elizabeth City and Goldsboro are members. Led by elected officials; mayors, city managers and city staff participate.
- Goal is to have perspectives from outside and inside the gate. Many issues brought to NCMAC are ones that MHC can help with since the Commission does not have a robust staff
- Ex.: Funding for 911Board. Based on MCH's relationship with Camp Lejeune, they have been working with 911 Board to secure funding with goal of funding passing through them to purchase equipment and pay bills to run the Center. MHC can be beneficial to the MAC in getting appropriate legislative changes.
- Desire at least one voting member from MHC on Commission, for instance, the rotating MHC chairman. We can work with the State and regional planners to make things happen. We think we are an effective coordinating activity.
- MHC operates under the League of Cities.

Chairman McKissock suggests taking this to the ESG to hear what the other Committees have to say. Joy Thrash supports bringing this to the ESG.

NC COMMUNITY COLLEGES SYSTEM REPORT Dr. George Millsaps briefed on the NC Community Colleges System Report, and findings on gaps and omissions in military training related to licensing and certification (see Presentations/Handouts on NCMAC.com: NC Community Colleges System report and NCCC Plan). The second report or "plan" treats certifications and licensures at greater length.

- The military does not provide credit when training takes place, which causes a gap.
- Dr. Millsaps highlighted specific aspects of the Report, which outlines data such as civilian credit for military training, best practice research, potential challenges like lack of staff and faculty familiarity on the subject. See page 6.
- A Military Credit Advisory Council has been created (page 7).
- Timeline for implementation (Page 10 of Report) and when the first NC AC will be held
- Key target dates (see Page 11)

Along with being given to the oversight committees of the NCGA, Dr. Millsaps will provide a copy of his report to the administrative office of the MAC. Chairman McKissock suggests a separate meeting to discuss this issue.

The meeting was adjourned for a ten-minute break at 2:07, Chairman McKissock reconvened the meeting at 2:17.

FUTURES, INC.

Chairman McKissock introduced Geoff Cramer of Futures, Inc, who presented to the Committee on the next generation of software and way ahead in effort to assist transitioning personnel.

- Talent is the number one economic driver
- No shortage of training opportunities or personnel
- No shortage of employers. Small and medium-sized businesses need talent. How do you connect what they need so they can make informed decisions? 18% of NC jobs require 4-year degree or more. Reviewed top 50 careers in NC. Army hired Futures to do an evaluation of UPS
- Problem is translation partnered with DoD and Cisco Systems, spent 5 years building a military latticing engine
- Now have over 9500 MOC's
- Underemployment is biggest problem for veterans, not unemployment
- 60-second video is significant tool

NC MILTARY FOUNDATION

Stuart Ruffin briefed the Committee on the activities of the NC Military Foundation relative to veteran hiring (see Presentations/Handouts section on nccommerce/mac.com).

- A 501(c)(3) sister organization, the NC Veterans Foundation, has been set up to allow more time to view the veteran hiring issue and what is being done to improve transition from the perspective of end-to-end employment.
- The NC Veterans Foundation is a private, nonpartisan, nonprofit organization focused on effecting positive change on our veteran's most critical post-service needs, including transition into the workforce, financial coaching and counseling, treatment of Post-Traumatic Stress Disorder (PTSD) and Traumatic Brain Injury (TBI).
- The Foundation executes by bringing together key stakeholders from government, industry, and the military to identify gaps in North Carolina's veteran support infrastructure, and then creating partnerships that fill these gaps and improve the lives of veterans.
- Will be focused on effort coordination between key stakeholders, military transition offices, the State entities.

Following a request for comments or questions, Chairman McKissock adjourned the meeting.